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ARI Research Note 93-21D

Longitudinal Research on Officer Careers: Volume 5. Codebook for the 1992 Survey

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**United States Army
Research Institute for the Behavioral and Social Sciences**

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13. ABSTRACT (Maximum 200 words) The technical manual (Volume 1) and the codebooks published as Volumes 2 to 5 provide information on the Longitudinal Research on Officer Careers (LROC) Survey conducted annually from 1988 through 1992. Approximately 5,000 company-grade officers commissioned from 1980 through 1990 responded to each survey; a total of 928 officers responded to all four surveys. The technical manual provides the sampling plan and tables on the population, sample, respondents, and response rates, as well as a description of the survey and databases. The codebooks provide descriptive statistics for each question in the survey, the survey booklet, and a cross-reference of questions across the 4 years. The technical manual is Research Product 93-10, Longitudinal Research on Officer Careers: Volume 1. Technical Manual for 1988-1992 Surveys. In addition to this volume, codebooks are as follows: Research Note 93-21A, Longitudinal Research on Officer Careers: Volume 2. Codebook for the 1988 Survey; Research Note 93-21B, Longitudinal Research on Officer Careers: Volume 3. Codebook for the 1989 Survey; and Research Note 93-21C, Longitudinal Research on Officer Careers: Volume 4. Codebook for the 1990 Survey.				
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FOREWORD

The Leadership and Organizational Change Technical Area (LOCTA) of the Manpower and Personnel Research Division, U.S. Army Research Institute for the Behavioral and Social Sciences (ARI) conducts research on leadership, personnel, and organizational change. As part of this program, longitudinal research has been conducted on the attitudes, career experiences, and career decisions of company-grade officers in the U.S. Army. The major component of this research has been an annual survey that was administered from 1988 through 1992.

This survey, the Longitudinal Research on Officer Careers (LROC) Survey, focused on personal, family, and career issues, including questions on demographics, command assignments, career development and support, mentors, career expectations and intentions, job satisfaction, Army life expectations, Army versus civilian life, and spouse/family issues.

The LROC database contains data files for each year of the survey with approximately 5,000 respondents for each year. A total of 928 officers have responded to all 4 years of the survey and constitute the longitudinal respondents. Respondents are company-grade officers commissioned from 1980 through 1990. Research Product 93-10 describes the database and provides descriptive statistics for each year of the project.

The 4-year period of the LROC Survey has been a period of major change for the Army. Troops were deployed for Operation Desert Shield/Storm, and Congress mandated significant reductions in the size of the force. The data from the LROC Survey provide a unique opportunity to examine changes in the attitudes, career experiences, and perceptions of officers who have been in the Army during this time of change. In keeping with the mission of LOCTA, this information can also inform policymakers on the factors influencing officer career decisions, retention, and recruitment. Results from the LROC Surveys have been briefed to a number of Directorates and Commands throughout the Army since 1989. Information on the 4-year trends was briefed to the Chief of Staff, U.S. Army, early in 1993.

LONGITUDINAL RESEARCH ON OFFICER CAREERS:
VOLUME 5. CODEBOOK FOR THE 1992 SURVEY

EXECUTIVE SUMMARY

Requirement:

The Longitudinal Research on Officer Careers (LROC) tracks the changes in attitudes and career experiences of company-grade officers over time; identifies the individual, organizational, psychosocial, and family factors that influence officer career decisions; and investigates the effects of policy change and world events on the attitudes and career decisions of officers.

Procedure:

In the fall/winter of each year, beginning in 1988, the LROC Survey was mailed to a stratified random sample of company-grade officers commissioned from 1980 through the year preceding the survey year. The sampling plan called for stratification by gender, source of commission, and year of commissioning. Survey content centered on the attitudes, career experiences, satisfaction, and family experiences of officers from commissioning through mid-career (approximately 10 years). To obtain the maximum number of longitudinal respondents, officers were kept in the sample and resurveyed every year of the research unless they left the Army.

Findings:

The LROC survey databases contain the results of the 1988, 1989, 1990, and 1992 surveys. Approximately 5,000 officers responded each year. Response rates were 63% for 1988; 51% for 1989; 52% for 1990; and 47% for 1992. Overall, the respondents are fairly representative of the total population of company-grade officers. However, some subgroups are underrepresented. Tables included in the technical manual, Volume 1, provide information to guide researchers when subgroup analyses are of interest. Volumes 2 to 5, codebooks for each survey, provide the questions, variable names, response labels and codes, and descriptive statistics for the 1988-1992 databases, respectively. Volumes 2 to 5 also include a cross-reference of survey questions over the 4 years.

Utilization of Findings:

The LROC database provides a longitudinal tracking of Army officers over a crucial 4-year period. Beginning in 1989, results of the LROC surveys have been briefed to Army policy-makers providing information on branching issues; the impact of downsizing on the attitudes, career experiences, and career intentions of officers; and on attitudes about women in combat, to name a few. Combined with other personnel and survey databases, the LROC data provide a unique opportunity to investigate the actual trends and changes in attitudes over this 4-year period of change in the world and in the U.S. Army.

LONGITUDINAL RESEARCH ON OFFICER CAREERS:
VOLUME 5. CODEBOOK FOR THE 1992 SURVEY

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LONGITUDINAL RESEARCH ON OFFICER CAREERS:
VOLUME 5. CODEBOOK FOR THE 1992 SURVEY

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS
SURVEY CODEBOOK

4P2Q1

Col Position/Length 10,1

SEX92 WHAT IS YOUR SEX

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MALE	1	3380	74.1	74.9	74.9
FEMALE	2	1131	24.8	25.1	100.0
.	.	52	1.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	4511	Missing cases	52		

P2Q2

Col Position/Length 11-12,2

YRBORN92 IN WHAT YEAR WERE YOU BORN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	34	1	.0	.0	.0
	36	1	.0	.0	.0
	38	1	.0	.0	.1
	39	2	.0	.0	.1
	42	1	.0	.0	.1
	44	5	.1	.1	.2
	45	6	.1	.1	.4
	46	10	.2	.2	.6
	47	11	.2	.2	.8
	48	17	.4	.4	1.2
	49	18	.4	.4	1.6
	50	20	.4	.4	2.1
	51	30	.7	.7	2.7
	52	41	.9	.9	3.6
	53	74	1.6	1.6	5.3
	54	81	1.8	1.8	7.0
	55	119	2.6	2.6	9.7
	56	151	3.3	3.3	13.0
	57	248	5.4	5.5	18.5
	58	405	8.9	9.0	27.4
	59	448	9.8	9.9	37.3
	60	407	8.9	9.0	46.3
	61	318	7.0	7.0	53.4
	62	354	7.8	7.8	61.2
	63	299	6.6	6.6	67.8
	64	323	7.1	7.1	74.9
	65	316	6.9	7.0	81.9
	66	316	6.9	7.0	88.9
	67	317	6.9	7.0	95.9
	68	182	4.0	4.0	99.9
	69	3	.1	.1	100.0
	.	38	.8	Missing	
	Total	4563	100.0	100.0	
Valid cases	4525	Missing cases	38		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P2Q3

Col Position/Length 13,1

MARSIN92 CURRENT MARITAL STATUS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SINGLE	1	961	21.1	21.1	21.1
ENGAGED	2	138	3.0	3.0	24.1
MARRIED	3	3232	70.8	70.9	95.0
SEPARATED	4	38	.8	.8	95.9
DIVORCED	5	185	4.1	4.1	99.9
WIDOWED	6	4	.1	.1	100.0
.	.	5	.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4558	Missing cases	5		

P2Q4

Col Position/Length 14,1

NOCHIL92 NUMBER OF CHILDREN IN YOUR CUSTODY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NONE	1	2445	53.6	53.6	53.6
ONE	2	808	17.7	17.7	71.4
TWO	3	919	20.1	20.2	91.5
THREE	4	310	6.8	6.8	98.3
FOUR	5	49	1.1	1.1	99.4
FIVE OR MORE	6	27	.6	.6	100.0
.	.	5	.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4558	Missing cases	5		

P2Q5

Col Position/Length 15,1

AGECHI92 HOW OLD IS YOUR YOUNGEST CHILD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NA-NO CHILDREN	1	2394	52.5	52.5	52.5
UNDER 2 YEARS OLD	2	864	18.9	19.0	71.5
TWO-FIVE	3	806	17.7	17.7	89.2
SIX-ELEVEN	4	359	7.9	7.9	97.1
12 TO 17	5	105	2.3	2.3	99.4
18 OR OVER	6	29	.6	.6	100.0
.	.	6	.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4557	Missing cases	6		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P2Q6

Col Position/Length 16,1

RACEGP92 RACIAL-ETHNIC BACKGROUND

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
WHITE	1	3782	82.9	83.1	83.1
BLACK	2	418	9.2	9.2	92.3
HISPANIC	3	166	3.6	3.6	96.0
ASIAN	4	107	2.3	2.4	98.3
AMERICAN INDIAN	5	25	.5	.5	98.9
OTHER	6	52	1.1	1.1	100.0
	.	13	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4550	Missing cases	13		

P2Q7

Col Position/Length 17,1

EDULEV92 HIGHEST LEVEL OF EDUCATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SOME COLLEGE	1	6	.1	.1	.1
BACHELOR	2	2481	54.4	54.5	54.6
SOME GRADUATE	3	959	21.0	21.1	75.7
MASTERS	4	885	19.4	19.4	95.1
DOCTORATE	5	221	4.8	4.9	100.0
	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552	Missing cases	11		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P308

Col Position/Length 18-19,2

COLMAJ92 UNDERGRADUATE MAJOR FIELD OF STUDY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NOT APPLICABLE	1	50	1.1	1.1	1.1
HUMANITIES	2	493	10.8	10.8	11.9
SOCIAL SCIENCES	3	865	19.0	19.0	30.9
COMPUTER SCIENCES	4	116	2.5	2.5	33.4
ENGINEERING	5	988	21.7	21.7	55.1
PHYSICAL SCIENCES	6	245	5.4	5.4	60.5
BIOLOGICAL SCIENCES	7	313	6.9	6.9	67.4
BUSINESS-FINANCE	8	716	15.7	15.7	83.1
NURSING	9	219	4.8	4.8	87.9
MEDICAL-DENTAL	10	60	1.3	1.3	89.2
OTHER	11	493	10.8	10.8	100.0
.	.	5	.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4558	Missing cases	5		

P309

Col Position/Length 20-21,2

GRDMAJ92 GRADUATE MAJOR FIELD OF STUDY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NOT APPLICABLE	1	2390	52.4	52.6	52.6
HUMANITIES	2	110	2.4	2.4	55.0
SOCIAL SCIENCES	3	287	6.3	6.3	61.3
COMPUTER SCIENCES	4	122	2.7	2.7	64.0
ENGINEERING	5	260	5.7	5.7	69.7
PHYSICAL SCIENCES	6	50	1.1	1.1	70.8
BIOLOGICAL SCIENCES	7	58	1.3	1.3	72.1
BUSINESS-FINANCE	8	761	16.7	16.7	88.9
NURSING	9	61	1.3	1.3	90.2
MEDICAL-DENTAL	10	143	3.1	3.1	93.4
OTHER	11	302	6.6	6.6	100.0
.	.	19	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4544	Missing cases	19		

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P3Q10

Col Position/Length 22,1

PAREAD92 WAS A PARENT CAREER ACTIVE DUTY MILITARY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	965	21.1	21.2	21.2
NO	2	3592	78.7	78.8	100.0
	.	6	.1	Missing	
		Total	4563	100.0	100.0
Valid cases	4557	Missing cases	6		

P3Q11

Col Position/Length 23-24,2

BRANIN92 WHAT BRANCH ARE YOU IN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
INFANTRY	11	542	11.9	11.9	11.9
ARMOR	12	348	7.6	7.6	19.5
FIELD ARTILLERY	13	471	10.3	10.3	29.9
AIR DEF. ARTILLERY	14	151	3.3	3.3	33.2
AVIATION	15	344	7.5	7.6	40.8
SPECIAL FORCES	18	46	1.0	1.0	41.8
CORPS OF ENGINEERS	21	355	7.8	7.8	49.6
SIGNAL CORPS	25	266	5.8	5.8	55.4
MILITARY POLICE	31	150	3.3	3.3	58.7
MILITARY INTEL.	35	315	6.9	6.9	65.6
ADJUTANT GENERAL	42	144	3.2	3.2	68.8
FINANCE CORPS	44	43	.9	.9	69.7
JUDGE ADVOCATE	55	36	.8	.8	70.5
CHAPLAIN CORPS	56	49	1.1	1.1	71.6
MEDICAL BRANCHES	60	91	2.0	2.0	73.6
DENTAL CORPS	63	29	.6	.6	74.2
VETERINARY CORPS	64	18	.4	.4	74.6
MED. SPEC. CORPS	65	17	.4	.4	75.0
NURSE CORPS	66	218	4.8	4.8	79.8
MED. SERV. CORPS	67	240	5.3	5.3	85.0
CHEMICAL CORPS	74	82	1.8	1.8	86.8
TRANSPORTATION	88	118	2.6	2.6	89.4
ORDNANCE CORPS	91	251	5.5	5.5	94.9
QUARTERMASTER	92	230	5.0	5.1	100.0
	.	9	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4554	Missing cases	9		

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P3Q12

Col Position/Length 25-26,2

BRANWA92 WHAT BRANCH WOULD YOU PREFER TO BE IN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
INFANTRY	11	477	10.5	10.5	10.5
ARMOR	12	332	7.3	7.3	17.8
FIELD ARTILLERY	13	304	6.7	6.7	24.6
AIR DEF. ARTILLERY	14	56	1.2	1.2	25.8
AVIATION	15	634	13.9	14.0	39.8
SPECIAL FORCES	18	268	5.9	5.9	45.7
CORPS OF ENGINEERS	21	327	7.2	7.2	52.9
SIGNAL CORPS	25	151	3.3	3.3	56.2
MILITARY POLICE	31	128	2.8	2.8	59.1
MILITARY INTEL.	35	254	5.6	5.6	64.7
ADJUTANT GENERAL	42	158	3.5	3.5	68.1
FINANCE CORPS	44	82	1.8	1.8	70.0
JUDGE ADVOCATE	55	116	2.5	2.6	72.5
CHAPLAIN CORPS	56	62	1.4	1.4	73.9
MEDICAL BRANCHES	60	171	3.7	3.8	77.7
DENTAL CORPS	63	29	.6	.6	78.3
VETERINARY CORPS	64	29	.6	.6	78.9
MED. SPEC. CORPS	65	47	1.0	1.0	80.0
NURSE CORPS	66	191	4.2	4.2	84.2
MED. SERV. CORPS	67	267	5.9	5.9	90.1
CHEMICAL CORPS	74	30	.7	.7	90.7
TRANSPORTATION	88	106	2.3	2.3	93.1
ORDNANCE CORPS	91	165	3.6	3.6	96.7
QUARTERMASTER	92	149	3.3	3.3	100.0
.	.	30	.7	Missing	
	Total	4563	100.0	100.0	
Valid cases	4533	Missing cases	30		

P3Q13

Col Position/Length 27,1

BRCHCE92 WHICH CHOICE WAS YOUR BASIC

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
FIRST CHOICE	1	3285	72.0	73.4	73.4
SECOND CHOICE	2	474	10.4	10.6	84.0
THIRD CHOICE	3	231	5.1	5.2	89.2
FOURTH CHOICE	4	125	2.7	2.8	92.0
OTHER	5	358	7.8	8.0	100.0
.	.	90	2.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	4473	Missing cases	90		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P4Q14

Col Position/Length 28,1

TRANBR92 DO YOU INTEND TO TRANSFER BRANCHES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO NOT INTERESTED	1	3565	78.1	78.5	78.5
NO CANT GET BRANCH	2	379	8.3	8.3	86.9
YES DO NOT EXPECT	3	115	2.5	2.5	89.4
YES DO EXPECT	4	205	4.5	4.5	93.9
UNDECIDED	5	275	6.0	6.1	100.0
	.	24	.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4539	Missing cases	24		

P4Q15

Col Position/Length 29,1

CURDET92 ARE YOU DETAILED TO ANOTHER BRANCH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	185	4.1	4.1	4.1
NO	2	4363	95.6	95.9	100.0
	.	15	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4548	Missing cases	15		

P4Q16

Col Position/Length 30-31,2

BRNDET92 IF DETAILED TO ANOTHER BRANCH WHICH ONE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
INFANTRY	11	35	.8	18.8	18.8
ARMOR	12	32	.7	17.2	36.0
FIELD ARTILLERY	13	30	.7	16.1	52.2
AIR DEF. ARTILLERY	14	12	.3	6.5	58.6
CHEMICAL CORPS	74	11	.2	5.9	64.5
OTHER	99	66	1.4	35.5	100.0
	.	4377	95.9	Missing	
		Total	4563	100.0	100.0
Valid cases	186	Missing cases	4377		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P4Q17

Col Position/Length 32-33,2

AREAIN92 WHAT FUNCTIONAL AREA ARE YOU IN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NOT APPLICABLE	0	190	4.2	4.3	4.3
? NO PREFERENCE	1	2081	45.6	46.7	50.9
MILITARY INTEL.	35	176	3.9	3.9	54.9
PSYCHOLOGICAL OPS.	39	56	1.2	1.3	56.1
PERSONNEL MGMT.	41	264	5.8	5.9	62.1
COMPTROLLER	45	91	2.0	2.0	64.1
PUBLIC AFFAIRS	46	75	1.6	1.7	65.8
USMA FACULTY	47	2	.0	.0	65.8
FOREIGN AREA	48	108	2.4	2.4	68.2
OPS. RESEARCH	49	262	5.7	5.9	74.1
FORCE DEVELOPMENT	50	72	1.6	1.6	75.7
R & D	51	380	8.3	8.5	84.3
NUCLEAR WEAPONS	52	57	1.2	1.3	85.5
SYSTEMS AUTOMATION	53	189	4.1	4.2	89.8
OPS. PLANS & TRNG.	54	368	8.1	8.3	98.0
CONTRACT-INDUS. MGMT	97	85	1.9	1.9	99.9
COMBAT DEVELOPMENT.	99	3	.1	.1	100.0
.	.	104	2.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4459	Missing cases	104		

P4Q18

Col Position/Length 34-35,2

AREAWA92 IF YOU STAY, WHAT AREA WOULD YOU PREFER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NOT APPLICABLE	0	348	7.6	7.9	7.9
? NO PREFERENCE	1	596	13.1	13.5	21.3
MILITARY INTEL.	35	156	3.4	3.5	24.8
PSYCHOLOGICAL OPS.	39	160	3.5	3.6	28.4
PERSONNEL MGMT.	41	308	6.7	7.0	35.4
COMPTROLLER	45	112	2.5	2.5	37.9
PUBLIC AFFAIRS	46	118	2.6	2.7	40.6
USMA FACULTY	47	150	3.3	3.4	44.0
FOREIGN AREA	48	582	12.8	13.1	57.1
OPS. RESEARCH	49	281	6.2	6.3	63.5
FORCE DEVELOPMENT	50	36	.8	.8	64.3
R & D	51	570	12.5	12.9	77.1
NUCLEAR WEAPONS	52	13	.3	.3	77.4
SYSTEMS AUTOMATION	53	214	4.7	4.8	82.3
OPS. PLANS & TRNG.	54	422	9.2	9.5	91.8
CONTRACT-INDUS. MGMT	97	320	7.0	7.2	99.0
COMBAT DEVELOPMENT.	99	44	1.0	1.0	100.0
.	.	133	2.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4430	Missing cases	133		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P4Q19

Col Position/Length 36-37,2

SVCBEG92 YEAR ACTIVE COMMISSIONED SERVICE BEGAN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
BEFORE 1980	79	76	1.7	1.7	1.7
1980	80	395	8.7	8.7	10.3
1981	81	468	10.3	10.3	20.6
1982	82	430	9.4	9.4	30.0
1983	83	383	8.4	8.4	38.4
1984	84	419	9.2	9.2	47.6
1985	85	387	8.5	8.5	56.1
1986	86	393	8.6	8.6	64.7
1987	87	320	7.0	7.0	71.7
1988	88	319	7.0	7.0	78.7
1989	89	508	11.1	11.1	89.9
1990	90	460	10.1	10.1	100.0
1991	91	2	.0	.0	100.0
.	.	3	.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4560	Missing cases	3		

P4Q20

Col Position/Length 38,1

SORCOM92 SOURCE OF YOUR COMMISSION WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
ROTC SCHOLAR	1	1295	28.4	28.4	28.4
ROTC NON-SCHOLAR	2	1328	29.1	29.1	57.5
USMA	3	1410	30.9	30.9	88.4
OCS	4	190	4.2	4.2	92.6
DIRECT	5	312	6.8	6.8	99.5
OTHER	6	25	.5	.5	100.0
.	.	3	.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4560	Missing cases	3		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P4Q21

Col Position/Length 39,1

DMGRAD92 DISTINGUISHED MILITARY GRADUATE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	1612	35.3	37.4	37.4
NO	2	1033	22.6	23.9	61.3
NOT APPLICABLE	3	1670	36.6	38.7	100.0
.	.	248	5.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4315	Missing cases	248		

P4Q22

Col Position/Length 40,1

RAOTRA92 CURRENT STATUS IS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
REGULAR ARMY	1	2943	64.5	64.8	64.8
NOT REGULAR ARMY	2	1509	33.1	33.2	98.0
OTHER	3	93	2.0	2.0	100.0
.	.	18	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4545	Missing cases	18		

P4Q23

Col Position/Length 41,1

CGRAD92 CURRENT RANK IS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
2LT	1	351	7.7	7.7	7.7
1LT	2	918	20.1	20.2	27.9
CPT	3	2952	64.7	64.8	92.7
MAJ	4	309	6.8	6.8	99.5
LTC	5	24	.5	.5	100.0
COL OR ABOVE	6	1	.0	.0	100.0
.	.	8	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4555	Missing cases	8		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P4Q24

Col Position/Length 42-43,2

MACOMA92 MAJOR COMMAND HEADQUARTERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
FORCES COMMAND	1	1182	25.9	26.0	26.0
TRADOC	2	982	21.5	21.6	47.7
ARMY-EUROPE	3	801	17.6	17.6	65.3
WESTERN COMMAND	4	101	2.2	2.2	67.5
8TH ARMY-KOREA	5	107	2.3	2.4	69.9
HEALTH SERVICES	6	414	9.1	9.1	79.0
SOUTH COMMAND	7	35	.8	.8	79.8
SOCOM	8	83	1.8	1.8	81.6
JOINT STAFF-HQDA	9	42	.9	.9	82.5
INTEL & SECURITY	10	81	1.8	1.8	84.3
ARMY-JAPAN	11	4	.1	.1	84.4
MATERIEL COMMAND	12	83	1.8	1.8	86.2
INFORMATION SYSTEMS	13	55	1.2	1.2	87.4
TRAFFIC MANAGEMENT	14	7	.2	.2	87.6
CRIMINAL INVESTIGATI	15	10	.2	.2	87.8
CORPS OF ENGINEERS	16	35	.8	.8	88.6
STRATEGIC DEFENSE	17	2	.0	.0	88.6
MIL. DIST. OF WASH.	18	89	2.0	2.0	90.6
OTHER	19	427	9.4	9.4	100.0
	.	23	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4540	Missing cases	23		

P5Q25

Col Position/Length 44-45,2

YRSSVC92 YEARS OF ACTIVE DUTY SERVICE COMPLETED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	4	.1	.1	.1
	1	159	3.5	3.5	3.6
	2	393	8.6	8.6	12.2
	3	403	8.8	8.8	21.0
	4	304	6.7	6.7	27.7
	5	386	8.5	8.5	36.2
	6	340	7.5	7.5	43.7
	7	374	8.2	8.2	51.9
	8	383	8.4	8.4	60.3
	9	397	8.7	8.7	69.0
	10	508	11.1	11.2	80.1
	11	405	8.9	8.9	89.0
	12	203	4.4	4.5	93.5
	13	79	1.7	1.7	95.2
	14	78	1.7	1.7	96.9
	15	60	1.3	1.3	98.2
	16	31	.7	.7	98.9
	17	17	.4	.4	99.3
	18	11	.2	.2	99.5
	19	11	.2	.2	99.8

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

	20	5	.1	.1	99.9
	21	1	.0	.0	99.9
	23	1	.0	.0	99.9
	24	1	.0	.0	100.0
	47	1	.0	.0	100.0
	50	1	.0	.0	100.0
	.	7	.2	Missing	

	Total	4563	100.0	100.0	
Valid cases	4556	Missing cases	7		

P5026
Col Position/Length 46-47,2

YRSEXP92 YEARS OF ACTIVE DUTY SERVICE EXPECTED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2	9	.2	.2	.2
	3	114	2.5	2.5	2.7
	4	158	3.5	3.5	6.2
	5	182	4.0	4.0	10.3
	6	118	2.6	2.6	12.9
	7	112	2.5	2.5	15.4
	8	152	3.3	3.4	18.8
	9	78	1.7	1.7	20.5
	10	237	5.2	5.3	25.8
	11	84	1.8	1.9	27.6
	12	132	2.9	2.9	30.6
	13	35	.8	.8	31.3
	14	27	.6	.6	31.9
	15	42	.9	.9	32.9
	16	11	.2	.2	33.1
	17	3	.1	.1	33.2
	18	1	.0	.0	33.2
	19	2	.0	.0	33.2
	20	2334	51.2	51.8	85.1
	21	41	.9	.9	86.0
	22	122	2.7	2.7	88.7
	23	19	.4	.4	89.1
	24	53	1.2	1.2	90.3
	25	196	4.3	4.4	94.6
	26	46	1.0	1.0	95.6
	27	4	.1	.1	95.7
	28	4	.1	.1	95.8
	29	1	.0	.0	95.8
	30	176	3.9	3.9	99.8
	32	2	.0	.0	99.8
	34	1	.0	.0	99.8
	35	6	.1	.1	100.0
	40	1	.0	.0	100.0
	99	1	.0	.0	100.0
	.	59	1.3	Missing	

	Total	4563	100.0	100.0	
Valid cases	4504	Missing cases	59		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P5Q27

Col Position/Length 48-49,2

YRSLIK92 YEARS OF ACTIVE DUTY LIKE TO COMPLETE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	6	.1	.1	.1
	1	1	.0	.0	.2
	2	15	.3	.3	.5
	3	87	1.9	1.9	2.4
	4	130	2.8	2.9	5.3
	5	150	3.3	3.3	8.7
	6	95	2.1	2.1	10.8
	7	93	2.0	2.1	12.8
	8	100	2.2	2.2	15.1
	9	44	1.0	1.0	16.0
	10	112	2.5	2.5	18.5
	11	25	.5	.6	19.1
	12	30	.7	.7	19.8
	13	9	.2	.2	20.0
	14	9	.2	.2	20.2
	15	24	.5	.5	20.7
	16	3	.1	.1	20.8
	17	1	.0	.0	20.8
	18	4	.1	.1	20.9
	20	2442	53.5	54.3	75.2
	21	33	.7	.7	75.9
	22	109	2.4	2.4	78.3
	23	21	.5	.5	78.8
	24	79	1.7	1.8	80.6
	25	294	6.4	6.5	87.1
	26	64	1.4	1.4	88.5
	27	6	.1	.1	88.7
	28	9	.2	.2	88.9
	29	1	.0	.0	88.9
	30	462	10.1	10.3	99.2
	32	1	.0	.0	99.2
	34	2	.0	.0	99.2
	35	27	.6	.6	99.8
	36	2	.0	.0	99.9
	38	1	.0	.0	99.9
	40	3	.1	.1	100.0
	43	1	.0	.0	100.0
	99	1	.0	.0	100.0
	.	67	1.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4496	Missing cases	67		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P5Q28

Col Position/Length 50-51,2

MOTOG092 MONTHS LEFT IN OBLIGATED PERIOD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
OBLIGATION COMPLETED	0	1994	43.7	44.2	44.2
	1	51	1.1	1.1	45.3
	2	92	2.0	2.0	47.3
	3	114	2.5	2.5	49.9
	4	64	1.4	1.4	51.3
	5	72	1.6	1.6	52.9
	6	108	2.4	2.4	55.3
	7	55	1.2	1.2	56.5
	8	67	1.5	1.5	58.0
	9	55	1.2	1.2	59.2
	10	52	1.1	1.2	60.3
	11	33	.7	.7	61.1
	12	178	3.9	3.9	65.0
	13	36	.8	.8	65.8
	14	115	2.5	2.5	68.4
	15	59	1.3	1.3	69.7
	16	46	1.0	1.0	70.7
	17	27	.6	.6	71.3
	18	75	1.6	1.7	73.0
	19	17	.4	.4	73.3
	20	28	.6	.6	73.9
	21	31	.7	.7	74.6
	22	14	.3	.3	74.9
	23	16	.4	.4	75.3
	24	209	4.6	4.6	79.9
	25	26	.6	.6	80.5
	26	98	2.1	2.2	82.7
	27	56	1.2	1.2	83.9
	28	25	.5	.6	84.5
	29	18	.4	.4	84.9
	30	48	1.1	1.1	85.9
	31	9	.2	.2	86.1
	32	5	.1	.1	86.2
	33	13	.3	.3	86.5
	34	9	.2	.2	86.7
	35	11	.2	.2	87.0
	36	125	2.7	2.8	89.7
	37	15	.3	.3	90.1
	38	88	1.9	1.9	92.0
	39	21	.5	.5	92.5
	40	20	.4	.4	92.9
	41	3	.1	.1	93.0
	42	8	.2	.2	93.2
	43	4	.1	.1	93.3
	44	2	.0	.0	93.3
	45	7	.2	.2	93.5
	46	5	.1	.1	93.6
	47	3	.1	.1	93.6
	48	59	1.3	1.3	94.9
	49	4	.1	.1	95.0
	50	14	.3	.3	95.3
	51	6	.1	.1	95.5
	52	8	.2	.2	95.7

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53	2	.0	.0	95.7
54	8	.2	.2	95.9
55	3	.1	.1	95.9
56	1	.0	.0	96.0
57	1	.0	.0	96.0
58	2	.0	.0	96.0
59	1	.0	.0	96.1
60	47	1.0	1.0	97.1
61	4	.1	.1	97.2
62	8	.2	.2	97.4
63	5	.1	.1	97.5
64	4	.1	.1	97.6
65	1	.0	.0	97.6
66	8	.2	.2	97.8
67	3	.1	.1	97.8
68	2	.0	.0	97.9
70	2	.0	.0	97.9
71	2	.0	.0	98.0
72	56	1.2	1.2	99.2
73	1	.0	.0	99.2
74	1	.0	.0	99.2
75	2	.0	.0	99.3
76	1	.0	.0	99.3
78	1	.0	.0	99.3
81	1	.0	.0	99.4
82	1	.0	.0	99.4
84	5	.1	.1	99.5
86	1	.0	.0	99.5
90	3	.1	.1	99.6
92	1	.0	.0	99.6
95	1	.0	.0	99.6
96	3	.1	.1	99.7
99	14	.3	.3	100.0
.	49	1.1	Missing	

Total	4563	100.0	100.0
Valid cases	4514	Missing cases	49

P5Q29

Col Position/Length 52-53,2

MOGONE92 MONTHS SINCE OBLIGATION COMPLETED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NOT YET COMPLETED	0	2381	52.2	53.9	53.9
	1	98	2.1	2.2	56.2
	2	51	1.1	1.2	57.3
	3	47	1.0	1.1	58.4
	4	39	.9	.9	59.3
	5	53	1.2	1.2	60.5
	6	79	1.7	1.8	62.3
	7	37	.8	.8	63.1
	8	47	1.0	1.1	64.2
	9	42	.9	1.0	65.1
	10	56	1.2	1.3	66.4
	11	23	.5	.5	66.9
	12	139	3.0	3.1	70.0

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

13	12	.3	.3	70.3
14	24	.5	.5	70.9
15	28	.6	.6	71.5
16	11	.2	.2	71.7
17	13	.3	.3	72.0
18	44	1.0	1.0	73.0
19	13	.3	.3	73.3
20	27	.6	.6	73.9
21	11	.2	.2	74.2
22	38	.8	.9	75.1
23	6	.1	.1	75.2
24	167	3.7	3.8	79.0
25	4	.1	.1	79.1
26	15	.3	.3	79.4
27	8	.2	.2	79.6
28	11	.2	.2	79.8
29	12	.3	.3	80.1
30	29	.6	.7	80.8
31	4	.1	.1	80.9
32	11	.2	.2	81.1
33	14	.3	.3	81.4
34	23	.5	.5	81.9
35	9	.2	.2	82.1
36	132	2.9	3.0	85.1
37	3	.1	.1	85.2
38	2	.0	.0	85.3
39	5	.1	.1	85.4
40	6	.1	.1	85.5
41	1	.0	.0	85.5
42	14	.3	.3	85.8
43	5	.1	.1	86.0
44	4	.1	.1	86.0
45	7	.2	.2	86.2
46	27	.6	.6	86.8
47	1	.0	.0	86.8
48	97	2.1	2.2	89.0
49	3	.1	.1	89.1
50	6	.1	.1	89.2
51	3	.1	.1	89.3
52	3	.1	.1	89.4
53	1	.0	.0	89.4
54	7	.2	.2	89.6
55	2	.0	.0	89.6
56	7	.2	.2	89.8
57	7	.2	.2	89.9
58	17	.4	.4	90.3
60	106	2.3	2.4	92.7
61	1	.0	.0	92.7
62	2	.0	.0	92.8
63	3	.1	.1	92.8
65	3	.1	.1	92.9
66	7	.2	.2	93.1
67	3	.1	.1	93.1
68	5	.1	.1	93.2
69	8	.2	.2	93.4
70	18	.4	.4	93.8
71	3	.1	.1	93.9
72	69	1.5	1.6	95.5
73	1	.0	.0	95.5
74	2	.0	.0	95.5

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75	2	.0	.0	95.6
76	3	.1	.1	95.7
78	2	.0	.0	95.7
80	4	.1	.1	95.8
81	5	.1	.1	95.9
82	12	.3	.3	96.2
83	2	.0	.0	96.2
84	54	1.2	1.2	97.4
85	1	.0	.0	97.5
86	1	.0	.0	97.5
87	3	.1	.1	97.6
88	1	.0	.0	97.6
90	6	.1	.1	97.7
91	1	.0	.0	97.7
92	7	.2	.2	97.9
93	5	.1	.1	98.0
94	7	.2	.2	98.2
95	1	.0	.0	98.2
96	40	.9	.9	99.1
99	40	.9	.9	100.0
.	149	3.3	Missing	
Total		4563	100.0	100.0
Valid cases	4414	Missing cases	149	

P5Q30

Col Position/Length 54-57,4

MILMON92 CURRENT TOTAL MONTHLY MILITARY PAY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	9	.2	.2	.2
	139	1	.0	.0	.2
	313	1	.0	.0	.3
	350	1	.0	.0	.3
	700	1	.0	.0	.3
	816	1	.0	.0	.3
	900	1	.0	.0	.4
	1000	1	.0	.0	.4
	1078	1	.0	.0	.4
	1100	1	.0	.0	.4
	1200	1	.0	.0	.5
	1210	1	.0	.0	.5
	1225	1	.0	.0	.5
	1250	1	.0	.0	.5
	1252	1	.0	.0	.5
	1300	1	.0	.0	.6
	1320	1	.0	.0	.6
	1350	1	.0	.0	.6
	1400	1	.0	.0	.6
	1458	1	.0	.0	.7
	1478	1	.0	.0	.7
	1500	8	.2	.2	.9
	1503	1	.0	.0	.9
	1504	3	.1	.1	1.0
	1505	3	.1	.1	1.1
	1512	1	.0	.0	1.1

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1524	1	.0	.0	1.1
1534	1	.0	.0	1.1
1538	1	.0	.0	1.1
1542	1	.0	.0	1.2
1544	1	.0	.0	1.2
1550	2	.0	.0	1.2
1556	2	.0	.0	1.3
1566	2	.0	.0	1.3
1570	1	.0	.0	1.4
1579	1	.0	.0	1.4
1580	3	.1	.1	1.5
1600	8	.2	.2	1.6
1630	1	.0	.0	1.7
1637	1	.0	.0	1.7
1639	1	.0	.0	1.7
1640	1	.0	.0	1.7
1642	1	.0	.0	1.8
1646	1	.0	.0	1.8
1648	1	.0	.0	1.8
1650	1	.0	.0	1.8
1651	1	.0	.0	1.9
1652	2	.0	.0	1.9
1664	1	.0	.0	1.9
1666	1	.0	.0	2.0
1674	1	.0	.0	2.0
1678	1	.0	.0	2.0
1693	1	.0	.0	2.0
1700	8	.2	.2	2.2
1702	1	.0	.0	2.2
1713	1	.0	.0	2.3
1714	1	.0	.0	2.3
1745	1	.0	.0	2.3
1750	4	.1	.1	2.4
1763	1	.0	.0	2.4
1792	1	.0	.0	2.5
1800	25	.5	.6	3.1
1803	1	.0	.0	3.1
1807	1	.0	.0	3.1
1810	1	.0	.0	3.1
1825	1	.0	.0	3.2
1830	2	.0	.0	3.2
1832	1	.0	.0	3.2
1838	1	.0	.0	3.3
1840	2	.0	.0	3.3
1841	1	.0	.0	3.3
1848	1	.0	.0	3.3
1850	4	.1	.1	3.4
1875	3	.1	.1	3.5
1876	1	.0	.0	3.5
1880	3	.1	.1	3.6
1885	1	.0	.0	3.6
1887	1	.0	.0	3.7
1888	1	.0	.0	3.7
1890	2	.0	.0	3.7
1892	4	.1	.1	3.8
1893	2	.0	.0	3.9
1900	22	.5	.5	4.4
1907	1	.0	.0	4.4
1915	1	.0	.0	4.4
1920	3	.1	.1	4.5

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1923	1	.0	.0	4.5
1926	1	.0	.0	4.6
1930	1	.0	.0	4.6
1936	1	.0	.0	4.6
1940	2	.0	.0	4.7
1941	5	.1	.1	4.8
1942	2	.0	.0	4.8
1944	1	.0	.0	4.9
1945	2	.0	.0	4.9
1950	2	.0	.0	4.9
1953	1	.0	.0	5.0
1954	1	.0	.0	5.0
1956	1	.0	.0	5.0
1957	1	.0	.0	5.0
1959	2	.0	.0	5.1
1960	3	.1	.1	5.2
1965	1	.0	.0	5.2
1968	1	.0	.0	5.2
1972	1	.0	.0	5.2
1978	1	.0	.0	5.3
1983	1	.0	.0	5.3
1985	1	.0	.0	5.3
1987	1	.0	.0	5.3
1993	1	.0	.0	5.4
1994	1	.0	.0	5.4
1995	1	.0	.0	5.4
1998	1	.0	.0	5.4
1999	1	.0	.0	5.5
2000	41	.9	1.0	6.4
2002	2	.0	.0	6.5
2003	1	.0	.0	6.5
2010	1	.0	.0	6.5
2011	1	.0	.0	6.6
2015	3	.1	.1	6.6
2016	1	.0	.0	6.6
2017	1	.0	.0	6.7
2018	1	.0	.0	6.7
2020	2	.0	.0	6.7
2021	1	.0	.0	6.8
2022	1	.0	.0	6.8
2026	1	.0	.0	6.8
2027	15	.3	.4	7.2
2034	1	.0	.0	7.2
2039	1	.0	.0	7.2
2040	1	.0	.0	7.2
2044	2	.0	.0	7.3
2045	4	.1	.1	7.4
2049	3	.1	.1	7.5
2050	3	.1	.1	7.5
2051	2	.0	.0	7.6
2052	1	.0	.0	7.6
2063	1	.0	.0	7.6
2065	1	.0	.0	7.7
2066	1	.0	.0	7.7
2083	1	.0	.0	7.7
2084	2	.0	.0	7.7
2093	1	.0	.0	7.8
2100	26	.6	.6	8.4
2101	1	.0	.0	8.4
2107	1	.0	.0	8.4

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

2111	2	.0	.0	8.5
2120	2	.0	.0	8.5
2122	1	.0	.0	8.6
2130	1	.0	.0	8.6
2131	1	.0	.0	8.6
2132	2	.0	.0	8.7
2135	1	.0	.0	8.7
2140	1	.0	.0	8.7
2141	1	.0	.0	8.7
2150	5	.1	.1	8.8
2152	1	.0	.0	8.9
2157	1	.0	.0	8.9
2170	2	.0	.0	8.9
2172	1	.0	.0	9.0
2176	1	.0	.0	9.0
2182	1	.0	.0	9.0
2183	3	.1	.1	9.1
2186	1	.0	.0	9.1
2190	2	.0	.0	9.2
2199	1	.0	.0	9.2
2200	38	.8	.9	10.1
2209	1	.0	.0	10.1
2210	1	.0	.0	10.1
2222	1	.0	.0	10.2
2224	1	.0	.0	10.2
2228	1	.0	.0	10.2
2230	3	.1	.1	10.3
2232	1	.0	.0	10.3
2239	1	.0	.0	10.3
2240	2	.0	.0	10.4
2242	1	.0	.0	10.4
2244	1	.0	.0	10.4
2247	1	.0	.0	10.4
2248	2	.0	.0	10.5
2250	7	.2	.2	10.7
2256	2	.0	.0	10.7
2257	1	.0	.0	10.7
2258	1	.0	.0	10.8
2260	3	.1	.1	10.8
2262	1	.0	.0	10.9
2268	1	.0	.0	10.9
2270	1	.0	.0	10.9
2274	6	.1	.1	11.0
2275	1	.0	.0	11.1
2280	1	.0	.0	11.1
2281	1	.0	.0	11.1
2293	1	.0	.0	11.1
2300	42	.9	1.0	12.1
2301	1	.0	.0	12.2
2306	1	.0	.0	12.2
2311	3	.1	.1	12.3
2314	1	.0	.0	12.3
2316	1	.0	.0	12.3
2318	1	.0	.0	12.3
2319	1	.0	.0	12.4
2320	2	.0	.0	12.4
2324	2	.0	.0	12.5
2329	2	.0	.0	12.5
2330	2	.0	.0	12.6
2332	1	.0	.0	12.6

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

2333	1	.0	.0	12.6
2335	1	.0	.0	12.6
2340	2	.0	.0	12.7
2348	2	.0	.0	12.7
2350	5	.1	.1	12.8
2351	1	.0	.0	12.9
2355	1	.0	.0	12.9
2358	1	.0	.0	12.9
2360	2	.0	.0	13.0
2362	1	.0	.0	13.0
2364	1	.0	.0	13.0
2368	2	.0	.0	13.1
2375	1	.0	.0	13.1
2376	1	.0	.0	13.1
2378	2	.0	.0	13.1
2380	2	.0	.0	13.2
2382	1	.0	.0	13.2
2385	5	.1	.1	13.3
2386	9	.2	.2	13.6
2393	1	.0	.0	13.6
2400	56	1.2	1.3	14.9
2403	1	.0	.0	14.9
2405	1	.0	.0	15.0
2408	6	.1	.1	15.1
2409	2	.0	.0	15.2
2413	1	.0	.0	15.2
2416	1	.0	.0	15.2
2418	1	.0	.0	15.2
2419	1	.0	.0	15.3
2420	1	.0	.0	15.3
2426	2	.0	.0	15.3
2427	2	.0	.0	15.4
2430	1	.0	.0	15.4
2431	1	.0	.0	15.4
2435	3	.1	.1	15.5
2437	2	.0	.0	15.5
2440	1	.0	.0	15.6
2443	1	.0	.0	15.6
2448	1	.0	.0	15.6
2450	3	.1	.1	15.7
2452	1	.0	.0	15.7
2457	1	.0	.0	15.7
2459	1	.0	.0	15.8
2466	2	.0	.0	15.8
2468	2	.0	.0	15.8
2469	2	.0	.0	15.9
2474	1	.0	.0	15.9
2478	1	.0	.0	15.9
2480	1	.0	.0	16.0
2481	1	.0	.0	16.0
2484	4	.1	.1	16.1
2485	12	.3	.3	16.4
2486	3	.1	.1	16.4
2494	1	.0	.0	16.5
2495	3	.1	.1	16.5
2496	1	.0	.0	16.6
2499	1	.0	.0	16.6
2500	80	1.8	1.9	18.5
2504	1	.0	.0	18.5
2505	1	.0	.0	18.6

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2506	1	.0	.0	18.6
2511	1	.0	.0	18.6
2513	1	.0	.0	18.6
2522	1	.0	.0	18.6
2523	2	.0	.0	18.7
2524	1	.0	.0	18.7
2525	1	.0	.0	18.7
2528	1	.0	.0	18.8
2529	1	.0	.0	18.8
2530	1	.0	.0	18.8
2532	2	.0	.0	18.9
2533	5	.1	.1	19.0
2534	3	.1	.1	19.1
2536	1	.0	.0	19.1
2539	1	.0	.0	19.1
2541	3	.1	.1	19.2
2542	2	.0	.0	19.2
2544	1	.0	.0	19.2
2550	7	.2	.2	19.4
2559	1	.0	.0	19.4
2560	1	.0	.0	19.5
2564	1	.0	.0	19.5
2570	2	.0	.0	19.5
2573	1	.0	.0	19.6
2576	1	.0	.0	19.6
2580	1	.0	.0	19.6
2591	1	.0	.0	19.6
2594	1	.0	.0	19.7
2596	1	.0	.0	19.7
2600	64	1.4	1.5	21.2
2602	2	.0	.0	21.3
2603	1	.0	.0	21.3
2610	2	.0	.0	21.3
2616	1	.0	.0	21.3
2622	1	.0	.0	21.4
2624	1	.0	.0	21.4
2628	3	.1	.1	21.5
2629	1	.0	.0	21.5
2630	1	.0	.0	21.5
2632	1	.0	.0	21.5
2640	1	.0	.0	21.6
2642	2	.0	.0	21.6
2643	4	.1	.1	21.7
2644	2	.0	.0	21.8
2645	1	.0	.0	21.8
2647	1	.0	.0	21.8
2648	2	.0	.0	21.9
2650	5	.1	.1	22.0
2651	1	.0	.0	22.0
2652	1	.0	.0	22.0
2654	1	.0	.0	22.0
2661	1	.0	.0	22.1
2666	1	.0	.0	22.1
2672	1	.0	.0	22.1
2673	2	.0	.0	22.2
2674	1	.0	.0	22.2
2677	1	.0	.0	22.2
2678	1	.0	.0	22.2
2679	1	.0	.0	22.3
2684	1	.0	.0	22.3

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

2685	1	.0	.0	22.3
2686	1	.0	.0	22.3
2687	1	.0	.0	22.4
2691	1	.0	.0	22.4
2694	1	.0	.0	22.4
2698	1	.0	.0	22.4
2700	34	.7	.8	23.2
2703	1	.0	.0	23.3
2710	1	.0	.0	23.3
2711	2	.0	.0	23.3
2714	1	.0	.0	23.4
2719	1	.0	.0	23.4
2724	1	.0	.0	23.4
2726	1	.0	.0	23.4
2728	3	.1	.1	23.5
2729	1	.0	.0	23.5
2730	2	.0	.0	23.6
2732	2	.0	.0	23.6
2737	1	.0	.0	23.6
2739	2	.0	.0	23.7
2740	2	.0	.0	23.7
2743	1	.0	.0	23.8
2745	1	.0	.0	23.8
2746	2	.0	.0	23.8
2748	2	.0	.0	23.9
2750	6	.1	.1	24.0
2752	1	.0	.0	24.0
2754	11	.2	.3	24.3
2755	2	.0	.0	24.4
2757	1	.0	.0	24.4
2759	1	.0	.0	24.4
2760	2	.0	.0	24.5
2763	23	.5	.5	25.0
2764	1	.0	.0	25.0
2766	1	.0	.0	25.1
2767	7	.2	.2	25.2
2768	6	.1	.1	25.4
2770	1	.0	.0	25.4
2772	3	.1	.1	25.5
2773	1	.0	.0	25.5
2774	1	.0	.0	25.5
2775	1	.0	.0	25.5
2777	2	.0	.0	25.6
2782	2	.0	.0	25.6
2785	2	.0	.0	25.7
2789	1	.0	.0	25.7
2794	1	.0	.0	25.7
2795	1	.0	.0	25.7
2800	71	1.6	1.7	27.4
2802	1	.0	.0	27.5
2803	1	.0	.0	27.5
2804	1	.0	.0	27.5
2806	1	.0	.0	27.5
2808	1	.0	.0	27.6
2809	1	.0	.0	27.6
2811	1	.0	.0	27.6
2812	2	.0	.0	27.7
2813	1	.0	.0	27.7
2820	2	.0	.0	27.7
2821	1	.0	.0	27.8

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

2825	1	.0	.0	27.8
2831	1	.0	.0	27.8
2833	3	.1	.1	27.9
2835	1	.0	.0	27.9
2839	1	.0	.0	27.9
2840	2	.0	.0	28.0
2842	4	.1	.1	28.1
2843	3	.1	.1	28.1
2844	2	.0	.0	28.2
2849	1	.0	.0	28.2
2850	17	.4	.4	28.6
2851	2	.0	.0	28.7
2853	17	.4	.4	29.1
2854	1	.0	.0	29.1
2860	4	.1	.1	29.2
2862	2	.0	.0	29.2
2865	3	.1	.1	29.3
2866	1	.0	.0	29.3
2867	8	.2	.2	29.5
2870	1	.0	.0	29.5
2875	1	.0	.0	29.6
2877	1	.0	.0	29.6
2878	2	.0	.0	29.6
2879	2	.0	.0	29.7
2880	5	.1	.1	29.8
2881	1	.0	.0	29.8
2883	1	.0	.0	29.9
2884	1	.0	.0	29.9
2887	1	.0	.0	29.9
2888	16	.4	.4	30.3
2889	15	.3	.4	30.6
2890	1	.0	.0	30.7
2391	2	.0	.0	30.7
2892	4	.1	.1	30.8
2893	2	.0	.0	30.9
2897	1	.0	.0	30.9
2900	38	.8	.9	31.8
2902	1	.0	.0	31.8
2907	1	.0	.0	31.8
2910	2	.0	.0	31.9
2911	4	.1	.1	32.0
2916	1	.0	.0	32.0
2917	1	.0	.0	32.0
2918	3	.1	.1	32.1
2919	2	.0	.0	32.2
2920	2	.0	.0	32.2
2922	1	.0	.0	32.2
2927	1	.0	.0	32.2
2929	2	.0	.0	32.3
2930	1	.0	.0	32.3
2932	1	.0	.0	32.3
2936	1	.0	.0	32.4
2940	1	.0	.0	32.4
2943	2	.0	.0	32.4
2944	3	.1	.1	32.5
2945	1	.0	.0	32.5
2950	4	.1	.1	32.6
2951	1	.0	.0	32.7
2954	2	.0	.0	32.7
2961	1	.0	.0	32.7

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

2963	1	.0	.0	32.8
2964	2	.0	.0	32.8
2968	1	.0	.0	32.8
2969	2	.0	.0	32.9
2970	1	.0	.0	32.9
2973	2	.0	.0	32.9
2975	1	.0	.0	33.0
2977	1	.0	.0	33.0
2978	1	.0	.0	33.0
2982	1	.0	.0	33.0
2984	1	.0	.0	33.1
2985	2	.0	.0	33.1
2987	38	.8	.9	34.0
2989	2	.0	.0	34.1
2990	2	.0	.0	34.1
2991	3	.1	.1	34.2
2992	4	.1	.1	34.3
2993	2	.0	.0	34.3
2994	1	.0	.0	34.4
2996	1	.0	.0	34.4
2999	2	.0	.0	34.4
3000	180	3.9	4.3	38.7
3001	1	.0	.0	38.8
3003	1	.0	.0	38.8
3004	3	.1	.1	38.8
3005	1	.0	.0	38.9
3006	1	.0	.0	38.9
3007	21	.5	.5	39.4
3008	5	.1	.1	39.5
3009	3	.1	.1	39.6
3010	4	.1	.1	39.7
3012	1	.0	.0	39.7
3015	2	.0	.0	39.8
3016	2	.0	.0	39.8
3017	1	.0	.0	39.8
3019	1	.0	.0	39.9
3024	1	.0	.0	39.9
3025	2	.0	.0	39.9
3026	1	.0	.0	39.9
3027	1	.0	.0	40.0
3028	1	.0	.0	40.0
3029	2	.0	.0	40.0
3032	1	.0	.0	40.1
3033	1	.0	.0	40.1
3034	3	.1	.1	40.2
3038	1	.0	.0	40.2
3040	1	.0	.0	40.2
3041	1	.0	.0	40.2
3044	1	.0	.0	40.3
3047	1	.0	.0	40.3
3048	1	.0	.0	40.3
3050	8	.2	.2	40.5
3058	1	.0	.0	40.5
3060	3	.1	.1	40.6
3062	1	.0	.0	40.6
3064	1	.0	.0	40.6
3070	1	.0	.0	40.7
3075	1	.0	.0	40.7
3080	3	.1	.1	40.8
3082	1	.0	.0	40.8

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

3084	1	.0	.0	40.8
3085	1	.0	.0	40.8
3088	1	.0	.0	40.9
3089	1	.0	.0	40.9
3090	1	.0	.0	40.9
3093	2	.0	.0	41.0
3095	1	.0	.0	41.0
3097	2	.0	.0	41.0
3098	1	.0	.0	41.0
3099	2	.0	.0	41.1
3100	91	2.0	2.2	43.3
3102	1	.0	.0	43.3
3103	2	.0	.0	43.3
3108	1	.0	.0	43.4
3112	2	.0	.0	43.4
3113	1	.0	.0	43.4
3115	1	.0	.0	43.5
3118	1	.0	.0	43.5
3120	1	.0	.0	43.5
3122	1	.0	.0	43.5
3124	1	.0	.0	43.6
3125	2	.0	.0	43.6
3127	2	.0	.0	43.7
3128	1	.0	.0	43.7
3130	3	.1	.1	43.7
3134	1	.0	.0	43.8
3136	1	.0	.0	43.8
3138	1	.0	.0	43.8
3140	3	.1	.1	43.9
3141	15	.3	.4	44.3
3142	51	1.1	1.2	45.5
3145	2	.0	.0	45.5
3146	1	.0	.0	45.5
3147	1	.0	.0	45.6
3150	6	.1	.1	45.7
3152	1	.0	.0	45.7
3156	8	.2	.2	45.9
3157	1	.0	.0	45.9
3158	2	.0	.0	46.0
3159	1	.0	.0	46.0
3160	1	.0	.0	46.0
3162	1	.0	.0	46.1
3164	2	.0	.0	46.1
3165	1	.0	.0	46.1
3166	2	.0	.0	46.2
3167	1	.0	.0	46.2
3168	1	.0	.0	46.2
3170	3	.1	.1	46.3
3175	2	.0	.0	46.4
3179	1	.0	.0	46.4
3180	1	.0	.0	46.4
3181	1	.0	.0	46.4
3183	2	.0	.0	46.5
3184	3	.1	.1	46.5
3194	1	.0	.0	46.6
3199	1	.0	.0	46.6
3200	128	2.8	3.1	49.7
3206	1	.0	.0	49.7
3210	3	.1	.1	49.7
3211	1	.0	.0	49.8

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3212	1	.0	.0	49.8
3213	1	.0	.0	49.8
3215	24	.5	.6	50.4
3216	3	.1	.1	50.5
3217	2	.0	.0	50.5
3222	1	.0	.0	50.5
3225	1	.0	.0	50.6
3227	3	.1	.1	50.6
3230	1	.0	.0	50.7
3233	5	.1	.1	50.8
3234	2	.0	.0	50.8
3239	1	.0	.0	50.8
3240	1	.0	.0	50.9
3242	1	.0	.0	50.9
3248	1	.0	.0	50.9
3249	1	.0	.0	50.9
3250	8	.2	.2	51.1
3251	3	.1	.1	51.2
3252	3	.1	.1	51.3
3253	1	.0	.0	51.3
3255	1	.0	.0	51.3
3256	1	.0	.0	51.4
3258	1	.0	.0	51.4
3259	1	.0	.0	51.4
3262	1	.0	.0	51.4
3264	2	.0	.0	51.5
3267	1	.0	.0	51.5
3268	2	.0	.0	51.5
3270	1	.0	.0	51.6
3271	2	.0	.0	51.6
3272	1	.0	.0	51.6
3273	1	.0	.0	51.7
3274	2	.0	.0	51.7
3275	1	.0	.0	51.7
3278	1	.0	.0	51.8
3281	2	.0	.0	51.8
3282	2	.0	.0	51.9
3283	2	.0	.0	51.9
3286	2	.0	.0	51.9
3288	1	.0	.0	52.0
3290	14	.3	.3	52.3
3291	6	.1	.1	52.5
3293	1	.0	.0	52.5
3295	1	.0	.0	52.5
3296	1	.0	.0	52.5
3300	107	2.3	2.6	55.1
3301	7	.2	.2	55.2
3303	1	.0	.0	55.3
3305	3	.1	.1	55.3
3311	3	.1	.1	55.4
3314	1	.0	.0	55.4
3316	2	.0	.0	55.5
3318	1	.0	.0	55.5
3319	1	.0	.0	55.5
3320	2	.0	.0	55.6
3321	3	.1	.1	55.7
3322	2	.0	.0	55.7
3325	2	.0	.0	55.7
3326	1	.0	.0	55.8
3327	1	.0	.0	55.8

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3330	3	.1	.1	55.9
3331	2	.0	.0	55.9
3333	9	.2	.2	56.1
3335	1	.0	.0	56.2
3336	1	.0	.0	56.2
3337	1	.0	.0	56.2
3338	2	.0	.0	56.3
3340	9	.2	.2	56.5
3341	18	.4	.4	56.9
3342	4	.1	.1	57.0
3343	1	.0	.0	57.0
3344	1	.0	.0	57.0
3346	1	.0	.0	57.1
3347	1	.0	.0	57.1
3348	2	.0	.0	57.1
3350	5	.1	.1	57.3
3353	2	.0	.0	57.3
3355	4	.1	.1	57.4
3356	1	.0	.0	57.4
3357	1	.0	.0	57.4
3358	3	.1	.1	57.5
3359	1	.0	.0	57.5
3360	1	.0	.0	57.6
3362	1	.0	.0	57.6
3364	1	.0	.0	57.6
3365	1	.0	.0	57.6
3367	1	.0	.0	57.7
3368	7	.2	.2	57.8
3370	2	.0	.0	57.9
3372	1	.0	.0	57.9
3374	2	.0	.0	57.9
3375	2	.0	.0	58.0
3378	1	.0	.0	58.0
3380	1	.0	.0	58.0
3381	2	.0	.0	58.1
3382	6	.1	.1	58.2
3383	4	.1	.1	58.3
3388	1	.0	.0	58.4
3389	1	.0	.0	58.4
3390	3	.1	.1	58.5
3392	1	.0	.0	58.5
3394	1	.0	.0	58.5
3395	1	.0	.0	58.5
3398	1	.0	.0	58.5
3400	64	1.4	1.5	60.1
3401	1	.0	.0	60.1
3403	2	.0	.0	60.1
3404	1	.0	.0	60.2
3406	1	.0	.0	60.2
3408	1	.0	.0	60.2
3410	2	.0	.0	60.3
3412	1	.0	.0	60.3
3413	1	.0	.0	60.3
3416	7	.2	.2	60.5
3417	2	.0	.0	60.5
3418	2	.0	.0	60.6
3420	2	.0	.0	60.6
3421	7	.2	.2	60.8
3422	1	.0	.0	60.8
3423	3	.1	.1	60.9

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3425	6	.1	.1	61.0
3426	12	.3	.3	61.3
3427	2	.0	.0	61.4
3428	1	.0	.0	61.4
3430	3	.1	.1	61.5
3432	1	.0	.0	61.5
3433	1	.0	.0	61.5
3439	8	.2	.2	61.7
3440	8	.2	.2	61.9
3442	1	.0	.0	61.9
3443	2	.0	.0	62.0
3444	1	.0	.0	62.0
3445	2	.0	.0	62.0
3446	1	.0	.0	62.1
3450	4	.1	.1	62.2
3451	3	.1	.1	62.2
3452	1	.0	.0	62.3
3453	1	.0	.0	62.3
3454	2	.0	.0	62.3
3457	1	.0	.0	62.3
3458	1	.0	.0	62.4
3460	1	.0	.0	62.4
3461	1	.0	.0	62.4
3462	1	.0	.0	62.4
3467	3	.1	.1	62.5
3468	2	.0	.0	62.6
3470	1	.0	.0	62.6
3471	1	.0	.0	62.6
3472	2	.0	.0	62.7
3475	1	.0	.0	62.7
3476	2	.0	.0	62.7
3477	2	.0	.0	62.8
3478	1	.0	.0	62.8
3480	2	.0	.0	62.8
3481	1	.0	.0	62.9
3482	3	.1	.1	62.9
3483	1	.0	.0	63.0
3484	1	.0	.0	63.0
3486	1	.0	.0	63.0
3490	3	.1	.1	63.1
3493	1	.0	.0	63.1
3494	1	.0	.0	63.1
3495	1	.0	.0	63.2
3496	2	.0	.0	63.2
3497	1	.0	.0	63.2
3500	89	2.0	2.1	65.4
3502	2	.0	.0	65.4
3503	1	.0	.0	65.4
3507	3	.1	.1	65.5
3509	2	.0	.0	65.6
3510	1	.0	.0	65.6
3511	1	.0	.0	65.6
3512	2	.0	.0	65.6
3514	3	.1	.1	65.7
3515	2	.0	.0	65.8
3517	4	.1	.1	65.9
3520	1	.0	.0	65.9
3523	2	.0	.0	65.9
3524	20	.4	.5	66.4
3525	17	.4	.4	66.8

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3526	2	.0	.0	66.9
3528	1	.0	.0	66.9
3530	2	.0	.0	66.9
3531	2	.0	.0	67.0
3533	1	.0	.0	67.0
3535	1	.0	.0	67.0
3536	3	.1	.1	67.1
3538	1	.0	.0	67.1
3541	1	.0	.0	67.2
3542	3	.1	.1	67.2
3544	1	.0	.0	67.2
3545	2	.0	.0	67.3
3546	1	.0	.0	67.3
3547	1	.0	.0	67.3
3548	1	.0	.0	67.4
3549	1	.0	.0	67.4
3550	4	.1	.1	67.5
3552	1	.0	.0	67.5
3553	1	.0	.0	67.5
3554	1	.0	.0	67.6
3555	2	.0	.0	67.6
3556	1	.0	.0	67.6
3560	2	.0	.0	67.7
3561	1	.0	.0	67.7
3563	1	.0	.0	67.7
3565	1	.0	.0	67.8
3570	1	.0	.0	67.8
3571	1	.0	.0	67.8
3572	3	.1	.1	67.9
3573	2	.0	.0	67.9
3574	1	.0	.0	67.9
3575	4	.1	.1	68.0
3576	1	.0	.0	68.1
3580	1	.0	.0	68.1
3581	1	.0	.0	68.1
3582	4	.1	.1	68.2
3583	1	.0	.0	68.2
3585	3	.1	.1	68.3
3587	2	.0	.0	68.3
3590	3	.1	.1	68.4
3593	3	.1	.1	68.5
3594	11	.2	.3	68.8
3595	4	.1	.1	68.9
3596	1	.0	.0	68.9
3599	4	.1	.1	69.0
3600	68	1.5	1.6	70.6
3601	3	.1	.1	70.7
3602	2	.0	.0	70.7
3603	1	.0	.0	70.7
3604	1	.0	.0	70.8
3605	1	.0	.0	70.8
3606	2	.0	.0	70.8
3609	1	.0	.0	70.9
3610	2	.0	.0	70.9
3611	2	.0	.0	71.0
3612	1	.0	.0	71.0
3615	1	.0	.0	71.0
3617	1	.0	.0	71.0
3620	4	.1	.1	71.1
3621	1	.0	.0	71.1

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3623	1	.0	.0	71.2
3624	3	.1	.1	71.2
3625	2	.0	.0	71.3
3627	1	.0	.0	71.3
3628	2	.0	.0	71.4
3630	2	.0	.0	71.4
3632	2	.0	.0	71.5
3633	1	.0	.0	71.5
3634	1	.0	.0	71.5
3635	4	.1	.1	71.6
3636	2	.0	.0	71.6
3637	6	.1	.1	71.8
3638	2	.0	.0	71.8
3639	1	.0	.0	71.9
3641	1	.0	.0	71.9
3642	1	.0	.0	71.9
3643	7	.2	.2	72.1
3644	4	.1	.1	72.2
3647	1	.0	.0	72.2
3648	1	.0	.0	72.2
3649	1	.0	.0	72.2
3650	6	.1	.1	72.4
3653	2	.0	.0	72.4
3654	6	.1	.1	72.6
3655	1	.0	.0	72.6
3656	6	.1	.1	72.7
3657	1	.0	.0	72.8
3658	2	.0	.0	72.8
3659	2	.0	.0	72.9
3661	2	.0	.0	72.9
3662	3	.1	.1	73.0
3665	2	.0	.0	73.0
3667	1	.0	.0	73.1
3669	1	.0	.0	73.1
3670	3	.1	.1	73.2
3676	2	.0	.0	73.2
3677	3	.1	.1	73.3
3678	2	.0	.0	73.3
3679	20	.4	.5	73.8
3680	2	.0	.0	73.8
3683	5	.1	.1	74.0
3684	2	.0	.0	74.0
3685	3	.1	.1	74.1
3686	2	.0	.0	74.1
3687	1	.0	.0	74.2
3688	1	.0	.0	74.2
3689	2	.0	.0	74.2
3690	1	.0	.0	74.3
3691	1	.0	.0	74.3
3692	1	.0	.0	74.3
3693	1	.0	.0	74.3
3694	3	.1	.1	74.4
3695	1	.0	.0	74.4
3696	1	.0	.0	74.4
3697	2	.0	.0	74.5
3699	3	.1	.1	74.6
3700	52	1.1	1.2	75.8
3704	1	.0	.0	75.8
3705	2	.0	.0	75.9
3706	1	.0	.0	75.9

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

3707	1	.0	.0	75.9
3708	1	.0	.0	76.0
3710	2	.0	.0	76.0
3714	1	.0	.0	76.0
3716	1	.0	.0	76.0
3720	2	.0	.0	76.1
3722	1	.0	.0	76.1
3724	4	.1	.1	76.2
3727	6	.1	.1	76.4
3728	1	.0	.0	76.4
3729	2	.0	.0	76.4
3730	5	.1	.1	76.5
3731	1	.0	.0	76.6
3734	1	.0	.0	76.6
3735	1	.0	.0	76.6
3736	8	.2	.2	76.8
3737	2	.0	.0	76.9
3739	2	.0	.0	76.9
3740	2	.0	.0	77.0
3742	1	.0	.0	77.0
3743	5	.1	.1	77.1
3744	1	.0	.0	77.1
3748	1	.0	.0	77.1
3749	2	.0	.0	77.2
3750	7	.2	.2	77.4
3753	3	.1	.1	77.4
3754	2	.0	.0	77.5
3755	3	.1	.1	77.6
3756	3	.1	.1	77.6
3759	1	.0	.0	77.6
3762	1	.0	.0	77.7
3763	2	.0	.0	77.7
3767	1	.0	.0	77.7
3768	1	.0	.0	77.8
3770	4	.1	.1	77.9
3771	2	.0	.0	77.9
3772	2	.0	.0	78.0
3773	1	.0	.0	78.0
3774	1	.0	.0	78.0
3775	2	.0	.0	78.1
3777	2	.0	.0	78.1
3778	1	.0	.0	78.1
3779	1	.0	.0	78.1
3780	2	.0	.0	78.2
3786	2	.0	.0	78.2
3788	1	.0	.0	78.3
3790	1	.0	.0	78.3
3791	3	.1	.1	78.4
3792	2	.0	.0	78.4
3795	3	.1	.1	78.5
3798	1	.0	.0	78.5
3800	60	1.3	1.4	79.9
3801	2	.0	.0	80.0
3805	1	.0	.0	80.0
3806	2	.0	.0	80.1
3808	1	.0	.0	80.1
3809	3	.1	.1	80.2
3810	2	.0	.0	80.2
3811	1	.0	.0	80.2
3812	1	.0	.0	80.3

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3814	1	.0	.0	80.3
3816	2	.0	.0	80.3
3817	1	.0	.0	80.3
3819	1	.0	.0	80.4
3822	4	.1	.1	80.5
3823	1	.0	.0	80.5
3825	1	.0	.0	80.5
3827	2	.0	.0	80.6
3828	16	.4	.4	80.9
3829	2	.0	.0	81.0
3831	1	.0	.0	81.0
3834	1	.0	.0	81.0
3835	2	.0	.0	81.1
3837	2	.0	.0	81.1
3838	1	.0	.0	81.2
3839	2	.0	.0	81.2
3840	2	.0	.0	81.3
3841	1	.0	.0	81.3
3842	3	.1	.1	81.4
3845	1	.0	.0	81.4
3846	1	.0	.0	81.4
3848	1	.0	.0	81.4
3849	1	.0	.0	81.4
3850	2	.0	.0	81.5
3852	1	.0	.0	81.5
3853	1	.0	.0	81.5
3854	2	.0	.0	81.6
3855	2	.0	.0	81.6
3858	1	.0	.0	81.7
3860	3	.1	.1	81.7
3862	1	.0	.0	81.8
3864	2	.0	.0	81.8
3865	1	.0	.0	81.8
3866	2	.0	.0	81.9
3868	4	.1	.1	82.0
3870	2	.0	.0	82.0
3871	1	.0	.0	82.0
3874	3	.1	.1	82.1
3877	1	.0	.0	82.1
3880	5	.1	.1	82.3
3882	2	.0	.0	82.3
3883	2	.0	.0	82.4
3885	3	.1	.1	82.4
3888	1	.0	.0	82.5
3891	1	.0	.0	82.5
3893	2	.0	.0	82.5
3895	1	.0	.0	82.5
3898	1	.0	.0	82.6
3899	1	.0	.0	82.6
3900	41	.9	1.0	83.6
3902	3	.1	.1	83.6
3903	1	.0	.0	83.7
3904	1	.0	.0	83.7
3905	6	.1	.1	83.8
3907	2	.0	.0	83.9
3908	4	.1	.1	84.0
3909	4	.1	.1	84.1
3910	1	.0	.0	84.1
3911	1	.0	.0	84.1
3913	1	.0	.0	84.2

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

3915	5	.1	.1	84.3
3916	1	.0	.0	84.3
3918	1	.0	.0	84.3
3919	1	.0	.0	84.3
3920	3	.1	.1	84.4
3922	2	.0	.0	84.5
3924	2	.0	.0	84.5
3926	1	.0	.0	84.5
3930	1	.0	.0	84.6
3932	2	.0	.0	84.6
3937	2	.0	.0	84.7
3938	4	.1	.1	84.7
3940	3	.1	.1	84.8
3941	1	.0	.0	84.8
3948	1	.0	.0	84.9
3949	1	.0	.0	84.9
3950	4	.1	.1	85.0
3953	3	.1	.1	85.1
3954	1	.0	.0	85.1
3955	1	.0	.0	85.1
3956	2	.0	.0	85.2
3957	2	.0	.0	85.2
3959	2	.0	.0	85.2
3960	1	.0	.0	85.3
3961	1	.0	.0	85.3
3965	4	.1	.1	85.4
3968	1	.0	.0	85.4
3970	1	.0	.0	85.4
3971	2	.0	.0	85.5
3972	1	.0	.0	85.5
3975	1	.0	.0	85.5
3977	4	.1	.1	85.6
3978	3	.1	.1	85.7
3979	9	.2	.2	85.9
3980	4	.1	.1	86.0
3981	1	.0	.0	86.0
3982	1	.0	.0	86.1
3987	2	.0	.0	86.1
3988	2	.0	.0	86.2
3989	1	.0	.0	86.2
3990	1	.0	.0	86.2
3991	3	.1	.1	86.3
3992	1	.0	.0	86.3
3993	10	.2	.2	86.5
3995	2	.0	.0	86.6
3997	1	.0	.0	86.6
3998	1	.0	.0	86.6
4000	85	1.9	2.0	88.7
4006	2	.0	.0	88.7
4007	2	.0	.0	88.8
4008	2	.0	.0	88.8
4009	1	.0	.0	88.8
4010	2	.0	.0	88.9
4011	1	.0	.0	88.9
4013	2	.0	.0	89.0
4014	1	.0	.0	89.0
4015	1	.0	.0	89.0
4016	1	.0	.0	89.0
4017	1	.0	.0	89.1
4020	1	.0	.0	89.1

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

4025	2	.0	.0	89.1
4030	1	.0	.0	89.1
4032	6	.1	.1	89.3
4033	1	.0	.0	89.3
4036	1	.0	.0	89.3
4039	1	.0	.0	89.4
4040	1	.0	.0	89.4
4041	1	.0	.0	89.4
4046	1	.0	.0	89.4
4049	1	.0	.0	89.5
4050	2	.0	.0	89.5
4051	2	.0	.0	89.6
4052	1	.0	.0	89.6
4054	3	.1	.1	89.6
4055	2	.0	.0	89.7
4058	1	.0	.0	89.7
4059	1	.0	.0	89.7
4060	3	.1	.1	89.8
4063	1	.0	.0	89.8
4068	2	.0	.0	89.9
4070	1	.0	.0	89.9
4072	1	.0	.0	89.9
4073	1	.0	.0	90.0
4076	2	.0	.0	90.0
4078	2	.0	.0	90.1
4079	1	.0	.0	90.1
4080	1	.0	.0	90.1
4082	3	.1	.1	90.2
4083	3	.1	.1	90.2
4084	1	.0	.0	90.3
4085	1	.0	.0	90.3
4093	1	.0	.0	90.3
4094	1	.0	.0	90.3
4095	1	.0	.0	90.4
4096	1	.0	.0	90.4
4100	22	.5	.5	90.9
4102	1	.0	.0	90.9
4103	2	.0	.0	91.0
4110	2	.0	.0	91.0
4111	1	.0	.0	91.1
4114	1	.0	.0	91.1
4116	1	.0	.0	91.1
4117	3	.1	.1	91.2
4118	1	.0	.0	91.2
4119	1	.0	.0	91.2
4120	1	.0	.0	91.3
4128	1	.0	.0	91.3
4130	2	.0	.0	91.3
4133	7	.2	.2	91.5
4134	10	.2	.2	91.7
4135	1	.0	.0	91.8
4136	3	.1	.1	91.8
4138	1	.0	.0	91.8
4140	2	.0	.0	91.9
4142	1	.0	.0	91.9
4143	1	.0	.0	91.9
4144	1	.0	.0	92.0
4147	2	.0	.0	92.0
4150	1	.0	.0	92.0
4153	1	.0	.0	92.1

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

4156	1	.0	.0	92.1
4164	1	.0	.0	92.1
4166	1	.0	.0	92.1
4171	1	.0	.0	92.2
4172	2	.0	.0	92.2
4174	2	.0	.0	92.3
4175	3	.1	.1	92.3
4180	1	.0	.0	92.3
4181	1	.0	.0	92.4
4184	1	.0	.0	92.4
4186	2	.0	.0	92.4
4187	1	.0	.0	92.5
4190	1	.0	.0	92.5
4191	2	.0	.0	92.5
4192	1	.0	.0	92.6
4196	1	.0	.0	92.6
4198	1	.0	.0	92.6
4200	20	.4	.5	93.1
4205	2	.0	.0	93.1
4207	1	.0	.0	93.2
4208	2	.0	.0	93.2
4210	1	.0	.0	93.2
4211	1	.0	.0	93.3
4217	1	.0	.0	93.3
4218	1	.0	.0	93.3
4227	1	.0	.0	93.3
4230	2	.0	.0	93.4
4237	3	.1	.1	93.4
4239	1	.0	.0	93.5
4244	1	.0	.0	93.5
4248	1	.0	.0	93.5
4249	1	.0	.0	93.5
4250	2	.0	.0	93.6
4254	1	.0	.0	93.6
4256	1	.0	.0	93.6
4264	3	.1	.1	93.7
4270	2	.0	.0	93.8
4271	1	.0	.0	93.8
4273	2	.0	.0	93.8
4280	1	.0	.0	93.9
4282	1	.0	.0	93.9
4283	2	.0	.0	93.9
4284	2	.0	.0	94.0
4296	1	.0	.0	94.0
4297	1	.0	.0	94.0
4299	1	.0	.0	94.0
4300	14	.3	.3	94.4
4306	1	.0	.0	94.4
4318	1	.0	.0	94.4
4323	1	.0	.0	94.5
4324	1	.0	.0	94.5
4328	1	.0	.0	94.5
4329	5	.1	.1	94.6
4340	2	.0	.0	94.7
4341	1	.0	.0	94.7
4342	1	.0	.0	94.7
4343	1	.0	.0	94.7
4345	1	.0	.0	94.8
4350	1	.0	.0	94.8
4356	1	.0	.0	94.8

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

4357	1	.0	.0	94.8
4358	1	.0	.0	94.9
4360	3	.1	.1	94.9
4371	1	.0	.0	95.0
4373	2	.0	.0	95.0
4377	1	.0	.0	95.0
4379	1	.0	.0	95.1
4381	1	.0	.0	95.1
4386	1	.0	.0	95.1
4387	1	.0	.0	95.1
4390	1	.0	.0	95.1
4397	1	.0	.0	95.2
4398	2	.0	.0	95.2
4400	8	.2	.2	95.4
4415	1	.0	.0	95.4
4418	1	.0	.0	95.5
4422	3	.1	.1	95.5
4425	2	.0	.0	95.6
4428	1	.0	.0	95.6
4429	1	.0	.0	95.6
4430	2	.0	.0	95.7
4431	1	.0	.0	95.7
4438	1	.0	.0	95.7
4443	1	.0	.0	95.7
4449	1	.0	.0	95.8
4450	3	.1	.1	95.8
4454	1	.0	.0	95.9
4455	1	.0	.0	95.9
4458	3	.1	.1	96.0
4460	1	.0	.0	96.0
4462	1	.0	.0	96.0
4473	1	.0	.0	96.0
4476	2	.0	.0	96.1
4478	1	.0	.0	96.1
4482	1	.0	.0	96.1
4495	1	.0	.0	96.2
4499	1	.0	.0	96.2
4500	16	.4	.4	96.6
4504	1	.0	.0	96.6
4515	1	.0	.0	96.6
4522	1	.0	.0	96.6
4523	2	.0	.0	96.7
4524	1	.0	.0	96.7
4529	1	.0	.0	96.7
4535	2	.0	.0	96.8
4553	1	.0	.0	96.8
4555	1	.0	.0	96.8
4560	1	.0	.0	96.8
4566	1	.0	.0	96.9
4568	1	.0	.0	96.9
4573	1	.0	.0	96.9
4575	1	.0	.0	96.9
4586	1	.0	.0	97.0
4597	1	.0	.0	97.0
4600	4	.1	.1	97.1
4604	1	.0	.0	97.1
4627	1	.0	.0	97.1
4629	1	.0	.0	97.2
4641	2	.0	.0	97.2
4650	1	.0	.0	97.2

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

4651	1	.0	.0	97.3
4655	1	.0	.0	97.3
4659	2	.0	.0	97.3
4692	1	.0	.0	97.3
4694	1	.0	.0	97.4
4696	1	.0	.0	97.4
4697	1	.0	.0	97.4
4698	1	.0	.0	97.4
4700	4	.1	.1	97.5
4722	1	.0	.0	97.6
4730	1	.0	.0	97.6
4750	1	.0	.0	97.6
4754	1	.0	.0	97.6
4760	1	.0	.0	97.7
4769	1	.0	.0	97.7
4775	1	.0	.0	97.7
4784	1	.0	.0	97.7
4800	7	.2	.2	97.9
4820	1	.0	.0	97.9
4835	2	.0	.0	98.0
4852	1	.0	.0	98.0
4871	2	.0	.0	98.0
4890	1	.0	.0	98.1
4906	1	.0	.0	98.1
4935	1	.0	.0	98.1
4966	1	.0	.0	98.1
4981	1	.0	.0	98.2
5000	11	.2	.3	98.4
5009	1	.0	.0	98.4
5021	1	.0	.0	98.5
5071	1	.0	.0	98.5
5072	1	.0	.0	98.5
5075	1	.0	.0	98.5
5100	1	.0	.0	98.6
5103	1	.0	.0	98.6
5152	1	.0	.0	98.6
5160	1	.0	.0	98.6
5171	1	.0	.0	98.7
5182	1	.0	.0	98.7
5200	2	.0	.0	98.7
5241	1	.0	.0	98.8
5250	1	.0	.0	98.8
5284	1	.0	.0	98.8
5300	4	.1	.1	98.9
5333	1	.0	.0	98.9
5340	1	.0	.0	98.9
5349	1	.0	.0	99.0
5353	1	.0	.0	99.0
5398	1	.0	.0	99.0
5500	3	.1	.1	99.1
5600	3	.1	.1	99.2
5610	1	.0	.0	99.2
5646	1	.0	.0	99.2
5723	1	.0	.0	99.2
5731	1	.0	.0	99.3
5732	1	.0	.0	99.3
5825	1	.0	.0	99.3
5892	1	.0	.0	99.3
5956	1	.0	.0	99.4
6000	5	.1	.1	99.5

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

6061	1	.0	.0	99.5
6166	1	.0	.0	99.5
6316	1	.0	.0	99.5
6500	2	.0	.0	99.6
6542	1	.0	.0	99.6
6575	1	.0	.0	99.6
6900	2	.0	.0	99.7
7000	1	.0	.0	99.7
7038	1	.0	.0	99.7
7080	1	.0	.0	99.8
7347	1	.0	.0	99.8
7500	1	.0	.0	99.8
7750	1	.0	.0	99.8
7790	1	.0	.0	99.9
8000	2	.0	.0	99.9
8658	1	.0	.0	99.9
9000	2	.0	.0	100.0
9999	1	.0	.0	100.0
.	380	8.3	Missing	

Total		4563	100.0	100.0
Valid cases	4183	Missing cases	380	

P5Q31

Col Position/Length 58-59,2

FAMMON92 1991 INCOME BEFORE TAXES IN THOUSANDS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	3	.1	.1	.1
	3	1	.0	.0	.1
	4	2	.0	.0	.1
	10	1	.0	.0	.2
	11	1	.0	.0	.2
	12	2	.0	.0	.2
	14	1	.0	.0	.3
	15	6	.1	.1	.4
	16	7	.2	.2	.6
	17	61	1.3	1.4	2.0
	18	44	1.0	1.0	3.0
	19	30	.7	.7	3.7
	20	57	1.2	1.3	5.0
	21	42	.9	1.0	6.0
	22	57	1.2	1.3	7.3
	23	40	.9	.9	8.2
	24	95	2.1	2.2	10.4
	25	85	1.9	2.0	12.4
	26	58	1.3	1.3	13.7
	27	65	1.4	1.5	15.2
	28	83	1.8	1.9	17.1
	29	46	1.0	1.1	18.2
	30	184	4.0	4.3	22.4
	31	97	2.1	2.2	24.7
	32	176	3.9	4.1	28.7
	33	109	2.4	2.5	31.3
	34	135	3.0	3.1	34.4
	35	194	4.3	4.5	38.9

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

36	172	3.8	4.0	42.8
37	110	2.4	2.5	45.4
38	131	2.9	3.0	48.4
39	65	1.4	1.5	49.9
40	246	5.4	5.7	55.6
41	88	1.9	2.0	57.6
42	141	3.1	3.3	60.9
43	69	1.5	1.6	62.5
44	67	1.5	1.5	64.0
45	157	3.4	3.6	67.7
46	46	1.0	1.1	68.7
47	53	1.2	1.2	70.0
48	90	2.0	2.1	72.0
49	31	.7	.7	72.8
50	176	3.9	4.1	76.8
51	33	.7	.8	77.6
52	46	1.0	1.1	78.6
53	29	.6	.7	79.3
54	38	.8	.9	80.2
55	62	1.4	1.4	81.6
56	24	.5	.6	82.2
57	23	.5	.5	82.7
58	23	.5	.5	83.2
59	13	.3	.3	83.5
60	108	2.4	2.5	86.0
61	11	.2	.3	86.3
62	29	.6	.7	87.0
63	18	.4	.4	87.4
64	16	.4	.4	87.8
65	58	1.3	1.3	89.1
66	9	.2	.2	89.3
67	18	.4	.4	89.7
68	18	.4	.4	90.1
69	9	.2	.2	90.3
70	87	1.9	2.0	92.4
71	10	.2	.2	92.6
72	19	.4	.4	93.0
73	5	.1	.1	93.1
74	8	.2	.2	93.3
75	39	.9	.9	94.2
76	8	.2	.2	94.4
77	6	.1	.1	94.5
78	13	.3	.3	94.8
79	9	.2	.2	95.1
80	44	1.0	1.0	96.1
81	1	.0	.0	96.1
82	5	.1	.1	96.2
83	7	.2	.2	96.4
84	6	.1	.1	96.5
85	14	.3	.3	96.8
86	6	.1	.1	97.0
87	5	.1	.1	97.1
88	6	.1	.1	97.2
89	5	.1	.1	97.3

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

	90	21	.5	.5	97.8
	91	5	.1	.1	97.9
	92	4	.1	.1	98.0
	93	4	.1	.1	98.1
	95	5	.1	.1	98.2
	96	5	.1	.1	98.4
	97	1	.0	.0	98.4
\$99,000 OR MORE	99	70	1.5	1.6	100.0
.	.	236	5.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4327	Missing cases	236		

P601
Col Position/Length 60,1

SUPLDR92 SUPERVISORS LEADERSHIP EFFECTIVENESS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD	1	1197	26.2	26.4	26.4
GOOD	2	1833	40.2	40.4	66.8
FAIR	3	930	20.4	20.5	87.3
POOR	4	424	9.3	9.3	96.6
VERY POOR	5	154	3.4	3.4	100.0
.	.	25	.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4538	Missing cases	25		

P602
Col Position/Length 61,1

SUPSUB92 RECOGNIZING-REWARDING SUBORDINATES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD	1	1071	23.5	23.6	23.6
GOOD	2	1644	36.0	36.2	59.8
FAIR	3	1050	23.0	23.1	83.0
POOR	4	574	12.6	12.7	95.6
VERY POOR	5	198	4.3	4.4	100.0
.	.	26	.6	Missing	
		Total	4563	100.0	100.0
Valid cases	4537	Missing cases	26		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P603

Col Position/Length 62,1

SUPTC92 RATER TECHNICAL COMPETENCE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD	1	1780	39.0	39.3	39.3
GOOD	2	1741	38.2	38.5	77.8
FAIR	3	713	15.6	15.8	93.6
POOR	4	207	4.5	4.6	98.1
VERY POOR	5	84	1.8	1.9	100.0
.	.	38	.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4525	Missing cases	38		

P604

Col Position/Length 63,1

OPPLRN92 OPPORTUNITY TO DEVELOP CAREER SKILLS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD	1	1679	36.8	37.0	37.0
GOOD	2	1725	37.8	38.0	75.0
FAIR	3	728	16.0	16.0	91.1
POOR	4	298	6.5	6.6	97.6
VERY POOR	5	107	2.3	2.4	100.0
.	.	26	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4537	Missing cases	26		

P605

Col Position/Length 64,1

OPPWK92 OPPORTUNITY TO DO INTERESTING WORK

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD	1	1501	32.9	33.1	33.1
GOOD	2	1648	36.1	36.4	69.5
FAIR	3	889	19.5	19.6	89.1
POOR	4	349	7.6	7.7	96.8
VERY POOR	5	145	3.2	3.2	100.0
.	.	31	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4532	Missing cases	31		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P606

Col Position/Length 65,1

OPPACT92 OPPORTUNITY TO EXERCISE INITIATIVE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY GOOD	1	1680	36.8	37.1	37.1
GOOD	2	1486	32.6	32.8	69.9
FAIR	3	813	17.8	18.0	87.9
POOR	4	362	7.9	8.0	95.8
VERY POOR	5	181	4.0	4.0	99.8
	6	2	.0	.0	99.9
	7	5	.1	.1	100.0
	.	34	.7	Missing	
		Total	4563	100.0	100.0
Valid cases	4529	Missing cases	34		

P607

Col Position/Length 66,1

CURASG92 NATURE OF CURRENT DUTY ASSIGNMENT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLATOON LEADER	1	530	11.6	11.7	11.7
COMPANY XO	2	269	5.9	5.9	17.6
COMPANY COMMANDER	3	561	12.3	12.4	30.0
STAFF OFFICER	4	1504	33.0	33.2	63.3
SPECIAL BRANCH POS.	5	410	9.0	9.1	72.3
INSTRUCTOR	6	376	8.2	8.3	80.6
IN MIL. TRNG-SCHOOL	7	355	7.8	7.8	88.4
IN CIVILIAN SCHOOL	8	222	4.9	4.9	93.4
OTHER	9	301	6.6	6.6	100.0
	.	35	.8	Missing	
		Total	4563	100.0	100.0
Valid cases	4528	Missing cases	35		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P608

Col Position/Length 67,1

PREASG92 NATURE OF PREVIOUS DUTY ASSIGNMENT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLATOON LEADER	1	630	13.8	14.3	14.3
COMPANY XO	2	279	6.1	6.3	20.6
COMPANY COMMANDER	3	767	16.8	17.4	38.1
STAFF OFFICER	4	1291	28.3	29.3	67.4
SPECIAL BRANCH POS.	5	364	8.0	8.3	75.7
INSTRUCTOR	6	154	3.4	3.5	79.2
IN MIL. TRNG-SCHOOL	7	575	12.6	13.1	92.2
IN CIVILIAN SCHOOL	8	210	4.6	4.8	97.0
OTHER	9	132	2.9	3.0	100.0
	.	161	3.5	Missing	
	Total	4563	100.0	100.0	
Valid cases	4402	Missing cases	161		

P609

Col Position/Length 68-69,2

CURHRS92 CURRENT AVERAGE HOURS PER WEEK

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	4	.1	.1	.1
	2	1	.0	.0	.1
	5	2	.0	.0	.2
	7	1	.0	.0	.2
	8	4	.1	.1	.3
	9	2	.0	.0	.3
	10	14	.3	.3	.6
	11	3	.1	.1	.7
	12	12	.3	.3	.9
	13	4	.1	.1	1.0
	14	3	.1	.1	1.1
	15	1	.0	.0	1.1
	20	7	.2	.2	1.3
	24	2	.0	.0	1.3
	25	4	.1	.1	1.4
	26	1	.0	.0	1.4
	30	16	.4	.4	1.8
	32	1	.0	.0	1.8
	33	1	.0	.0	1.8
	34	1	.0	.0	1.8
	35	25	.5	.5	2.4
	36	2	.0	.0	2.4
	37	2	.0	.0	2.5
	38	2	.0	.0	2.5
	40	507	11.1	11.2	13.7
	41	1	.0	.0	13.7
	42	21	.5	.5	14.2
	43	19	.4	.4	14.6
	44	24	.5	.5	15.1
	45	334	7.3	7.3	22.5

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

46	11	.2	.2	22.7
47	16	.4	.4	23.1
48	102	2.2	2.2	25.3
49	9	.2	.2	25.5
50	826	18.1	18.2	43.7
51	9	.2	.2	43.9
52	40	.9	.9	44.7
53	17	.4	.4	45.1
54	20	.4	.4	45.6
55	430	9.4	9.5	55.0
56	36	.8	.8	55.8
57	14	.3	.3	56.1
58	35	.8	.8	56.9
59	5	.1	.1	57.0
60	981	21.5	21.6	78.6
61	4	.1	.1	78.7
62	31	.7	.7	79.3
63	11	.2	.2	79.6
64	12	.3	.3	79.9
65	275	6.0	6.0	85.9
66	19	.4	.4	86.3
67	4	.1	.1	86.4
68	19	.4	.4	86.8
69	4	.1	.1	86.9
70	279	6.1	6.1	93.0
72	51	1.1	1.1	94.2
73	1	.0	.0	94.2
74	2	.0	.0	94.2
75	76	1.7	1.7	95.9
76	1	.0	.0	95.9
77	4	.1	.1	96.0
80	83	1.8	1.8	97.8
81	1	.0	.0	97.9
82	3	.1	.1	97.9
83	1	.0	.0	98.0
84	26	.6	.6	98.5
85	11	.2	.2	98.8
87	1	.0	.0	98.8
88	1	.0	.0	98.8
89	1	.0	.0	98.8
90	20	.4	.4	99.3
91	1	.0	.0	99.3
92	1	.0	.0	99.3
94	2	.0	.0	99.4
95	3	.1	.1	99.4
96	1	.0	.0	99.5
98	2	.0	.0	99.5
99	23	.5	.5	100.0
.	17	.4	Missing	

Total		4563	100.0	100.0
Valid cases	4546	Missing cases	17	

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P6Q10

Col Position/Length 70-71,2

PREFHR92 PREFERRED AVERAGE HOURS PER WEEK

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	10	.2	.2	.2
	3	1	.0	.0	.2
	6	1	.0	.0	.3
	7	1	.0	.0	.3
	8	11	.2	.2	.5
	9	1	.0	.0	.6
	10	16	.4	.4	.9
	12	2	.0	.0	1.0
	13	1	.0	.0	1.0
	20	11	.2	.2	1.2
	24	1	.0	.0	1.2
	25	1	.0	.0	1.3
	28	1	.0	.0	1.3
	30	16	.4	.4	1.6
	32	6	.1	.1	1.8
	33	1	.0	.0	1.8
	34	1	.0	.0	1.8
	35	38	.8	.8	2.7
	36	9	.2	.2	2.9
	37	3	.1	.1	2.9
	38	6	.1	.1	3.1
	40	1972	43.2	43.7	46.7
	41	1	.0	.0	46.8
	42	21	.5	.5	47.2
	43	9	.2	.2	47.4
	44	17	.4	.4	47.8
	45	566	12.4	12.5	60.3
	46	4	.1	.1	60.4
	47	3	.1	.1	60.5
	48	60	1.3	1.3	61.8
	49	1	.0	.0	61.8
	50	1122	24.6	24.9	86.7
	51	2	.0	.0	86.7
	52	12	.3	.3	87.0
	53	3	.1	.1	87.1
	54	3	.1	.1	87.1
	55	163	3.6	3.6	90.7
	56	6	.1	.1	90.9
	57	1	.0	.0	90.9
	58	3	.1	.1	91.0
	59	1	.0	.0	91.0
	60	318	7.0	7.0	98.0
	61	1	.0	.0	98.1
	62	2	.0	.0	98.1
	63	1	.0	.0	98.1
	64	1	.0	.0	98.1
	65	15	.3	.3	98.5
	66	2	.0	.0	98.5
	68	1	.0	.0	98.5
	69	1	.0	.0	98.6
	70	35	.8	.8	99.3
	72	3	.1	.1	99.4
	75	7	.2	.2	99.6

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

	80	9	.2	.2	99.8
	84	1	.0	.0	99.8
	86	1	.0	.0	99.8
	90	3	.1	.1	99.9
	99	6	.1	.1	100.0
	.	48	1.1	Missing	
	-----		-----	-----	
	Total	4563	100.0	100.0	
Valid cases	4515	Missing cases	48		

P6Q11
Col Position/Length 72-73,2

LSTHRS92 LOWEST NUMBER OF HOURS PER WEEK

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	12	.3	.3	.3
	1	1	.0	.0	.3
	2	2	.0	.0	.3
	3	1	.0	.0	.4
	4	3	.1	.1	.4
	6	2	.0	.0	.5
	8	11	.2	.2	.7
	9	5	.1	.1	.8
	10	13	.3	.3	1.1
	11	2	.0	.0	1.2
	12	6	.1	.1	1.3
	15	6	.1	.1	1.4
	16	3	.1	.1	1.5
	17	1	.0	.0	1.5
	18	1	.0	.0	1.5
	20	45	1.0	1.0	2.5
	22	1	.0	.0	2.5
	24	9	.2	.2	2.7
	25	17	.4	.4	3.1
	26	1	.0	.0	3.1
	28	1	.0	.0	3.2
	30	139	3.0	3.1	6.2
	31	1	.0	.0	6.3
	32	41	.9	.9	7.2
	33	2	.0	.0	7.2
	34	1	.0	.0	7.2
	35	131	2.9	2.9	10.1
	36	50	1.1	1.1	11.2
	37	4	.1	.1	11.3
	38	26	.6	.6	11.9
	39	5	.1	.1	12.0
	40	1586	34.8	35.1	47.1
	41	1	.0	.0	47.1
	42	14	.3	.3	47.5
	43	17	.4	.4	47.8
	44	19	.4	.4	48.3
	45	495	10.8	11.0	59.2
	46	9	.2	.2	59.4
	47	9	.2	.2	59.6
	48	110	2.4	2.4	62.0
	49	8	.2	.2	62.2

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

50	878	19.2	19.4	81.7
51	3	.1	.1	81.7
52	20	.4	.4	82.2
53	12	.3	.3	82.4
54	14	.3	.3	82.7
55	226	5.0	5.0	87.7
56	12	.3	.3	88.0
57	11	.2	.2	88.2
58	9	.2	.2	88.4
59	3	.1	.1	88.5
60	401	8.8	8.9	97.4
61	1	.0	.0	97.4
63	1	.0	.0	97.4
64	3	.1	.1	97.5
65	36	.8	.8	98.3
66	1	.0	.0	98.3
67	1	.0	.0	98.3
68	2	.0	.0	98.4
69	1	.0	.0	98.4
70	36	.8	.8	99.2
72	5	.1	.1	99.3
73	1	.0	.0	99.3
75	6	.1	.1	99.5
77	2	.0	.0	99.5
78	1	.0	.0	99.5
80	9	.2	.2	99.7
84	2	.0	.0	99.8
90	1	.0	.0	99.8
95	1	.0	.0	99.8
97	1	.0	.0	99.8
99	7	.2	.2	100.0
.	45	1.0	Missing	
<hr/>				
Total 4563 100.0 100.0				
Valid cases	4518	Missing cases	45	

P7Q12

Col Position/Length 74-75,2

MSTHRS92 HIGHEST NUMBER OF HOURS PER WEEK

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	1	.0	.0	.0
	2	1	.0	.0	.0
	3	1	.0	.0	.1
	4	1	.0	.0	.1
	5	1	.0	.0	.1
	9	1	.0	.0	.1
	10	3	.1	.1	.2
	11	1	.0	.0	.2
	12	10	.2	.2	.4
	13	1	.0	.0	.5
	14	1	.0	.0	.5
	15	3	.1	.1	.6
	16	2	.0	.0	.6
	18	2	.0	.0	.6
	20	6	.1	.1	.8

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

24	2	.0	.0	.8
30	1	.0	.0	.8
35	6	.1	.1	1.0
36	2	.0	.0	1.0
38	1	.0	.0	1.0
39	1	.0	.0	1.1
40	122	2.7	2.7	3.8
41	1	.0	.0	3.8
42	5	.1	.1	3.9
43	2	.0	.0	3.9
44	9	.2	.2	4.1
45	87	1.9	1.9	6.1
46	5	.1	.1	6.2
47	3	.1	.1	6.2
48	53	1.2	1.2	7.4
49	3	.1	.1	7.5
50	359	7.9	7.9	15.4
51	3	.1	.1	15.5
52	21	.5	.5	15.9
53	6	.1	.1	16.1
54	12	.3	.3	16.3
55	173	3.8	3.8	20.2
56	39	.9	.9	21.0
57	3	.1	.1	21.1
58	10	.2	.2	21.3
59	1	.0	.0	21.3
60	919	20.1	20.3	41.7
61	1	.0	.0	41.7
62	10	.2	.2	41.9
63	17	.4	.4	42.3
64	13	.3	.3	42.6
65	314	6.9	6.9	49.5
66	17	.4	.4	49.9
67	8	.2	.2	50.1
68	23	.5	.5	50.6
69	4	.1	.1	50.7
70	605	13.3	13.4	64.1
71	1	.0	.0	64.1
72	139	3.0	3.1	67.2
73	2	.0	.0	67.2
74	6	.1	.1	67.3
75	185	4.1	4.1	71.4
76	5	.1	.1	71.5
77	10	.2	.2	71.8
78	9	.2	.2	72.0
79	3	.1	.1	72.0
80	449	9.8	9.9	82.0
81	3	.1	.1	82.0
82	4	.1	.1	82.1
83	1	.0	.0	82.1
84	121	2.7	2.7	84.8
85	49	1.1	1.1	85.9
86	3	.1	.1	86.0
87	2	.0	.0	86.0
88	7	.2	.2	86.2
89	3	.1	.1	86.2
90	160	3.5	3.5	89.8
91	1	.0	.0	89.8
92	3	.1	.1	89.8
93	2	.0	.0	89.9

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

		94	7	.2	.2	90.0
		95	18	.4	.4	90.4
		96	14	.3	.3	90.8
		98	31	.7	.7	91.4
		99	387	8.5	8.6	100.0
		.	42	.9	Missing	
			Total	4563	100.0	100.0
Valid cases	4521		Missing cases	42		

P7Q13

Col Position/Length 76,1

HRVARY92 HOW COMMON IS IT FOR YOUR HOURS TO VARY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY COMMON	1	1256	27.5	27.6	27.6
SOMEWHAT COMMON	2	1333	29.2	29.3	56.9
HARD TO SAY	3	485	10.6	10.7	67.5
SOMEWHAT UNCOMMON	4	1134	24.9	24.9	92.4
VERY UNCOMMON	5	344	7.5	7.6	100.0
.	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552		Missing cases	11	

P7Q14

Col Position/Length 77,1

BONUS92 SHOULD THERE BE A BONUS FOR LONG HOURS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	1781	39.0	39.1	39.1
NO	2	2771	60.7	60.9	100.0
.	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552		Missing cases	11	

P7Q15

Col Position/Length 78-79,2

HRSBNS92 AFTER HOW MANY HOURS SHOULD BONUS START

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	239	5.2	11.7	11.7
	1	7	.2	.3	12.1
	2	8	.2	.4	12.4
	3	2	.0	.1	12.5
	4	3	.1	.1	12.7
	5	23	.5	1.1	13.8

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

6	2	.0	.1	13.9
8	16	.4	.8	14.7
9	1	.0	.0	14.7
10	74	1.6	3.6	18.4
12	1	.0	.0	18.4
15	10	.2	.5	18.9
20	15	.3	.7	19.6
30	1	.0	.0	19.7
35	1	.0	.0	19.7
37	1	.0	.0	19.8
40	396	8.7	19.4	39.2
41	7	.2	.3	39.5
42	9	.2	.4	40.0
43	2	.0	.1	40.1
44	8	.2	.4	40.5
45	167	3.7	8.2	48.7
46	1	.0	.0	48.7
47	1	.0	.0	48.8
48	42	.9	2.1	50.8
50	530	11.6	26.0	76.8
52	3	.1	.1	76.9
55	72	1.6	3.5	80.5
56	8	.2	.4	80.8
60	320	7.0	15.7	96.5
65	20	.4	1.0	97.5
70	24	.5	1.2	98.7
72	1	.0	.0	98.7
75	4	.1	.2	98.9
80	13	.3	.6	99.6
86	1	.0	.0	99.6
90	3	.1	.1	99.8
96	1	.0	.0	99.8
99	4	.1	.2	100.0
.	2522	55.3	Missing	

		Total	4563	100.0	100.0
Valid cases	2041	Missing cases	2522		

P7016

Col Position/Length 80-81,2

FARPAY92 FAIR HOURLY RATE OF PAY FOR YOUR JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	52	1.1	1.3	1.3
	2	1	.0	.0	1.3
	3	5	.1	.1	1.4
	4	5	.1	.1	1.5
	5	21	.5	.5	2.0
	6	17	.4	.4	2.4
	7	17	.4	.4	2.9
	8	35	.8	.8	3.7
	9	28	.6	.7	4.4
	10	233	5.1	5.6	10.0
	11	16	.4	.4	10.4
	12	181	4.0	4.4	14.8
	13	45	1.0	1.1	15.9

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

14	68	1.5	1.6	17.5
15	654	14.3	15.8	33.3
16	65	1.4	1.6	34.9
17	67	1.5	1.6	36.5
18	173	3.8	4.2	40.7
19	30	.7	.7	41.4
20	868	19.0	21.0	62.4
21	27	.6	.7	63.1
22	70	1.5	1.7	64.8
23	22	.5	.5	65.3
24	33	.7	.8	66.1
25	584	12.8	14.1	80.3
26	16	.4	.4	80.6
27	18	.4	.4	81.1
28	33	.7	.8	81.9
29	7	.2	.2	82.0
30	302	6.6	7.3	89.4
32	4	.1	.1	89.5
34	2	.0	.0	89.5
35	78	1.7	1.9	91.4
36	6	.1	.1	91.5
37	1	.0	.0	91.6
38	2	.0	.0	91.6
39	2	.0	.0	91.7
40	85	1.9	2.1	93.7
42	1	.0	.0	93.7
43	1	.0	.0	93.8
44	1	.0	.0	93.8
45	30	.7	.7	94.5
50	105	2.3	2.5	97.0
52	1	.0	.0	97.1
55	7	.2	.2	97.2
57	1	.0	.0	97.3
59	1	.0	.0	97.3
60	17	.4	.4	97.7
65	5	.1	.1	97.8
70	8	.2	.2	98.0
75	22	.5	.5	98.5
80	14	.3	.3	98.9
85	2	.0	.0	98.9
90	6	.1	.1	99.1
99	38	.8	.9	100.0
.	430	9.4	Missing	
<hr/>				
Total		4563	100.0	100.0
Valid cases	4133	Missing cases	430	
<hr/>				

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P7Q17

Col Position/Length 82,1

SATFAM92 PERSONAL AND FAMILY LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	1039	22.8	22.8	22.8
SATISFIED	2	2060	45.1	45.2	68.1
MIXED OR NEUTRAL	3	769	16.9	16.9	85.0
DISSATISFIED	4	525	11.5	11.5	96.5
VERY DISSATISFIED	5	160	3.5	3.5	100.0
	.	10	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4553	Missing cases	10		

P7Q18

Col Position/Length 83,1

SATLIF92 LIFE AS AN OFFICER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	710	15.6	15.6	15.6
SATISFIED	2	2582	56.6	56.8	72.4
MIXED OR NEUTRAL	3	819	17.9	18.0	90.4
DISSATISFIED	4	349	7.6	7.7	98.0
VERY DISSATISFIED	5	89	2.0	2.0	100.0
	.	14	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4549	Missing cases	14		

P7Q19

Col Position/Length 84,1

SATSPT92 SUPPORT FROM BRANCH ASSIGNMENT OFFICERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	522	11.4	11.5	11.5
SATISFIED	2	1653	36.2	36.3	47.8
MIXED OR NEUTRAL	3	1450	31.8	31.8	79.6
DISSATISFIED	4	599	13.1	13.2	92.8
VERY DISSATISFIED	5	329	7.2	7.2	100.0
	.	10	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4553	Missing cases	10		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P7Q20

Col Position/Length 85,1

SATGOL92 TIME TO PURSUE PERSONAL LIFE GOALS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	236	5.2	5.2	5.2
SATISFIED	2	1347	29.5	29.6	34.8
MIXED OR NEUTRAL	3	1265	27.7	27.8	62.5
DISSATISFIED	4	1253	27.5	27.5	90.1
VERY DISSATISFIED	5	453	9.9	9.9	100.0
	.	9	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4554	Missing cases	9		

P7Q21

Col Position/Length 86,1

RELSUP92 RELATIONSHIPS WITH SUPERIOR OFFICERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	687	15.1	15.1	15.1
SATISFIED	2	2399	52.6	52.7	67.9
MIXED OR NEUTRAL	3	941	20.6	20.7	88.5
DISSATISFIED	4	382	8.4	8.4	96.9
VERY DISSATISFIED	5	139	3.0	3.1	100.0
	.	15	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4548	Missing cases	15		

P7Q22

Col Position/Length 87,1

RELPER92 RELATIONSHIPS WITH PEERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	1121	24.6	24.6	24.6
SATISFIED	2	2844	62.3	62.5	87.1
MIXED OR NEUTRAL	3	484	10.6	10.6	97.7
DISSATISFIED	4	80	1.8	1.8	99.5
VERY DISSATISFIED	5	23	.5	.5	100.0
	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552	Missing cases	11		

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P7023

Col Position/Length 88,1

RELSUB92 RELATIONSHIPS WITH SUBORDINATES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY SATISFIED	1	1188	26.0	26.1	26.1
SATISFIED	2	2796	61.3	61.5	87.7
MIXED OR NEUTRAL	3	485	10.6	10.7	98.3
DISSATISFIED	4	62	1.4	1.4	99.7
VERY DISSATISFIED	5	13	.3	.3	100.0
	.	19	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4544	Missing cases	19		

P801

Col Position/Length 89,1

JROTPA92 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO JROTC PROGRAM	1	3311	72.6	72.8	72.8
DID NOT PARTICIPATE	2	836	18.3	18.4	91.1
YES, DID PARTICIPATE	3	403	8.8	8.9	100.0
	.	13	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4550	Missing cases	13		

P801

Col Position/Length 90,1

JROTC192 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
9TH GRADE	1	193	4.2	100.0	100.0
	.	4370	95.8	Missing	
		Total	4563	100.0	100.0
Valid cases	193	Missing cases	4370		

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P8Q1

Col Position/Length 91,1

JROTC292 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
10TH GRADE	2	321	7.0	100.0	100.0
	.	4242	93.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	321	Missing cases	4242		

P8Q1

Col Position/Length 92,1

JROTC392 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
11TH GRADE	3	321	7.0	100.0	100.0
	.	4242	93.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	321	Missing cases	4242		

P8Q1

Col Position/Length 93,1

JROTC492 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
12TH GRADE	4	319	7.0	100.0	100.0
	.	4244	93.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	319	Missing cases	4244		

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P8Q2

Col Position/Length 94,1

JROTB92 WHAT WAS JROTC SERVICE BRANCH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
N/A, NO JROTC PROGRA	1	3220	70.6	88.7	88.7
ARMY	2	297	6.5	8.2	96.9
NAVY	3	43	.9	1.2	98.0
AIR FORCE	4	59	1.3	1.6	99.7
MARINES	5	12	.3	.3	100.0
.	.	932	20.4	Missing	
	Total	4563	100.0	100.0	
Valid cases	3631	Missing cases	932		

P8Q3

Col Position/Length 95,1

MILHIS92 DID YOU ATTEND MILITARY HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO	1	4460	97.7	98.5	98.5
YES	2	67	1.5	1.5	100.0
.	.	36	.8	Missing	
	Total	4563	100.0	100.0	
Valid cases	4527	Missing cases	36		

P8Q3

Col Position/Length 96,1

MILHS192 ATTENDED MILITARY HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
9TH GRADE	1	42	.9	100.0	100.0
.	.	4521	99.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	42	Missing cases	4521		

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P8Q3

Col Position/Length 97,1

MILHS292 ATTENDED MILITARY HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
10TH GRADE	2	56	1.2	100.0	100.0
	.	4507	98.8	Missing	
		-----	-----	-----	
	Total	4563	100.0	100.0	
Valid cases	56	Missing cases	4507		

P8Q3

Col Position/Length 98,1

MILHS392 ATTENDED MILITARY HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
11TH GRADE	3	54	1.2	100.0	100.0
	.	4509	98.8	Missing	
		-----	-----	-----	
	Total	4563	100.0	100.0	
Valid cases	54	Missing cases	4509		

P8Q3

Col Position/Length 99,1

MILHS492 ATTENDED MILITARY HIGH SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2	1	.0	1.7	1.7
12TH GRADE	4	58	1.3	98.3	100.0
	.	4504	98.7	Missing	
		-----	-----	-----	
	Total	4563	100.0	100.0	
Valid cases	59	Missing cases	4504		

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P8Q4

Col Position/Length 100,1

TNGREQ92 PRE-COMM TRAINING HELPED MASTER OBC

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1130	24.8	25.8	25.8
AGREE	2	1639	35.9	37.4	63.2
NEITHER AG/DISAGREE	3	739	16.2	16.9	80.0
DISAGREE	4	673	14.7	15.4	95.4
STRONGLY DISAGREE	5	202	4.4	4.6	100.0
.	.	180	3.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4383	Missing cases	180		

P8Q5

Col Position/Length 101,1

TNGBRA92 CONDUCT ORAL PRESENTATIONS & BRIEFINGS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	1	.0	.0	.0
STRONGLY AGREE	1	1128	24.7	25.8	25.8
AGREE	2	1667	36.5	38.1	63.8
NEITHER AG/DISAGREE	3	712	15.6	16.3	80.1
DISAGREE	4	715	15.7	16.3	96.4
STRONGLY DISAGREE	5	157	3.4	3.6	100.0
.	.	183	4.0	Missing	
Total		4563	100.0	100.0	
Valid cases	4380	Missing cases	183		

P8Q6

Col Position/Length 102,1

TNGWRT92 PRE-COMM HELPED WRITE MEMOS & REPORTS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	881	19.3	20.1	20.1
AGREE	2	1571	34.4	35.9	56.0
NEITHER AG/DISAGREE	3	845	18.5	19.3	75.3
DISAGREE	4	880	19.3	20.1	95.4
STRONGLY DISAGREE	5	200	4.4	4.6	100.0
.	.	186	4.1	Missing	
Total		4563	100.0	100.0	
Valid cases	4377	Missing cases	186		

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P807

Col Position/Length 103,1

TNGEFF92 PRE-COMM HELPED BE AN EFFECTIVE OFFICER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1285	28.2	29.4	29.4
AGREE	2	1813	39.7	41.5	70.9
NEITHER AG/DISAGREE	3	818	17.9	18.7	89.6
DISAGREE	4	343	7.5	7.8	97.4
STRONGLY DISAGREE	5	113	2.5	2.6	100.0
.	.	191	4.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4372	Missing cases	191		

P808

Col Position/Length 104,1

MAJBRA92 FIT BETWEEN COLLEGE MAJOR & BRANCH DUTIE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY CLOSE	1	665	14.6	14.7	14.7
CLOSE	2	897	19.7	19.8	34.5
BORDERLINE	3	791	17.3	17.5	52.0
FAR	4	1002	22.0	22.1	74.1
VERY FAR	5	1171	25.7	25.9	100.0
.	.	37	.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4526	Missing cases	37		

P809

Col Position/Length 105,1

EXPREA92 FIT BETWEEN EXPECT VS. REALITY OF BRANCH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY CLOSE	1	661	14.5	14.5	14.5
CLOSE	2	2298	50.4	50.5	65.0
BORDERLINE	3	876	19.2	19.3	84.3
FAR	4	512	11.2	11.3	95.5
VERY FAR	5	203	4.4	4.5	100.0
.	.	13	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4550	Missing cases	13		

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P8Q10

Col Position/Length 106,1

OPPADV92 ADVANCEMENT CHANCE BASED ON ASSIGNMENTS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXCELLENT	1	987	21.6	21.7	21.7
VERY GOOD	2	1536	33.7	33.8	55.5
GOOD	3	1471	32.2	32.4	87.9
LIMITED	4	428	9.4	9.4	97.3
VERY LIMITED	5	124	2.7	2.7	100.0
.	.	17	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4546	Missing cases	17		

P8Q11

Col Position/Length 107,1

OPPCMD92 OPPORTUNITIES FOR COMMAND IN YOUR BRANCH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXCELLENT	1	728	16.0	16.0	16.0
VERY GOOD	2	1187	26.0	26.2	42.2
GOOD	3	1251	27.4	27.6	69.8
LIMITED	4	950	20.8	20.9	90.7
VERY LIMITED	5	420	9.2	9.3	100.0
.	.	27	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4536	Missing cases	27		

P8Q12

Col Position/Length 108,1

HOWCOM92 COMPETITIVE ON ASGN/PERFORM

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONG ADVANTAGE	1	1196	26.2	26.3	26.3
ADVANTAGE	2	1953	42.8	42.9	69.2
NO ADVANTAGE	3	979	21.5	21.5	90.8
DISADVANTAGE	4	285	6.2	6.3	97.0
STRONG DISADVANTAGE	5	135	3.0	3.0	100.0
.	.	15	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4548	Missing cases	15		

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P8Q13

Col Position/Length 109,1

TRTETH92 TREATED DIFFERENTLY BECAUSE RACE-ETHNIC

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES MORE POSITIVELY	1	51	1.1	1.1	1.1
YES MORE NEGATIVELY	2	399	8.7	8.8	9.9
NO	3	4082	89.5	90.1	100.0
	.	31	.7	Missing	
		Total	4563	100.0	100.0
Valid cases	4532	Missing cases	31		

P8Q14

Col Position/Length 110,1

TRTSEX92 TREATED DIFFERENTLY BECAUSE OF YOUR SEX

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES MORE POSITIVELY	1	168	3.7	3.7	3.7
YES MORE NEGATIVELY	2	638	14.0	14.1	17.8
NO	3	3709	81.3	82.1	100.0
	4	1	.0	.0	100.0
	.	47	1.0	Missing	
		Total	4563	100.0	100.0
Valid cases	4516	Missing cases	47		

P9Q15

Col Position/Length 111,1

AGHIGH92 CONFIDENT OF PROMOTION BY MY ABILITY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	666	14.6	14.6	14.6
AGREE	2	1823	40.0	40.0	54.7
NEUTRAL	3	828	18.1	18.2	72.8
DISAGREE	4	872	19.1	19.1	92.0
STRONGLY DISAGREE	5	365	8.0	8.0	100.0
	.	9	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4554	Missing cases	9		

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P9Q16

Col Position/Length 112,1

AGRET892 ARMY WILL PROTECT MY BENEFITS-RETIREMENT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	152	3.3	3.3	3.3
AGREE	2	1124	24.6	24.7	28.0
NEUTRAL	3	1448	31.7	31.8	59.8
DISAGREE	4	1246	27.3	27.4	87.2
STRONGLY DISAGREE	5	582	12.8	12.8	100.0
.	.	11	.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4552	Missing cases	11		

P9Q17

Col Position/Length 113,1

AGASGN92 WILL GET JOBS COMPETITIVE FOR PROMOTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	240	5.3	5.3	5.3
AGREE	2	1842	40.4	40.5	45.7
NEUTRAL	3	1461	32.0	32.1	77.8
DISAGREE	4	751	16.5	16.5	94.3
STRONGLY DISAGREE	5	258	5.7	5.7	100.0
.	.	11	.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4552	Missing cases	11		

P9Q18

Col Position/Length 114,1

AGSKIL92 WILL GET JOBS THAT MATCH SKILL-INTEREST

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	273	6.0	6.0	6.0
AGREE	2	1823	40.0	40.0	46.0
NEUTRAL	3	1448	31.7	31.8	77.8
DISAGREE	4	747	16.4	16.4	94.2
STRONGLY DISAGREE	5	265	5.8	5.8	100.0
.	.	7	.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4556	Missing cases	7		

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P9Q19

Col Position/Length 115,1

AGFAIR92 OER SYSTEM PROMOTES BEST OFFICERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	105	2.3	2.3	2.3
AGREE	2	1223	26.8	26.9	29.2
NEUTRAL	3	1343	29.4	29.5	58.7
DISAGREE	4	1259	27.6	27.7	86.3
STRONGLY DISAGREE	5	622	13.6	13.7	100.0
.	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552	Missing cases	11		

P9Q20

Col Position/Length 116,1

AGPROF92 OER SYSTEM REWARDS PROFESSIONAL INTEGRIT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	127	2.8	2.8	2.8
AGREE	2	1094	24.0	24.0	26.8
NEUTRAL	3	1513	33.2	33.3	60.1
DISAGREE	4	1206	26.4	26.5	86.6
STRONGLY DISAGREE	5	609	13.3	13.4	100.0
.	.	14	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4549	Missing cases	14		

P9Q21

Col Position/Length 117,1

LACKEX92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
ARMY INEXPERIENCE	1	165	3.6	100.0	100.0
.	.	4398	96.4	Missing	
		Total	4563	100.0	100.0
Valid cases	165	Missing cases	4398		

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P9Q21

Col Position/Length 118,1

CARGOL92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
CAREER GOALS UNCLEAR	2	541	11.9	100.0	100.0
	.	4022	88.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	541	Missing cases	4022		

P9Q21

Col Position/Length 119,1

SELCR192 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SELECTION CRITERIA	3	1307	28.6	100.0	100.0
	.	3256	71.4	Missing	
	Total	4563	100.0	100.0	
Valid cases	1307	Missing cases	3256		

P9Q21

Col Position/Length 120,1

CHGMAN92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MANPOWER CHANGES	4	2942	64.5	100.0	100.0
	.	1621	35.5	Missing	
	Total	4563	100.0	100.0	
Valid cases	2942	Missing cases	1621		

P9Q21

Col Position/Length 121,1

CONBUD92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
CONGRESS-BUDGET	5	2880	63.1	100.0	100.0
	.	1683	36.9	Missing	
	Total	4563	100.0	100.0	
Valid cases	2880	Missing cases	1683		

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P9021

Col Position/Length 122,1

NOUNCR92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO UNCERTAINTY	6	243	5.3	100.0	100.0
	.	4320	94.7	Missing	
		Total	4563	100.0	100.0
Valid cases	243	Missing cases	4320		

P9021

Col Position/Length 123,1

OTHERS92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
OTHER	7	298	6.5	100.0	100.0
	.	4265	93.5	Missing	
		Total	4563	100.0	100.0
Valid cases	298	Missing cases	4265		

P9022

Col Position/Length 124,1

SATWRK92 KIND OF WORK YOU DO IN YOUR CURRENT ASSI

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	1220	26.7	26.8	26.8
SATISFIED	2	2092	45.8	46.0	72.8
MIXED OR NEUTRAL	3	534	11.7	11.7	84.5
DISSATISFIED	4	502	11.0	11.0	95.5
VERY DISSATISFIED	5	204	4.5	4.5	100.0
	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552	Missing cases	11		

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P9Q23

Col Position/Length 125,1

SATSUP92 QUALITY OF SUPERVISION IN CURRENT ASSIGN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	940	20.6	20.7	20.7
SATISFIED	2	2025	44.4	44.5	65.2
MIXED OR NEUTRAL	3	770	16.9	16.9	82.1
DISSATISFIED	4	575	12.6	12.6	94.8
VERY DISSATISFIED	5	238	5.2	5.2	100.0
.	.	15	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4548	Missing cases	15		

P9Q24

Col Position/Length 126,1

SATASG92 KINDS OF ASSIGNMENTS YOU HAVE HAD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	1326	29.1	29.2	29.2
SATISFIED	2	2487	54.5	54.7	83.9
MIXED OR NEUTRAL	3	468	10.3	10.3	94.2
DISSATISFIED	4	225	4.9	5.0	99.2
VERY DISSATISFIED	5	37	.8	.8	100.0
.	.	20	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4543	Missing cases	20		

P9Q25

Col Position/Length 127,1

SATINF92 QUALITY OF INFO ON ARMY CAREER OPTIONS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	305	6.7	6.7	6.7
SATISFIED	2	1888	41.4	41.5	48.2
MIXED OR NEUTRAL	3	1292	28.3	28.4	76.7
DISSATISFIED	4	875	19.2	19.2	95.9
VERY DISSATISFIED	5	186	4.1	4.1	100.0
.	.	17	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4546	Missing cases	17		

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P9Q26

Col Position/Length 128,1

SATCON92 TIME FOR INFORMAL CONTACT WITH SUPERIORS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	611	13.4	13.4	13.4
SATISFIED	2	2304	50.5	50.7	64.2
MIXED OR NEUTRAL	3	1101	24.1	24.2	88.4
DISSATISFIED	4	399	8.7	8.8	97.2
VERY DISSATISFIED	5	129	2.8	2.8	100.0
.	.	19	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4544	Missing cases	19		

P9Q27

Col Position/Length 129,1

SATPAY92 YOUR CURRENT COMPENSATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	381	8.3	8.4	8.4
SATISFIED	2	2431	53.3	53.5	61.8
MIXED OR NEUTRAL	3	859	18.8	18.9	80.7
DISSATISFIED	4	718	15.7	15.8	96.5
VERY DISSATISFIED	5	159	3.5	3.5	100.0
.	.	15	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4548	Missing cases	15		

P9Q28

Col Position/Length 130,1

SATREC92 RESPECT-RECOGNITION IN YOUR CAREER FIELD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	420	9.2	9.2	9.2
SATISFIED	2	2413	52.9	53.0	62.3
MIXED OR NEUTRAL	3	963	21.1	21.2	83.4
DISSATISFIED	4	605	13.3	13.3	96.7
VERY DISSATISFIED	5	148	3.2	3.3	100.0
.	.	14	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4549	Missing cases	14		

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P9Q29

Col Position/Length 131,1

SATPER92 SOCIAL RELATIONS WITH PEERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	719	15.8	15.8	15.8
SATISFIED	2	2855	62.6	62.8	78.7
MIXED OR NEUTRAL	3	773	16.9	17.0	95.7
DISSATISFIED	4	174	3.8	3.8	99.5
VERY DISSATISFIED	5	22	.5	.5	100.0
.	.	20	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4543	Missing cases	20		

P9Q30

Col Position/Length 132,1

CURJ0892 CURRENT JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	1149	25.2	25.3	25.3
SATISFIED	2	2097	46.0	46.1	71.4
MIXED OR NEUTRAL	3	595	13.0	13.1	84.5
DISSATISFIED	4	489	10.7	10.8	95.2
VERY DISSATISFIED	5	216	4.7	4.8	100.0
.	.	17	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4546	Missing cases	17		

P9Q31

Col Position/Length 133,1

CURPRO92 CAREER PROSPECTS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	336	7.4	7.4	7.4
SATISFIED	2	1873	41.0	41.2	48.6
MIXED OR NEUTRAL	3	1279	28.0	28.1	76.7
DISSATISFIED	4	722	15.8	15.9	92.6
VERY DISSATISFIED	5	337	7.4	7.4	100.0
.	.	16	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4547	Missing cases	16		

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P10Q32

Col Position/Length 134,1

PERINF92 INFLUENCE THE WAY THINGS TURN OUT IN LIF

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	984	21.6	21.7	21.7
AGREE	2	2933	64.3	64.6	86.2
NEITHER AG/DISAGREE	3	398	8.7	8.8	95.0
DISAGREE	4	192	4.2	4.2	99.2
STRONGLY DISAGREE	5	36	.8	.8	100.0
.	.	20	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4543	Missing cases	20		

P10Q33

Col Position/Length 135,1

PERSTR92 USE DIFFERENT STRATEGIES TO HANDLE STRES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	987	21.6	21.7	21.7
AGREE	2	3116	68.3	68.6	90.3
NEITHER AG/DISAGREE	3	356	7.8	7.8	98.1
DISAGREE	4	83	1.8	1.8	99.9
STRONGLY DISAGREE	5	3	.1	.1	100.0
.	.	18	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4545	Missing cases	18		

P10Q34

Col Position/Length 136,1

PERADV92 SOMEONE PROVIDED INFORMATION OR ADVICE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	492	10.8	10.8	10.8
AGREE	2	2572	56.4	56.7	67.5
NEITHER AG/DISAGREE	3	954	20.9	21.0	88.6
DISAGREE	4	460	10.1	10.1	98.7
STRONGLY DISAGREE	5	58	1.3	1.3	100.0
.	.	27	.6	Missing	
		Total	4563	100.0	100.0
Valid cases	4536	Missing cases	27		

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P10Q35

Col Position/Length 137,1

PERFAV92 FIND SOMEONE TO DO FAVOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	807	17.7	17.8	17.8
AGREE	2	3025	66.3	66.7	84.6
NEITHER AG/DISAGREE	3	542	11.9	12.0	96.5
DISAGREE	4	143	3.1	3.2	99.7
STRONGLY DISAGREE	5	15	.3	.3	100.0
.	.	31	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4532	Missing cases	31		

P10Q36

Col Position/Length 138,1

PERLIS92 SOMEONE TO LISTEN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	947	20.8	20.9	20.9
AGREE	2	2680	58.7	59.1	79.9
NEITHER AG/DISAGREE	3	632	13.9	13.9	93.9
DISAGREE	4	239	5.2	5.3	99.1
STRONGLY DISAGREE	5	39	.9	.9	100.0
.	.	26	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4537	Missing cases	26		

P10Q37

Col Position/Length 139,1

PERFND92 TIME WITH FRIENDS AFTER WORK

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1133	24.8	25.0	25.0
AGREE	2	2379	52.1	52.5	77.5
NEITHER AG/DISAGREE	3	658	14.4	14.5	92.0
DISAGREE	4	315	6.9	7.0	99.0
STRONGLY DISAGREE	5	47	1.0	1.0	100.0
.	.	31	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4532	Missing cases	31		

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P10Q38

Col Position/Length 140,1

STRJOB92 STRESS IN YOUR JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NONE	0	144	3.2	3.2	3.2
VERY LOW	1	279	6.1	6.1	9.3
	2	82	1.8	1.8	11.1
LOW	3	620	13.6	13.7	24.8
	4	192	4.2	4.2	29.0
MODERATE	5	1206	26.4	26.6	55.6
	6	505	11.1	11.1	66.7
HIGH	7	875	19.2	19.3	86.0
	8	290	6.4	6.4	92.4
VERY HIGH	9	345	7.6	7.6	100.0
	.	25	.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4538	Missing cases	25		

P10Q39

Col Position/Length 141,1

STRPER92 STRESS IN YOUR PERSONAL LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NONE	0	251	5.5	5.5	5.5
VERY LOW	1	488	10.7	10.8	16.3
	2	191	4.2	4.2	20.5
LOW	3	1028	22.5	22.7	43.2
	4	405	8.9	8.9	52.2
MODERATE	5	1058	23.2	23.4	75.5
	6	348	7.6	7.7	83.2
HIGH	7	480	10.5	10.6	93.8
	8	106	2.3	2.3	96.1
VERY HIGH	9	175	3.8	3.9	100.0
	.	33	.7	Missing	
		Total	4563	100.0	100.0
Valid cases	4530	Missing cases	33		

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P10040

Col Position/Length 142,1

STRFAM92 STRESS IN YOUR FAMILY LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NONE	0	517	11.3	11.4	11.4
VERY LOW	1	593	13.0	13.1	24.5
	2	271	5.9	6.0	30.5
LOW	3	1019	22.3	22.5	53.1
	4	375	8.2	8.3	61.4
MODERATE	5	803	17.6	17.8	79.1
	6	306	6.7	6.8	85.9
HIGH	7	361	7.9	8.0	93.9
	8	109	2.4	2.4	96.3
VERY HIGH	9	168	3.7	3.7	100.0
	.	41	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4522	Missing cases	41		

P10041

Col Position/Length 143,1

ETHPRS92 PRESSURED BY SUPERIOR TO BE UNETHICAL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	1707	37.4	37.7	37.7
NO	2	2826	61.9	62.3	100.0
	.	30	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4533	Missing cases	30		

P10042

Col Position/Length 144,1

ETHPBL92 IS UNETHICAL BEHAVIOR PROBLEM IN ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO PROBLEM	1	503	11.0	11.1	11.1
SMALL PROBLEM	2	2435	53.4	53.7	64.8
MODERATE PROBLEM	3	1198	26.3	26.4	91.2
SERIOUS PROBLEM	4	275	6.0	6.1	97.2
VERY SERIOUS PROBLEM	5	126	2.8	2.8	100.0
	.	26	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4537	Missing cases	26		

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P10Q43

Col Position/Length 145,1

QTRPRF92 IF HOUSING IS EQUAL, I PREFER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
ON-POST	1	1512	33.1	33.3	33.3
OFF-POST	2	3031	66.4	66.7	100.0
	.	20	.4	Missing	
	Total	4563	100.0	100.0	
Valid cases	4543	Missing cases	20		

P10Q44

Col Position/Length 146,1

PERPRD92 MOST IMPORTANT TO MY PERSONAL PRIDE IS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SERVICE AS SOLDIER	1	2967	65.0	66.1	66.1
TECH-PROF SKILLS	2	1521	33.3	33.9	100.0
	.	75	1.6	Missing	
	Total	4563	100.0	100.0	
Valid cases	4488	Missing cases	75		

P10Q45

Col Position/Length 147,1

COMPAR92 I COMPARE MYSELF PROFESSIONALLY WITH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
ARMY LEADERS	1	3057	67.0	67.7	67.7
CAREER PROFESSIONALS	2	1460	32.0	32.3	100.0
	.	46	1.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	4517	Missing cases	46		

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P10046

Col Position/Length 148,1

WRKLIK92 KIND OF WORK I ENJOY MOST IS AVAILABLE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MILITARY ONLY	1	369	8.1	8.1	8.1
MOSTLY MILITARY	2	1466	32.1	32.3	40.4
EQUALLY AVAILABLE	3	2094	45.9	46.1	86.6
MOSTLY CIVILIAN	4	565	12.4	12.4	99.0
CIVILIAN ONLY	5	45	1.0	1.0	100.0
.	.	24	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4539	Missing cases	24		

P11047

Col Position/Length 149,1

JOBSAT92 OVERALL JOB SATISFACTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	978	21.4	21.5	21.5
SATISFIED	2	2426	53.2	53.4	75.0
NEITHER SATISFIED/DI	3	492	10.8	10.8	85.8
DISSATISFIED	4	496	10.9	10.9	96.7
VERY DISSATISFIED	5	149	3.3	3.3	100.0
.	.	22	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4541	Missing cases	22		

P11048

Col Position/Length 150,1

CARSAT92 OVERALL CAREER PROSPECT SATISFACTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	409	9.0	9.0	9.0
SATISFIED	2	2044	44.8	45.0	54.0
NEITHER SATISFIED/DI	3	990	21.7	21.8	75.7
DISSATISFIED	4	788	17.3	17.3	93.1
VERY DISSATISFIED	5	315	6.9	6.9	100.0
.	.	17	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4546	Missing cases	17		

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P11Q49

Col Position/Length 151,1

CARC8T92 FIELD EXERCISE & COMBAT TRAINING OCCURS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH MORE THAN LIKE	1	219	4.8	4.8	4.8
MORE THAN I LIKE	2	674	14.8	14.8	19.7
ABOUT RIGHT FOR ME	3	2645	58.0	58.2	77.9
LESS THAN I LIKE	4	805	17.6	17.7	95.6
MUCH LESS THAN LIKE	5	198	4.3	4.4	100.0
	.	22	.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4541	Missing cases	22		

P11Q50

Col Position/Length 152,1

CARFUN92 FUNCTIONAL AREA WORK OCCURS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH MORE THAN LIKE	1	159	3.5	3.6	3.6
MORE THAN I LIKE	2	516	11.3	11.6	15.2
ABOUT RIGHT FOR ME	3	2592	56.8	58.5	73.7
LESS THAN I LIKE	4	932	20.4	21.0	94.7
MUCH LESS THAN LIKE	5	235	5.2	5.3	100.0
	.	129	2.8	Missing	
		Total	4563	100.0	100.0
Valid cases	4434	Missing cases	129		

P11Q51

Col Position/Length 153,1

BRSPEC92 BRANCH AND OPERATIONAL WORK OCCURS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH MORE THAN LIKE	1	110	2.4	2.4	2.4
MORE THAN I LIKE	2	318	7.0	7.0	9.4
ABOUT RIGHT FOR ME	3	2945	64.5	65.0	74.4
LESS THAN I LIKE	4	966	21.2	21.3	95.8
MUCH LESS THAN LIKE	5	192	4.2	4.2	100.0
	.	32	.7	Missing	
		Total	4563	100.0	100.0
Valid cases	4531	Missing cases	32		

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P11Q52

Col Position/Length 154,1

PLNPRE92 DURING PRECOMMISSIONING TRAINING I WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1455	31.9	32.8	32.8
LEAN TO ARMY CAREER	2	857	18.8	19.3	52.1
UNDECIDED	3	1261	27.6	28.4	80.5
LEAN TO CIVILIAN	4	459	10.1	10.3	90.8
PLANNING CIVILIAN	5	407	8.9	9.2	100.0
.	.	124	2.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4439	Missing cases	124		

P11Q53

Col Position/Length 155,1

PLNCOM92 WHEN I RECEIVED MY COMMISSION I WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1687	37.0	37.1	37.1
LEAN TO ARMY CAREER	2	1149	25.2	25.3	62.4
UNDECIDED	3	1031	22.6	22.7	85.1
LEAN TO CIVILIAN	4	459	10.1	10.1	95.2
PLANNING CIVILIAN	5	216	4.7	4.8	100.0
.	.	21	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4542	Missing cases	21		

P11Q54

Col Position/Length 156,1

PLNPLT92 AFTER MY 1ST LEADERSHIP ASSIGNMENT I WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1578	34.6	34.9	34.9
LEAN TO ARMY CAREER	2	1218	26.7	26.9	61.8
UNDECIDED	3	778	17.1	17.2	79.0
LEAN TO CIVILIAN	4	449	9.8	9.9	88.9
PLANNING CIVILIAN	5	207	4.5	4.6	93.5
NOT APPLICABLE	6	293	6.4	6.5	100.0
.	.	40	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4523	Missing cases	40		

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P11Q55

Col Position/Length 157,1

PLNSTF92 AFTER 1ST STAFF ASSIGNMENT I WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1273	27.9	28.3	28.3
LEAN TO ARMY CAREER	2	995	21.8	22.1	50.4
UNDECIDED	3	689	15.1	15.3	65.7
LEAN TO CIVILIAN	4	487	10.7	10.8	76.5
PLANNING CIVILIAN	5	230	5.0	5.1	81.6
NOT APPLICABLE	6	829	18.2	18.4	100.0
.	.	60	1.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4503	Missing cases	60		

P11Q56

Col Position/Length 158,1

PLNSCH92 AFTER THE ADVANCED COURSE I WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1458	32.0	32.7	32.7
LEAN TO ARMY CAREER	2	824	18.1	18.5	51.2
UNDECIDED	3	445	9.8	10.0	61.1
LEAN TO CIVILIAN	4	208	4.6	4.7	65.8
PLANNING CIVILIAN	5	95	2.1	2.1	67.9
NOT APPLICABLE	6	1430	31.3	32.1	100.0
.	.	103	2.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4460	Missing cases	103		

P11Q57

Col Position/Length 159,1

PLNASN92 AFTER COMPANY COMMAND ASSIGNMENT I WAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1425	31.2	32.2	32.2
LEAN TO ARMY CAREER	2	451	9.9	10.2	42.5
UNDECIDED	3	143	3.1	3.2	45.7
LEAN TO CIVILIAN	4	91	2.0	2.1	47.7
PLANNING CIVILIAN	5	58	1.3	1.3	49.1
NOT APPLICABLE	6	2251	49.3	50.9	100.0
.	.	144	3.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4419	Missing cases	144		

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P11058

Col Position/Length 160,1

PLNNOW92 RIGHT NOW I AM

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PLAN ARMY CAREER	1	1960	43.0	43.2	43.2
LEAN TO ARMY CAREER	2	774	17.0	17.1	60.3
UNDECIDED	3	677	14.8	14.9	75.2
LEAN TO CIVILIAN	4	400	8.8	8.8	84.1
PLANNING CIVILIAN	5	723	15.8	15.9	100.0
.	.	29	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4534	Missing cases	29		

P12059

Col Position/Length 161,1

CIVSHR92 CIVILIANS NOT OFFICERS SHARE MY VALUES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	79	1.7	1.7	1.7
AGREE	2	318	7.0	7.0	8.7
NEUTRAL	3	1326	29.1	29.1	37.9
DISAGREE	4	2172	47.6	47.7	85.6
STRONGLY DISAGREE	5	656	14.4	14.4	100.0
.	.	12	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4551	Missing cases	12		

P12060

Col Position/Length 162,1

CARSTN92 ATTAIN STANDARD OF LIVING WITH ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	342	7.5	7.5	7.5
AGREE	2	2137	46.8	47.0	54.5
NEUTRAL	3	918	20.1	20.2	74.6
DISAGREE	4	908	19.9	20.0	94.6
STRONGLY DISAGREE	5	246	5.4	5.4	100.0
.	.	12	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4551	Missing cases	12		

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P12Q61
Col Position/Length 163,1

CARLIK92 COMMUNITY & CAMARADERIE IMPORTANT VALUE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	890	19.5	19.5	19.5
AGREE	2	2360	51.7	51.8	71.4
NEUTRAL	3	825	18.1	18.1	89.5
DISAGREE	4	393	8.6	8.6	98.1
STRONGLY DISAGREE	5	85	1.9	1.9	100.0
	.	10	.2	Missing	
	Total	4563	100.0	100.0	
Valid cases	4553	Missing cases	10		

P12Q62
Col Position/Length 164,1

CARCON92 FORESEE CONFLICT BETWEEN WORK & FAMILY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	691	15.1	15.2	15.2
AGREE	2	1293	28.3	28.4	43.6
NEUTRAL	3	1111	24.3	24.4	68.0
DISAGREE	4	1162	25.5	25.5	93.5
STRONGLY DISAGREE	5	294	6.4	6.5	100.0
	.	12	.3	Missing	
	Total	4563	100.0	100.0	
Valid cases	4551	Missing cases	12		

P12Q63
Col Position/Length 165,1

CARAF192 PREFER ARMY AFFILIATION OVER CIVILIAN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	790	17.3	17.4	17.4
AGREE	2	1434	31.4	31.5	48.9
NEUTRAL	3	1382	30.3	30.4	79.3
DISAGREE	4	731	16.0	16.1	95.3
STRONGLY DISAGREE	5	213	4.7	4.7	100.0
	.	13	.3	Missing	
	Total	4563	100.0	100.0	
Valid cases	4550	Missing cases	13		

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P12064

Col Position/Length 166,1

WEDTRA92 HAPPIEST IN A TRADITIONAL MARRIAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	366	8.0	8.0	8.0
AGREE	2	959	21.0	21.1	29.1
NEUTRAL	3	1307	28.6	28.7	57.8
DISAGREE	4	1166	25.6	25.6	83.5
STRONGLY DISAGREE	5	752	16.5	16.5	100.0
.	.	13	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4550	Missing cases	13		

P12065

Col Position/Length 167,1

WRKBAL92 ARMY CAREER BALANCE WORK & PERSONAL LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	359	7.9	7.9	7.9
AGREE	2	1726	37.8	37.9	45.8
NEUTRAL	3	1129	24.7	24.8	70.6
DISAGREE	4	1050	23.0	23.1	93.7
STRONGLY DISAGREE	5	286	6.3	6.3	100.0
.	.	13	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4550	Missing cases	13		

P12066

Col Position/Length 168,1

OFFSPO92 SPOUSE SHOULD DEVOTE TIME TO UNIT & POST

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	37	.8	.8	.8
AGREE	2	484	10.6	10.6	11.4
NEUTRAL	3	1674	36.7	36.8	48.2
DISAGREE	4	1600	35.1	35.1	83.3
STRONGLY DISAGREE	5	759	16.6	16.7	100.0
.	.	9	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4554	Missing cases	9		

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P12Q67

Col Position/Length 169,1

JOBOFF92 RELUCTANT TO LEAVE FOR HIGHER PAY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	602	13.2	13.2	13.2
AGREE	2	1925	42.2	42.3	55.5
NEUTRAL	3	826	18.1	18.1	73.7
DISAGREE	4	817	17.9	17.9	91.6
STRONGLY DISAGREE	5	382	8.4	8.4	100.0
.	.	11	.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4552	Missing cases	11		

P12Q68

Col Position/Length 170,1

SPOOPP92 WORKING SPOUSE NEED OPPORTUNITY TO PLAN

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1694	37.1	37.3	37.3
AGREE	2	2349	51.5	51.7	88.9
NEUTRAL	3	378	8.3	8.3	97.2
DISAGREE	4	96	2.1	2.1	99.3
STRONGLY DISAGREE	5	30	.7	.7	100.0
.	.	16	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4547	Missing cases	16		

P12Q69

Col Position/Length 171,1

RECSVC92 DISCOURAGE CLOSE FRIEND FROM JOINING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	149	3.3	3.3	3.3
AGREE	2	500	11.0	11.0	14.3
NEUTRAL	3	1206	26.4	26.5	40.8
DISAGREE	4	1959	42.9	43.0	83.8
STRONGLY DISAGREE	5	738	16.2	16.2	100.0
.	.	11	.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4552	Missing cases	11		

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P12Q70
Col Position/Length 172,1

CARDMD92 DEMANDS OF ARMY DIFFICULT ON FAMILY LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	544	11.9	12.0	12.0
AGREE	2	1411	30.9	31.0	43.0
NEUTRAL	3	1178	25.8	25.9	68.9
DISAGREE	4	1206	26.4	26.5	95.4
STRONGLY DISAGREE	5	210	4.6	4.6	100.0
.	.	14	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4549	Missing cases	14		

P12Q71
Col Position/Length 173,1

CARSPT92 ARMY PEOPLE HELP OUT WHEN NEEDED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	572	12.5	12.6	12.6
AGREE	2	2676	58.6	58.8	71.4
NEUTRAL	3	958	21.0	21.1	92.4
DISAGREE	4	267	5.9	5.9	98.3
STRONGLY DISAGREE	5	77	1.7	1.7	100.0
.	.	13	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4550	Missing cases	13		

P13Q72
Col Position/Length 174,1

CARINV92 NO ADVANCING IF SPOUSE NOT INVOLVED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	236	5.2	5.2	5.2
AGREE	2	1195	26.2	26.3	31.5
NEUTRAL	3	1557	34.1	34.3	65.7
DISAGREE	4	1280	28.1	28.2	93.9
STRONGLY DISAGREE	5	277	6.1	6.1	100.0
.	.	18	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4545	Missing cases	18		

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P13Q73

Col Position/Length 175,1

FEELGO92 I FREQUENTLY FEEL LIKE LEAVING THE ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	478	10.5	10.5	10.5
AGREE	2	995	21.8	21.9	32.4
NEUTRAL	3	1038	22.7	22.8	55.2
DISAGREE	4	1554	34.1	34.1	89.3
STRONGLY DISAGREE	5	486	10.7	10.7	100.0
	.	12	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4551	Missing cases	12		

P13Q74

Col Position/Length 176,1

CARPRD92 PROUD TO TELL PEOPLE THAT I AM IN ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1772	38.8	38.9	38.9
AGREE	2	2326	51.0	51.1	90.0
NEUTRAL	3	373	8.2	8.2	98.2
DISAGREE	4	60	1.3	1.3	99.5
STRONGLY DISAGREE	5	22	.5	.5	100.0
	.	10	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4553	Missing cases	10		

P13Q75

Col Position/Length 177,1

CARSHR92 HUSBAND SHOULD SHARE HOUSEWORK-CHILDCARE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1565	34.3	34.4	34.4
AGREE	2	2534	55.5	55.7	90.1
NEUTRAL	3	338	7.4	7.4	97.5
DISAGREE	4	96	2.1	2.1	99.6
STRONGLY DISAGREE	5	16	.4	.4	100.0
	.	14	.3	Missing	
		Total	4563	100.0	100.0
Valid cases	4549	Missing cases	14		

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P13Q76

Col Position/Length 178,1

FELORG92 I AM REALLY PART OF ARMY ORGANIZATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	744	16.3	16.3	16.3
AGREE	2	2496	54.7	54.8	71.2
NEUTRAL	3	926	20.3	20.3	91.5
DISAGREE	4	312	6.8	6.9	98.4
STRONGLY DISAGREE	5	74	1.6	1.6	100.0
.	.	11	.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4552	Missing cases	11		

P13Q77

Col Position/Length 179,1

REWARD92 REWARDING CAREER COMPENSATES FAMILY TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	185	4.1	4.1	4.1
AGREE	2	989	21.7	21.7	25.8
NEUTRAL	3	1035	22.7	22.7	48.5
DISAGREE	4	1694	37.1	37.2	85.8
STRONGLY DISAGREE	5	647	14.2	14.2	100.0
.	.	13	.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4550	Missing cases	13		

P13Q78

Col Position/Length 180,1

LIKWRK92 ADVANCE IN ARMY DOING WORK I LIKE BEST

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	306	6.7	6.7	6.7
AGREE	2	1942	42.6	42.7	49.5
NEUTRAL	3	1285	28.2	28.3	77.7
DISAGREE	4	764	16.7	16.8	94.5
STRONGLY DISAGREE	5	249	5.5	5.5	100.0
.	.	17	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4546	Missing cases	17		

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P13Q79

Col Position/Length 181,1

CARFAM92 ARMY PROVIDES GOOD FAMILY OPPORTUNITIES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	264	5.8	5.8	5.8
AGREE	2	2162	47.4	47.6	53.4
NEUTRAL	3	1403	30.7	30.9	84.2
DISAGREE	4	586	12.8	12.9	97.1
STRONGLY DISAGREE	5	130	2.8	2.9	100.0
.	.	18	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4545	Missing cases	18		

P13Q80

Col Position/Length 182,1

INTEND92 YOUR CURRENT CAREER INTENTIONS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
BEYOND 20 YEARS	1	1024	22.4	22.6	22.6
RETIRE AT 20 YEARS	2	1619	35.5	35.8	58.4
PAST OBLIGATION	3	793	17.4	17.5	76.0
?? PAST OBLIGATION	4	369	8.1	8.2	84.1
PROBABLY LEAVE	5	243	5.3	5.4	89.5
DEFINITELY LEAVE	6	476	10.4	10.5	100.0
.	.	39	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4524	Missing cases	39		

P13Q81

Col Position/Length 183,1

CIVOPP92 DIFFICULT FINDING GOOD CIVILIAN JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY DIFFICULT	1	230	5.0	5.1	5.1
DIFFICULT	2	1038	22.7	22.9	27.9
NOT DIFFICULT	3	1698	37.2	37.4	65.3
EASY	4	923	20.2	20.3	85.6
VERY EASY	5	653	14.3	14.4	100.0
.	.	21	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4542	Missing cases	21		

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P13Q82

Col Position/Length 184,1

HARDGO92 DIFFICULT LEAVING THE ARMY NEXT YEAR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY DIFFICULT	1	415	9.1	9.1	9.1
DIFFICULT	2	1249	27.4	27.5	36.6
NOT DIFFICULT	3	1432	31.4	31.5	68.1
EASY	4	844	18.5	18.6	86.7
VERY EASY	5	604	13.2	13.3	100.0
.	.	19	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4544	Missing cases	19		

P13Q83

Col Position/Length 185,1

GOMONY92 FINANCIAL IMPACT IF UNEMPLOYED 2-3 MONTH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY DIFFICULT	1	853	18.7	18.8	18.8
DIFFICULT	2	1394	30.6	30.7	49.4
NOT DIFFICULT	3	1251	27.4	27.5	77.0
EASY	4	634	13.9	14.0	90.9
VERY EASY	5	412	9.0	9.1	100.0
.	.	19	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4544	Missing cases	19		

P14Q1

Col Position/Length 186,1

DECPAY92 ARMY-PAY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	907	19.9	20.0	20.0
VERY IMPORTANT	2	1662	36.4	36.6	56.6
IMPORTANT	3	1650	36.2	36.3	92.9
SOMEWHAT IMPORTANT	4	279	6.1	6.1	99.0
UNIMPORTANT	5	44	1.0	1.0	100.0
.	.	21	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4542	Missing cases	21		

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P14Q2

Col Position/Length 187,1

DECRET92 ARMY-RETIREMENT BENEFITS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1406	30.8	31.0	31.0
VERY IMPORTANT	2	1766	38.7	38.9	69.9
IMPORTANT	3	1083	23.7	23.9	93.8
SOMEWHAT IMPORTANT	4	239	5.2	5.3	99.1
UNIMPORTANT	5	43	.9	.9	100.0
.	.	26	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4537	Missing cases	26		

P14Q3

Col Position/Length 188,1

DECBEN92 ARMY-BENEFITS OTHER THAN RETIREMENT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	724	15.9	16.0	16.0
VERY IMPORTANT	2	1430	31.3	31.6	47.6
IMPORTANT	3	1474	32.3	32.6	80.2
SOMEWHAT IMPORTANT	4	754	16.5	16.7	96.8
UNIMPORTANT	5	144	3.2	3.2	100.0
.	.	37	.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4526	Missing cases	37		

P14Q4

Col Position/Length 189,1

DECEDU92 ARMY-HELP CIVILIAN GRADUATE EDUCATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	465	10.2	10.3	10.3
VERY IMPORTANT	2	1127	24.7	24.9	35.1
IMPORTANT	3	1472	32.3	32.5	67.6
SOMEWHAT IMPORTANT	4	986	21.6	21.8	89.4
UNIMPORTANT	5	482	10.6	10.6	100.0
.	.	31	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4532	Missing cases	31		

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P14Q5

Col Position/Length 190,1

DECLIF92 ARMY-OVERALL STANDARD OF LIVING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	642	14.1	14.2	14.2
VERY IMPORTANT	2	1705	37.4	37.7	51.8
IMPORTANT	3	1728	37.9	38.2	90.0
SOMEWHAT IMPORTANT	4	358	7.8	7.9	97.9
UNIMPORTANT	5	95	2.1	2.1	100.0
.	.	35	.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4528	Missing cases	35		

P14Q6

Col Position/Length 191,1

DECADV92 ARMY-OPPORTUNITY TO ADVANCE IN YOUR FLD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1173	25.7	25.9	25.9
VERY IMPORTANT	2	2037	44.6	44.9	70.8
IMPORTANT	3	1139	25.0	25.1	95.9
SOMEWHAT IMPORTANT	4	152	3.3	3.4	99.2
UNIMPORTANT	5	36	.8	.8	100.0
.	.	26	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4537	Missing cases	26		

P14Q7

Col Position/Length 192,1

DECJOB92 ARMY-OPPORTUNITY FOR JOB SATISFACTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1813	39.7	40.0	40.0
VERY IMPORTANT	2	1903	41.7	42.0	81.9
IMPORTANT	3	758	16.6	16.7	98.7
SOMEWHAT IMPORTANT	4	54	1.2	1.2	99.8
UNIMPORTANT	5	7	.2	.2	100.0
.	.	28	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4535	Missing cases	28		

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P14Q8

Col Position/Length 193,1

DECCOW92 ARMY-QUALITY OF COWORKERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	693	15.2	15.4	15.4
VERY IMPORTANT	2	1874	41.1	41.6	57.0
IMPORTANT	3	1582	34.7	35.1	92.1
SOMEWHAT IMPORTANT	4	316	6.9	7.0	99.1
UNIMPORTANT	5	40	.9	.9	100.0
	.	58	1.3	Missing	
		Total	4563	100.0	
Valid cases	4505	Missing cases	58		

P14Q9

Col Position/Length 194,1

DECAIM92 ARMY-FEELINGS ABOUT MISSION AND GOALS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1002	22.0	22.1	22.1
VERY IMPORTANT	2	1872	41.0	41.3	63.5
IMPORTANT	3	1344	29.5	29.7	93.2
SOMEWHAT IMPORTANT	4	266	5.8	5.9	99.0
UNIMPORTANT	5	44	1.0	1.0	100.0
	.	35	.8	Missing	
		Total	4563	100.0	
Valid cases	4528	Missing cases	35		

P14Q10

Col Position/Length 195,1

DECHRS92 ARMY-WORKING HOURS-SCHEDULE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	469	10.3	10.4	10.4
VERY IMPORTANT	2	1152	25.2	25.6	36.0
IMPORTANT	3	1844	40.4	41.0	76.9
SOMEWHAT IMPORTANT	4	864	18.9	19.2	96.1
UNIMPORTANT	5	174	3.8	3.9	100.0
	.	60	1.3	Missing	
		Total	4563	100.0	
Valid cases	4503	Missing cases	60		

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P14Q11

Col Position/Length 196,1

DECENP92 ARMY-EMPLOYMENT-EDUCATION FOR SPOUSE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	433	9.5	9.6	9.6
VERY IMPORTANT	2	1065	23.3	23.5	33.1
IMPORTANT	3	1472	32.3	32.5	65.6
SOMEWHAT IMPORTANT	4	801	17.6	17.7	83.4
UNIMPORTANT	5	753	16.5	16.6	100.0
.	.	39	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4524	Missing cases	39		

P14Q12

Col Position/Length 197,1

DECSAT92 ARMY-SPOUSE OVERALL SATISFACTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1420	31.1	31.4	31.4
VERY IMPORTANT	2	1707	37.4	37.8	69.2
IMPORTANT	3	859	18.8	19.0	88.2
SOMEWHAT IMPORTANT	4	149	3.3	3.3	91.5
UNIMPORTANT	5	386	8.5	8.5	100.0
.	.	42	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4521	Missing cases	42		

P14Q13

Col Position/Length 198,1

DECYTH92 ARMY-QUALITY CHILDCARE-SCHOOLS-FACILITIE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1140	25.0	25.2	25.2
VERY IMPORTANT	2	1469	32.2	32.5	57.7
IMPORTANT	3	956	21.0	21.1	78.8
SOMEWHAT IMPORTANT	4	268	5.9	5.9	84.7
UNIMPORTANT	5	691	15.1	15.3	100.0
.	.	39	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4524	Missing cases	39		

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P14Q14

Col Position/Length 199,1

DECPER92 ARMY-TIME FOR PERSONAL-FAMILY LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1390	30.5	30.7	30.7
VERY IMPORTANT	2	1758	38.5	38.8	69.4
IMPORTANT	3	1200	26.3	26.5	95.9
SOMEWHAT IMPORTANT	4	158	3.5	3.5	99.4
UNIMPORTANT	5	29	.6	.6	100.0
	.	28	.6	Missing	
		Total	4563	100.0	100.0
Valid cases	4535	Missing cases	28		

P14Q15

Col Position/Length 200,1

DECMAT92 ARMY-LENGTH OF MATERNITY-PATERNITY LEAVE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	276	6.0	6.1	6.1
VERY IMPORTANT	2	533	11.7	11.8	17.9
IMPORTANT	3	936	20.5	20.7	38.7
SOMEWHAT IMPORTANT	4	758	16.6	16.8	55.5
UNIMPORTANT	5	2010	44.0	44.5	100.0
	.	50	1.1	Missing	
		Total	4563	100.0	100.0
Valid cases	4513	Missing cases	50		

P14Q16

Col Position/Length 201,1

DECALL92 OVERALL QUALITY OF LIFE IN MILITARY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1093	24.0	24.1	24.1
VERY IMPORTANT	2	1966	43.1	43.4	67.6
IMPORTANT	3	1303	28.6	28.8	96.4
SOMEWHAT IMPORTANT	4	138	3.0	3.0	99.4
UNIMPORTANT	5	27	.6	.6	100.0
	.	36	.8	Missing	
		Total	4563	100.0	100.0
Valid cases	4527	Missing cases	36		

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P14Q17

Col Position/Length 202,1

DECETH92 ARMY-LEVEL OF INTEGRITY-PROFESSIONALISM

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1686	36.9	37.2	37.2
VERY IMPORTANT	2	1885	41.3	41.6	78.8
IMPORTANT	3	843	18.5	18.6	97.4
SOMEWHAT IMPORTANT	4	106	2.3	2.3	99.7
UNIMPORTANT	5	14	.3	.3	100.0
.	.	29	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4534	Missing cases	29		

P14Q18

Col Position/Length 203,1

DECFRE92 ARMY-PERSONAL FREEDOM

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	757	16.6	16.8	16.8
VERY IMPORTANT	2	1641	36.0	36.3	53.1
IMPORTANT	3	1660	36.4	36.7	89.8
SOMEWHAT IMPORTANT	4	402	8.8	8.9	98.7
UNIMPORTANT	5	59	1.3	1.3	100.0
.	.	44	1.0	Missing	
Total		4563	100.0	100.0	
Valid cases	4519	Missing cases	44		

P14Q19

Col Position/Length 204,1

DECSEC92 ARMY-JOB SECURITY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1541	33.8	34.1	34.1
VERY IMPORTANT	2	1801	39.5	39.8	73.9
IMPORTANT	3	969	21.2	21.4	95.3
SOMEWHAT IMPORTANT	4	175	3.8	3.9	99.1
UNIMPORTANT	5	39	.9	.9	100.0
.	.	38	.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4525	Missing cases	38		

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P14Q20

Col Position/Length 205,1

DECMON92 ARMY-TOTAL FAMILY INCOME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	772	16.9	17.1	17.1
VERY IMPORTANT	2	1715	37.6	38.0	55.2
IMPORTANT	3	1656	36.3	36.7	91.9
SOMEWHAT IMPORTANT	4	279	6.1	6.2	98.1
UNIMPORTANT	5	86	1.9	1.9	100.0
	.	55	1.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4508	Missing cases	55		

P14Q21

Col Position/Length 206,1

DECCIV92 CIVILIAN JOB ALTERNATIVES AVAILABLE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	595	13.0	13.2	13.2
VERY IMPORTANT	2	1134	24.9	25.1	38.2
IMPORTANT	3	1485	32.5	32.8	71.0
SOMEWHAT IMPORTANT	4	838	18.4	18.5	89.6
UNIMPORTANT	5	472	10.3	10.4	100.0
	.	39	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4524	Missing cases	39		

P14Q22

Col Position/Length 207,1

DECSLO92 SLOW DOWN IN OFFICER PROMOTIONS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
EXTREMELY IMPORTANT	1	1201	26.3	26.5	26.5
VERY IMPORTANT	2	1379	30.2	30.4	57.0
IMPORTANT	3	1249	27.4	27.6	84.5
SOMEWHAT IMPORTANT	4	501	11.0	11.1	95.6
UNIMPORTANT	5	200	4.4	4.4	100.0
	.	33	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4530	Missing cases	33		

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P14Q23

Col Position/Length 208-209,2

DEC1ST92 FIRST MOST IMPORTANT FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PAY	1	533	11.7	12.2	12.2
RETIREMENT BENEFITS	2	390	8.5	8.9	21.2
OTHER BENEFITS	3	52	1.1	1.2	22.4
EDUCATION ASSIST.	4	45	1.0	1.0	23.4
ARMY STANDARD LIVING	5	100	2.2	2.3	25.7
ADVANCE IN FIELD	6	313	6.9	7.2	32.9
JOB SATISFACTION	7	777	17.0	17.8	50.7
QUALITY CO-WORKERS	8	19	.4	.4	51.1
FEEL ABOUT GOALS	9	231	5.1	5.3	56.4
WORK HOURS	10	40	.9	.9	57.3
SPOUSE SCHOOL-WORK	11	17	.4	.4	57.7
SPOUSE SATISFACTION	12	184	4.0	4.2	61.9
CHILDCARE-SCHOOLS	13	32	.7	.7	62.7
TIME FOR FAMILY	14	345	7.6	7.9	70.6
MILITARY LIFE	16	293	6.4	6.7	77.3
INTEGRITY	17	243	5.3	5.6	82.9
PERSONAL FREEDOM	18	51	1.1	1.2	84.0
JOB SECURITY	19	472	10.3	10.8	94.9
TOTAL INCOME	20	40	.9	.9	95.8
CIVILIAN JOBS	21	50	1.1	1.1	96.9
SLOW PROMOTIONS	22	134	2.9	3.1	100.0
.	.	202	4.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4361	Missing cases	202		

P14Q24

Col Position/Length 210-211,2

DEC2ND92 SECOND MOST IMPORTANT FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PAY	1	420	9.2	9.6	9.6
RETIREMENT BENEFITS	2	425	9.3	9.8	19.4
OTHER BENEFITS	3	129	2.8	3.0	22.3
EDUCATION ASSIST.	4	74	1.6	1.7	24.0
ARMY STANDARD LIVING	5	139	3.0	3.2	27.2
ADVANCE IN FIELD	6	317	6.9	7.3	34.5
JOB SATISFACTION	7	461	10.1	10.6	45.1
QUALITY CO-WORKERS	8	74	1.6	1.7	46.8
FEEL ABOUT GOALS	9	198	4.3	4.5	51.3
WORK HOURS	10	93	2.0	2.1	53.5
SPOUSE SCHOOL-WORK	11	34	.7	.8	54.2
SPOUSE SATISFACTION	12	400	8.8	9.2	63.4
CHILDCARE-SCHOOLS	13	97	2.1	2.2	65.6
TIME FOR FAMILY	14	321	7.0	7.4	73.0
MATERNITY LEAVE	15	7	.2	.2	73.2
MILITARY LIFE	16	272	6.0	6.2	79.4
INTEGRITY	17	279	6.1	6.4	85.8
PERSONAL FREEDOM	18	81	1.8	1.9	87.7

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JOB SECURITY	19	275	6.0	6.3	94.0
TOTAL INCOME	20	55	1.2	1.3	95.3
CIVILIAN JOBS	21	75	1.6	1.7	97.0
SLOW PROMOTIONS	22	132	2.9	3.0	100.0
.	.	205	4.5	Missing	
	Total	4563	100.0	100.0	
Valid cases	4358	Missing cases	205		

P14025

Col Position/Length 212-213,2

DEC3RD92 THIRD MOST IMPORTANT FACTOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PAY	1	355	7.8	8.2	8.2
RETIREMENT BENEFITS	2	309	6.8	7.1	15.2
OTHER BENEFITS	3	184	4.0	4.2	19.5
EDUCATION ASSIST.	4	98	2.1	2.3	21.7
ARMY STANDARD LIVING	5	173	3.8	4.0	25.7
ADVANCE IN FIELD	6	257	5.6	5.9	31.6
JOB SATISFACTION	7	372	8.2	8.5	40.1
QUALITY CO-WORKERS	8	103	2.3	2.4	42.5
FEEL ABOUT GOALS	9	187	4.1	4.3	46.8
WORK HOURS	10	107	2.3	2.5	49.3
SPOUSE SCHOOL-WORK	11	44	1.0	1.0	50.3
SPOUSE SATISFACTION	12	336	7.4	7.7	58.0
CHILDCARE-SCHOOLS	13	108	2.4	2.5	60.5
TIME FOR FAMILY	14	331	7.3	7.6	68.1
MATERNITY LEAVE	15	18	.4	.4	68.5
MILITARY LIFE	16	284	6.2	6.5	75.0
INTEGRITY	17	317	6.9	7.3	82.3
PERSONAL FREEDOM	18	92	2.0	2.1	84.4
JOB SECURITY	19	305	6.7	7.0	91.4
TOTAL INCOME	20	80	1.8	1.8	93.2
CIVILIAN JOBS	21	106	2.3	2.4	95.7
SLOW PROMOTIONS	22	189	4.1	4.3	100.0
.	.	208	4.6	Missing	
	Total	4563	100.0	100.0	
Valid cases	4355	Missing cases	208		

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P14Q26

Col Position/Length 214,1

CIVPAY92 CIVILIAN-PAY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	158	3.5	3.5	3.5
LITTLE BETTER ARMY	2	456	10.0	10.1	13.6
ABOUT THE SAME	3	878	19.2	19.4	33.0
BETTER CIVILIAN	4	1551	34.0	34.4	67.4
MUCH BETTER CIVILIAN	5	1429	31.3	31.7	99.0
DO NOT KNOW	6	43	.9	1.0	100.0
	.	48	1.1	Missing	
		Total	4563	100.0	100.0
Valid cases	4515	Missing cases	48		

P14Q27

Col Position/Length 215,1

CIVRET92 CIVILIAN-RETIREMENT BENEFITS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	745	16.3	16.5	16.5
LITTLE BETTER ARMY	2	1755	38.5	38.9	55.3
ABOUT THE SAME	3	1129	24.7	25.0	80.3
BETTER CIVILIAN	4	471	10.3	10.4	90.8
MUCH BETTER CIVILIAN	5	196	4.3	4.3	95.1
DO NOT KNOW	6	221	4.8	4.9	100.0
	.	46	1.0	Missing	
		Total	4563	100.0	100.0
Valid cases	4517	Missing cases	46		

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P14Q28

Col Position/Length 216,1

CIVBEN92 CIVILIAN-BENEFITS OTHER THAN RETIREMENT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	644	14.1	14.4	14.4
LITTLE BETTER ARMY	2	1781	39.0	39.8	54.2
ABOUT THE SAME	3	1008	22.1	22.5	76.7
BETTER CIVILIAN	4	529	11.6	11.8	88.5
MUCH BETTER CIVILIAN	5	287	6.3	6.4	94.9
DO NOT KNOW	6	226	5.0	5.1	100.0
.	.	88	1.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4475	Missing cases	88		

P14Q29

Col Position/Length 217,1

CIVEDU92 CIV-ASSIST CIVILIAN GRADUATE EDUCATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	556	12.2	12.3	12.3
LITTLE BETTER ARMY	2	1531	33.6	33.9	46.3
ABOUT THE SAME	3	1328	29.1	29.4	75.7
BETTER CIVILIAN	4	434	9.5	9.6	85.3
MUCH BETTER CIVILIAN	5	227	5.0	5.0	90.4
DO NOT KNOW	6	434	9.5	9.6	100.0
.	.	53	1.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4510	Missing cases	53		

P14Q30

Col Position/Length 218,1

CIVLIF92 CIVILIAN-OVERALL STANDARD OF LIVING

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	105	2.3	2.3	2.3
LITTLE BETTER ARMY	2	470	10.3	10.4	12.8
ABOUT THE SAME	3	1459	32.0	32.4	45.2
BETTER CIVILIAN	4	1613	35.3	35.8	81.0
MUCH BETTER CIVILIAN	5	792	17.4	17.6	98.6
DO NOT KNOW	6	65	1.4	1.4	100.0
.	.	59	1.3	Missing	
Total		4563	100.0	100.0	
Valid cases	4504	Missing cases	59		

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P14Q31

Col Position/Length 219,1

CIVADV92 CIV-OPPORTUNITY TO ADVANCE IN YOUR FIELD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	201	4.4	4.5	4.5
LITTLE BETTER ARMY	2	825	18.1	18.3	22.7
ABOUT THE SAME	3	1534	33.6	34.0	56.7
BETTER CIVILIAN	4	1013	22.2	22.4	79.2
MUCH BETTER CIVILIAN	5	671	14.7	14.9	94.0
DO NOT KNOW	6	270	5.9	6.0	100.0
	.	49	1.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	4514	Missing cases	49		

P14Q32

Col Position/Length 220,1

CIVJOB92 CIV-OPPORTUNITY FOR JOB SATISFACTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	367	8.0	8.1	8.1
LITTLE BETTER ARMY	2	876	19.2	19.4	27.6
ABOUT THE SAME	3	1837	40.3	40.8	68.3
BETTER CIVILIAN	4	723	15.8	16.0	84.4
MUCH BETTER CIVILIAN	5	498	10.9	11.0	95.4
DO NOT KNOW	6	206	4.5	4.6	100.0
	.	56	1.2	Missing	
	Total	4563	100.0	100.0	
Valid cases	4507	Missing cases	56		

P14Q33

Col Position/Length 221,1

CIVCOW92 CIVILIAN-QUALITY OF CO-WORKERS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	368	8.1	8.2	8.2
LITTLE BETTER ARMY	2	1354	29.7	30.1	38.3
ABOUT THE SAME	3	1838	40.3	40.9	79.3
BETTER CIVILIAN	4	485	10.6	10.8	90.1
MUCH BETTER CIVILIAN	5	189	4.1	4.2	94.3
DO NOT KNOW	6	257	5.6	5.7	100.0
	.	72	1.6	Missing	
	Total	4563	100.0	100.0	
Valid cases	4491	Missing cases	72		

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P14034

Col Position/Length 222,1

CIVAIM92 FEELINGS ABOUT CIVILIAN MISSION-GOALS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	761	16.7	16.9	16.9
LITTLE BETTER ARMY	2	1571	34.4	34.9	51.8
ABOUT THE SAME	3	1441	31.6	32.0	83.9
BETTER CIVILIAN	4	299	6.6	6.6	90.5
MUCH BETTER CIVILIAN	5	158	3.5	3.5	94.0
DO NOT KNOW	6	269	5.9	6.0	100.0
.	.	64	1.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4499	Missing cases	64		

P14035

Col Position/Length 223,1

CIVHRS92 CIVILIAN-WORKING HOURS-SCHEDULE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	65	1.4	1.4	1.4
LITTLE BETTER ARMY	2	170	3.7	3.8	5.2
ABOUT THE SAME	3	709	15.5	15.8	21.0
BETTER CIVILIAN	4	1634	35.8	36.4	57.4
MUCH BETTER CIVILIAN	5	1826	40.0	40.7	98.1
DO NOT KNOW	6	86	1.9	1.9	100.0
.	.	73	1.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4490	Missing cases	73		

P14036

Col Position/Length 224,1

CIVEMP92 CIVILIAN-EMPLOYMENT-EDUCATION FOR SPOUSE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	117	2.6	2.6	2.6
LITTLE BETTER ARMY	2	468	10.3	10.4	13.0
ABOUT THE SAME	3	1214	26.6	27.0	40.0
BETTER CIVILIAN	4	805	17.6	17.9	57.9
MUCH BETTER CIVILIAN	5	1023	22.4	22.8	80.7
DO NOT KNOW	6	867	19.0	19.3	100.0
.	.	69	1.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4494	Missing cases	69		

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P14Q37

Col Position/Length 225,1

CIVSAT92 CIVILIAN-SPOUSE OVERALL SATISFACTION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	101	2.2	2.3	2.3
LITTLE BETTER ARMY	2	387	8.5	8.7	10.9
ABOUT THE SAME	3	1245	27.3	27.9	38.8
BETTER CIVILIAN	4	1119	24.5	25.1	63.9
MUCH BETTER CIVILIAN	5	902	19.8	20.2	84.1
DO NOT KNOW	6	709	15.5	15.9	100.0
.	.	100	2.2	Missing	
Total		4563	100.0	100.0	
Valid cases	4463	Missing cases	100		

P14Q38

Col Position/Length 226,1

CIVYTH92 CIV-QUALITY CHILDCARE-SCHOOLS-FACILITY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	125	2.7	2.8	2.8
LITTLE BETTER ARMY	2	668	14.6	14.9	17.7
ABOUT THE SAME	3	1417	31.1	31.6	49.3
BETTER CIVILIAN	4	811	17.8	18.1	67.4
MUCH BETTER CIVILIAN	5	569	12.5	12.7	80.1
DO NOT KNOW	6	893	19.6	19.9	100.0
.	.	80	1.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4483	Missing cases	80		

P14Q39

Col Position/Length 227,1

CIVPER92 CIVILIAN-TIME FOR PERSONAL-FAMILY LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	46	1.0	1.0	1.0
LITTLE BETTER ARMY	2	160	3.5	3.6	4.6
ABOUT THE SAME	3	669	14.7	14.9	19.5
BETTER CIVILIAN	4	1703	37.3	37.9	57.4
MUCH BETTER CIVILIAN	5	1794	39.3	40.0	97.4
DO NOT KNOW	6	116	2.5	2.6	100.0
.	.	75	1.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4488	Missing cases	75		

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P14Q40

Col Position/Length 228,1

CIVMAT92 CIV-LENGTH OF MATERNITY-PATERNITY LEAVE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	137	3.0	3.1	3.1
LITTLE BETTER ARMY	2	430	9.4	9.6	12.7
ABOUT THE SAME	3	1179	25.8	26.3	39.0
BETTER CIVILIAN	4	481	10.5	10.7	49.7
MUCH BETTER CIVILIAN	5	363	8.0	8.1	57.8
DO NOT KNOW	6	1890	41.4	42.2	100.0
.	.	83	1.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4480	Missing cases	83		

P14Q41

Col Position/Length 229,1

CIVALL92 CIVILIAN-OVERALL QUALITY OF LIFE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	104	2.3	2.3	2.3
LITTLE BETTER ARMY	2	593	13.0	13.3	15.6
ABOUT THE SAME	3	1490	32.7	33.3	48.9
BETTER CIVILIAN	4	1436	31.5	32.1	81.0
MUCH BETTER CIVILIAN	5	668	14.6	14.9	95.9
DO NOT KNOW	6	183	4.0	4.1	100.0
.	.	89	2.0	Missing	
Total		4563	100.0	100.0	
Valid cases	4474	Missing cases	89		

P14Q42

Col Position/Length 230,1

CIVETH92 CIVILIAN-INTEGRITY-PROFESSIONALISM

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	792	17.4	17.6	17.6
LITTLE BETTER ARMY	2	1744	38.2	38.8	56.4
ABOUT THE SAME	3	1349	29.6	30.0	86.4
BETTER CIVILIAN	4	224	4.9	5.0	91.4
MUCH BETTER CIVILIAN	5	123	2.7	2.7	94.1
DO NOT KNOW	6	263	5.8	5.9	100.0
.	.	68	1.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4495	Missing cases	68		

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P14Q43

Col Position/Length 231,1

CIVFRE92 CIVILIAN-PERSONAL FREEDOM

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	69	1.5	1.5	1.5
LITTLE BETTER ARMY	2	299	6.6	6.7	8.2
ABOUT THE SAME	3	986	21.6	21.9	30.1
BETTER CIVILIAN	4	1625	35.6	36.1	66.3
MUCH BETTER CIVILIAN	5	1361	29.8	30.3	96.5
DO NOT KNOW	6	156	3.4	3.5	100.0
.	.	67	1.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4496	Missing cases	67		

P14Q44

Col Position/Length 232,1

CIVSEC92 CIVILIAN-JOB SECURITY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	270	5.9	6.0	6.0
LITTLE BETTER ARMY	2	1404	30.8	31.2	37.3
ABOUT THE SAME	3	1863	40.8	41.5	78.7
BETTER CIVILIAN	4	459	10.1	10.2	88.9
MUCH BETTER CIVILIAN	5	163	3.6	3.6	92.6
DO NOT KNOW	6	334	7.3	7.4	100.0
.	.	70	1.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4493	Missing cases	70		

P14Q45

Col Position/Length 233,1

CIVMON92 CIVILIAN-TOTAL FAMILY INCOME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH BETTER ARMY	1	113	2.5	2.5	2.5
LITTLE BETTER ARMY	2	319	7.0	7.1	9.6
ABOUT THE SAME	3	857	18.8	19.1	28.7
BETTER CIVILIAN	4	1556	34.1	34.6	63.3
MUCH BETTER CIVILIAN	5	1414	31.0	31.5	94.8
DO NOT KNOW	6	234	5.1	5.2	100.0
.	.	70	1.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4493	Missing cases	70		

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P1501

Col Position/Length 234-235,2

EXPFLD92 WEEKS AWAY FROM HOME IN A YEAR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	43	.9	.9	.9
	1	58	1.3	1.3	2.2
	2	183	4.0	4.0	6.3
	3	172	3.8	3.8	10.1
	4	326	7.1	7.2	17.3
	5	149	3.3	3.3	20.6
	6	297	6.5	6.6	27.1
	7	41	.9	.9	28.0
	8	360	7.9	8.0	36.0
	9	65	1.4	1.4	37.4
	10	498	10.9	11.0	48.4
	11	20	.4	.4	48.9
	12	632	13.9	14.0	62.8
	13	52	1.1	1.1	64.0
	14	74	1.6	1.6	65.6
	15	287	6.3	6.3	71.9
	16	200	4.4	4.4	76.4
	17	28	.6	.6	77.0
	18	102	2.2	2.3	79.2
	19	9	.2	.2	79.4
	20	428	9.4	9.5	88.9
	21	10	.2	.2	89.1
	22	30	.7	.7	89.8
	23	6	.1	.1	89.9
	24	86	1.9	1.9	91.8
	25	97	2.1	2.1	93.9
	26	78	1.7	1.7	95.7
	27	4	.1	.1	95.8
	28	20	.4	.4	96.2
	29	1	.0	.0	96.2
	30	102	2.2	2.3	98.5
	31	2	.0	.0	98.5
	32	6	.1	.1	98.7
	33	1	.0	.0	98.7
	34	2	.0	.0	98.7
	35	16	.4	.4	99.1
	36	13	.3	.3	99.4
	37	1	.0	.0	99.4
	38	4	.1	.1	99.5
	39	1	.0	.0	99.5
	40	14	.3	.3	99.8
	41	1	.0	.0	99.8
	48	3	.1	.1	99.9
	49	1	.0	.0	99.9
	50	2	.0	.0	100.0
	52	1	.0	.0	100.0
	55	1	.0	.0	100.0
	.	36	.8	Missing	
<hr/>					
	Total	4563	100.0	100.0	
Valid cases	4527	Missing cases	36		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P15Q2

Col Position/Length 236,1

EXPSEP92 UNACCOMPANIED TOURS IN 20 YEARS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NONE	1	476	10.4	10.5	10.5
ONE	2	1640	35.9	36.1	46.5
TWO	3	1475	32.3	32.4	79.0
THREE	4	584	12.8	12.8	91.8
FOUR	5	233	5.1	5.1	97.0
FIVE	6	90	2.0	2.0	98.9
SIX	7	21	.5	.5	99.4
SEVEN OR MORE	8	27	.6	.6	100.0
.	.	17	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4546	Missing cases	17		

P15Q3

Col Position/Length 237,1

EXPADJ92 ARMY FLEXIBILITY FOR HOURS OR TIME OFF

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO FLEXIBILITY	1	433	9.5	9.5	9.5
LITTLE FLEXIBILITY	2	1277	28.0	28.0	37.6
SOME FLEXIBILITY	3	1905	41.7	41.8	79.4
LOT OF FLEXIBILITY	4	858	18.8	18.8	98.2
TOTAL FLEXIBILITY	5	80	1.8	1.8	100.0
.	.	10	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4553	Missing cases	10		

P15Q4

Col Position/Length 238,1

EXPCON92 CONTROL OVER TIMING FOR TRIPS OR JOBS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO CONTROL	1	1972	43.2	43.4	43.4
LITTLE CONTROL	2	1424	31.2	31.3	74.7
SOME CONTROL	3	1004	22.0	22.1	96.8
A LOT OF CONTROL	4	136	3.0	3.0	99.8
TOTAL CONTROL	5	10	.2	.2	100.0
.	.	17	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4546	Missing cases	17		

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P15Q5

Col Position/Length 239,1

EXPDIS92 PLANS DISRUPTED BY ARMY JOB DEMANDS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SELDOM	1	280	6.1	6.2	6.2
OCCASIONALLY	2	2021	44.3	44.4	50.5
HALF THE TIME	3	883	19.4	19.4	69.9
FREQUENTLY	4	1145	25.1	25.2	95.1
ALMOST ALWAYS	5	223	4.9	4.9	100.0
	.	11	.2	Missing	
		Total	4563	100.0	100.0
Valid cases	4552	Missing cases	11		

P15Q6

Col Position/Length 240,1

ACCWKS92 FEELINGS ON TIME AWAY FROM HOME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	291	6.4	6.4	6.4
SOMEWHAT RELUCTANT	2	824	18.1	18.1	24.5
MIXED FEELINGS	3	1098	24.1	24.2	48.7
SOMEWHAT WILLING	4	1545	33.9	34.0	82.7
VERY WILLING	5	787	17.2	17.3	100.0
	.	18	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4545	Missing cases	18		

P15Q7

Col Position/Length 241,1

ACCSEP92 FEELINGS ON UNACCOMPANIED TOURS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	934	20.5	20.6	20.6
SOMEWHAT RELUCTANT	2	1057	23.8	23.9	44.5
MIXED FEELINGS	3	982	21.5	21.6	66.1
SOMEWHAT WILLING	4	1104	24.2	24.3	90.5
VERY WILLING	5	433	9.5	9.5	100.0
	.	23	.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4540	Missing cases	23		

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P15Q8

Col Position/Length 242,1

ACCADJ92 FEELINGS ON FLEXIBILITY IN SCHEDULE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	234	5.1	5.2	5.2
SOMEWHAT RELUCTANT	2	799	17.5	17.6	22.8
MIXED FEELINGS	3	1121	24.6	24.7	47.5
SOMEWHAT WILLING	4	1603	35.1	35.3	82.8
VERY WILLING	5	778	17.1	17.2	100.0
.	.	28	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4535	Missing cases	28		

P15Q9

Col Position/Length 243,1

ACCCON92 FEELINGS ON TIMING OF TRIPS-JOBS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	290	6.4	6.4	6.4
SOMEWHAT RELUCTANT	2	1063	23.3	23.4	29.8
MIXED FEELINGS	3	1265	27.7	27.9	57.7
SOMEWHAT WILLING	4	1531	33.6	33.8	91.5
VERY WILLING	5	387	8.5	8.5	100.0
.	.	27	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4536	Missing cases	27		

P15Q10

Col Position/Length 244,1

ACCDIS92 FEELINGS ON PLANS DISRUPTED BY JOB-ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	514	11.3	11.3	11.3
SOMEWHAT RELUCTANT	2	1450	31.8	32.0	43.3
MIXED FEELINGS	3	1155	25.3	25.5	68.8
SOMEWHAT WILLING	4	1163	25.5	25.7	94.5
VERY WILLING	5	251	5.5	5.5	100.0
.	.	30	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4533	Missing cases	30		

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P15Q11

Col Position/Length 245,1

ACPCPS92 FEELINGS ON TIME BETWEEN EACH PCS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	134	2.9	3.0	3.0
SOMEWHAT RELUCTANT	2	483	10.6	10.6	13.6
MIXED FEELINGS	3	998	21.9	22.0	35.6
SOMEWHAT WILLING	4	1992	43.7	43.9	79.5
VERY WILLING	5	929	20.4	20.5	100.0
.	.	27	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4536	Missing cases	27		

P15Q12

Col Position/Length 246,1

ACCTIM92 FEELINGS ON NUMBER OF PCS MOVES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	202	4.4	4.5	4.5
SOMEWHAT RELUCTANT	2	621	13.6	13.7	18.1
MIXED FEELINGS	3	941	20.6	20.7	38.9
SOMEWHAT WILLING	4	1831	40.1	40.4	79.3
VERY WILLING	5	941	20.6	20.7	100.0
.	.	27	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4536	Missing cases	27		

P16Q1

Col Position/Length 247,1

SPFWKS92 SPOUSE-NUMBER OF WEEKS AWAY FROM HOME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	615	13.5	17.7	17.7
SOMEWHAT RELUCTANT	2	1152	25.2	33.2	50.9
MIXED FEELINGS	3	521	13.6	17.9	68.8
SOMEWHAT WILLING	4	882	19.3	25.4	94.2
VERY WILLING	5	203	4.4	5.8	100.0
.	.	1090	23.9	Missing	
Total		4563	100.0	100.0	
Valid cases	3473	Missing cases	1090		

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P1602

Col Position/Length 248,1

SPFSEP92 SPOUSE-NUMBER UNACCOMPANIED TOURS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	1559	34.2	44.9	44.9
SOMEWHAT RELUCTANT	2	985	21.6	28.4	73.3
MIXED FEELINGS	3	406	8.9	11.7	85.0
SOMEWHAT WILLING	4	422	9.2	12.2	97.1
VERY WILLING	5	99	2.2	2.9	100.0
.	.	1092	23.9	Missing	
Total		4563	100.0	100.0	
Valid cases	3471	Missing cases	1092		

P1603

Col Position/Length 249,1

SPFADJ92 SPOUSE-FLEXIBILITY TO SCHEDULE TIME OFF

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	331	7.3	9.5	9.5
SOMEWHAT RELUCTANT	2	978	21.4	28.2	37.7
MIXED FEELINGS	3	779	17.1	22.5	60.2
SOMEWHAT WILLING	4	1062	23.3	30.6	90.8
VERY WILLING	5	319	7.0	9.2	100.0
.	.	1094	24.0	Missing	
Total		4563	100.0	100.0	
Valid cases	3469	Missing cases	1094		

P1604

Col Position/Length 250,1

SPFC0N92 SPOUSE-CONTROL OVER TIMING OF TRIPS-JOBS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	431	9.4	12.4	12.4
SOMEWHAT RELUCTANT	2	1104	24.2	31.8	44.2
MIXED FEELINGS	3	860	18.8	24.8	69.0
SOMEWHAT WILLING	4	921	20.2	26.5	95.6
VERY WILLING	5	154	3.4	4.4	100.0
.	.	1093	24.0	Missing	
Total		4563	100.0	100.0	
Valid cases	3470	Missing cases	1093		

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P1605

Col Position/Length 251,1

SPFDIS92 SPOUSE-PLANS DISRUPTED BY JOB-ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	616	13.5	17.8	17.8
SOMEWHAT RELUCTANT	2	1277	28.0	36.9	54.6
MIXED FEELINGS	3	764	16.7	22.0	76.7
SOMEWHAT WILLING	4	700	15.3	20.2	96.9
VERY WILLING	5	108	2.4	3.1	100.0
	.	1098	24.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	3465	Missing cases	1098		

P1606

Col Position/Length 252,1

SPFPCS92 SPOUSE-TIME ON LOCATION BETWEEN A PCS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	181	4.0	5.2	5.2
SOMEWHAT RELUCTANT	2	495	10.8	14.3	19.5
MIXED FEELINGS	3	824	18.1	23.8	43.3
SOMEWHAT WILLING	4	1430	31.3	41.3	84.7
VERY WILLING	5	531	11.6	15.3	100.0
	.	1102	24.2	Missing	
	Total	4563	100.0	100.0	
Valid cases	3461	Missing cases	1102		

P1607

Col Position/Length 253,1

SPFNUM92 SPOUSE-NUMBER OF CAREER PCS MOVES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	291	6.4	8.4	8.4
SOMEWHAT RELUCTANT	2	593	13.0	17.1	25.6
MIXED FEELINGS	3	709	15.5	20.5	46.1
SOMEWHAT WILLING	4	1350	29.6	39.0	85.1
VERY WILLING	5	515	11.3	14.9	100.0
	.	1105	24.2	Missing	
	Total	4563	100.0	100.0	
Valid cases	3458	Missing cases	1105		

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P16Q8

Col Position/Length 254,1

SPF08L92 SOCIAL OBLIGATIONS PERFORMED BY SPOUSE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	639	14.0	18.4	18.4
SOMEWHAT RELUCTANT	2	685	15.0	19.8	38.2
MIXED FEELINGS	3	755	16.5	21.8	60.0
SOMEWHAT WILLING	4	980	21.5	28.3	88.3
VERY WILLING	5	406	8.9	11.7	100.0
.	.	1098	24.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	3465	Missing cases	1098		

P16Q9

Col Position/Length 255,1

SPFANX92 SPOUSE-FEELS ABOUT UNCERTAINTY OF ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY RELUCTANT	1	464	10.2	13.4	13.4
SOMEWHAT RELUCTANT	2	980	21.5	28.3	41.7
MIXED FEELINGS	3	853	18.7	24.6	66.3
SOMEWHAT WILLING	4	927	20.3	26.8	93.0
VERY WILLING	5	241	5.3	7.0	100.0
.	.	1098	24.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	3465	Missing cases	1098		

P16Q10

Col Position/Length 256-257,2

YRIWED92 YEAR YOU WERE MARRIED OR EXPECT TO BE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	3	.1	.1	.1
	7	1	.0	.0	.1
	61	2	.0	.1	.2
	64	1	.0	.0	.2
	66	1	.0	.0	.2
	67	6	.1	.2	.4
	68	3	.1	.1	.5
	69	5	.1	.1	.6
	70	8	.2	.2	.9
	71	9	.2	.3	1.1
	72	17	.4	.5	1.6
	73	14	.3	.4	2.0
	74	18	.4	.5	2.5
	75	22	.5	.6	3.2
	76	23	.5	.7	3.8

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77	39	.9	1.1	5.0
78	42	.9	1.2	6.2
79	63	1.4	1.8	8.0
80	122	2.7	3.5	11.5
81	180	3.9	5.2	16.7
82	183	4.0	5.3	22.0
83	191	4.2	5.5	27.6
84	237	5.2	6.9	34.4
85	259	5.7	7.5	41.9
86	257	5.6	7.4	49.3
87	270	5.9	7.8	57.1
88	276	6.0	8.0	65.1
89	334	7.3	9.7	74.8
90	340	7.5	9.8	84.6
91	253	5.5	7.3	91.9
92	177	3.9	5.1	97.0
93	71	1.6	2.1	99.1
94	18	.4	.5	99.6
95	11	.2	.3	99.9
96	1	.0	.0	99.9
98	2	.0	.1	100.0
.	1104	24.2	Missing	
<hr/>				
Valid cases		3459	Total	4563
		Missing cases	1104	100.0

P16Q11
Col Position/Length 258,1

SPEXPT92 FAMILY CURRENTLY EXPECTING A CHILD

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	333	7.3	9.6	9.6
NO	2	3137	68.7	90.4	100.0
.	.	1093	24.0	Missing	
<hr/>					
Valid cases		3470	Total	4563	100.0
		Missing cases	1093	100.0	

P16Q12
Col Position/Length 259,1

SPAWAY92 SPOUSE LIVE DIFFERENT GEOGRAPHIC AREA

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	395	8.7	11.4	11.4
NO	2	3077	67.4	88.6	100.0
.	.	1091	23.9	Missing	
<hr/>					
Valid cases		3472	Total	4563	100.0
		Missing cases	1091	100.0	

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P16Q13

Col Position/Length 260,1

SPOPAR92 SPOUSES PARENT CAREER ACTIVE MILITARY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	581	12.7	16.7	16.7
NO	2	2877	63.1	82.9	99.7
DONT KNOW	3	12	.3	.3	100.0
.	.	1093	24.0	Missing	
Total		4563	100.0	100.0	
Valid cases	3470	Missing cases	1093		

P16Q14

Col Position/Length 261,1

SPBORN92 BEST DESCRIBES SPOUSE FAMILY BACKGROUND

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
OUTSIDE USA	1	324	7.1	9.4	9.4
AMERICAN-MILITARY	2	567	12.4	16.4	25.7
AMERICAN-CIVILIAN	3	2574	56.4	74.3	100.0
.	.	1098	24.1	Missing	
Total		4563	100.0	100.0	
Valid cases	3465	Missing cases	1098		

P17Q15

Col Position/Length 262,1

SPINSV92 SPOUSE EVER SERVED IN THE MILITARY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO	1	2336	51.2	67.2	67.2
YES-LEFT BEFORE	2	159	3.5	4.6	71.8
YES-LEFT AFTER	3	264	5.8	7.6	79.4
YES-STILL-INTEND OUT	4	133	2.9	3.8	83.2
YES-STILL UNDECIDED	5	167	3.7	4.8	88.0
YES-STAYING IN	6	417	9.1	12.0	100.0
.	.	1087	23.8	Missing	
Total		4563	100.0	100.0	
Valid cases	3476	Missing cases	1087		

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P17Q16

Col Position/Length 263,1

SPEDUC92 HIGHEST LEVEL OF EDUCATION SPOUSE HAS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
< H.S. DEGREE	1	13	.3	.4	.4
H.S. DEGREE	2	212	4.6	6.1	6.5
SOME COLLEGE	3	704	15.4	20.3	26.7
2 YEAR-TECH. DEGREE	4	330	7.2	9.5	36.2
4 YEAR COLLEGE	5	1362	29.8	39.2	75.4
SOME GRADUATE	6	379	8.3	10.9	86.4
MASTER DEGREE	7	386	8.5	11.1	97.5
DOCTORATE	8	88	1.9	2.5	100.0
.	.	1089	23.9	Missing	
Total		4563	100.0	100.0	
Valid cases	3474	Missing cases	1089		

P17Q17

Col Position/Length 264,1

SPPLAN92 SPOUSE PLAN ADDITIONAL EDUCATION

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO	1	482	10.6	13.9	13.9
YES-H.S. DIPLOMA	2	8	.2	.2	14.1
YES-A.A. DEGREE	3	122	2.7	3.5	17.6
YES-BACHELOR DEGREE	4	683	15.0	19.7	37.3
YES-MASTER DEGREE	5	1326	29.1	38.2	75.4
YES-DOCTORATE	6	284	6.2	8.2	83.6
YES-TECH	7	146	3.2	4.2	87.8
YES-OTHER	8	177	3.9	5.1	92.9
DO NOT KNOW	9	246	5.4	7.1	100.0
.	.	1089	23.9	Missing	
Total		4563	100.0	100.0	
Valid cases	3474	Missing cases	1089		

P17Q18

Col Position/Length 265,1

SPINED92 SPOUSE CURRENTLY IN SCHOOL

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO	1	2849	62.4	82.0	82.0
YES, PART-TIME	2	370	8.1	10.6	92.6
YES, FULL TIME	3	257	5.6	7.4	100.0
.	.	1087	23.8	Missing	
Total		4563	100.0	100.0	
Valid cases	3476	Missing cases	1087		

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P17Q19

Col Position/Length 266,1

SPWORK92 SPOUSE CURRENTLY HAVE A PAYING JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO-NOT INTERESTED	1	767	16.8	22.1	22.1
NO-WANTS-NOT LOOKING	2	391	8.6	11.3	33.4
NO-NO SUITABLE JOB	3	267	5.9	7.7	41.1
YES-UNDER 20 HOURS	4	281	6.2	8.1	49.2
YES-20-34 HOURS	5	242	5.3	7.0	56.1
YES-35-40 HOURS	6	544	11.9	15.7	71.8
YES-OVER 40 HOURS	7	978	21.4	28.2	100.0
.	.	1093	24.0	Missing	
Total		4563	100.0	100.0	
Valid cases	3470	Missing cases	1093		

P17Q20

Col Position/Length 267,1

SPUNDR92 DO YOU FEEL SPOUSE IS UNDEREMPLOYED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	905	19.8	26.5	26.5
NO	2	1155	25.3	33.9	60.4
NOT WORKING	3	1351	29.6	39.6	100.0
.	.	1152	25.2	Missing	
Total		4563	100.0	100.0	
Valid cases	3411	Missing cases	1152		

P17Q21

Col Position/Length 268,1

SPPROF92 SPOUSE WORKING AT PROFESSIONAL LEVEL JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NOT APPLICABLE	1	1304	28.6	38.0	38.0
YES	2	1448	31.7	42.2	80.1
NO	3	683	15.0	19.9	100.0
.	.	1128	24.7	Missing	
Total		4563	100.0	100.0	
Valid cases	3435	Missing cases	1128		

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P17Q22

Col Position/Length 269-270,2

SPMONY92 SPOUSE 1991 GROSS SALARY IN THOUSANDS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	963	21.1	29.2	29.2
	1	85	1.9	2.6	31.8
	2	101	2.2	3.1	34.9
	3	93	2.0	2.8	37.7
	4	70	1.5	2.1	39.8
	5	92	2.0	2.8	42.6
	6	75	1.6	2.3	44.9
	7	47	1.0	1.4	46.3
	8	71	1.6	2.2	48.5
	9	20	.4	.6	49.1
	10	110	2.4	3.3	52.4
	11	30	.7	.9	53.3
	12	91	2.0	2.8	56.1
	13	26	.6	.8	56.9
	14	36	.8	1.1	58.0
	15	59	1.3	1.8	59.8
	16	44	1.0	1.3	61.1
	17	43	.9	1.3	62.4
	18	61	1.3	1.9	64.3
	19	26	.6	.8	65.1
	20	97	2.1	2.9	68.0
	21	29	.6	.9	68.9
	22	50	1.1	1.5	70.4
	23	28	.6	.9	71.3
	24	59	1.3	1.8	73.0
	25	90	2.0	2.7	75.8
	26	36	.8	1.1	76.9
	27	34	.7	1.0	77.9
	28	32	.7	1.0	78.9
	29	28	.6	.9	79.7
	30	123	2.7	3.7	83.5
	31	25	.5	.8	84.2
	32	46	1.0	1.4	85.6
	33	29	.6	.9	86.5
	34	30	.7	.9	87.4
	35	77	1.7	2.3	89.7
	36	40	.9	1.2	91.0
	37	18	.4	.5	91.5
	38	20	.4	.6	92.1
	39	7	.2	.2	92.3
	40	67	1.5	2.0	94.4
	41	9	.2	.3	94.6
	42	21	.5	.6	95.3
	43	11	.2	.3	95.6
	44	10	.2	.3	95.9
	45	28	.6	.9	96.8
	46	8	.2	.2	97.0
	47	7	.2	.2	97.2
	48	10	.2	.3	97.5
	50	16	.4	.5	98.0
	51	3	.1	.1	98.1
	52	1	.0	.0	98.1
	53	3	.1	.1	98.2

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54	5	.1	.2	98.4
55	4	.1	.1	98.5
56	4	.1	.1	98.6
57	1	.0	.0	98.6
58	1	.0	.0	98.7
60	12	.3	.4	99.0
62	1	.0	.0	99.1
65	3	.1	.1	99.1
66	1	.0	.0	99.2
70	7	.2	.2	99.4
71	1	.0	.0	99.4
72	2	.0	.1	99.5
75	1	.0	.0	99.5
80	2	.0	.1	99.6
82	1	.0	.0	99.6
85	1	.0	.0	99.6
90	2	.0	.1	99.7
99	10	.2	.3	100.0
.	1269	27.8	Missing	
<hr/>				
Total 4563 100.0 100.0				
Valid cases	3294	Missing cases	1269	

P17Q23
Col Position/Length 271-272,2

SPMOWK92 MONTHS SPOUSE WORKED FULL TIME IN 1991

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
ZERO	0	1284	28.1	37.5	37.5
ONE	1	54	1.2	1.6	39.0
TWO	2	60	1.3	1.8	40.8
THREE	3	108	2.4	3.2	43.9
FOUR	4	96	2.1	2.8	46.7
FIVE	5	91	2.0	2.7	49.4
SIX	6	145	3.2	4.2	53.6
SEVEN	7	38	.8	1.1	54.7
EIGHT	8	65	1.4	1.9	56.6
NINE	9	105	2.3	3.1	59.7
TEN	10	103	2.3	3.0	62.7
ELEVEN	11	53	1.2	1.5	64.3
TWELVE	12	1183	25.9	34.5	98.8
DO NOT KNOW	13	42	.9	1.2	100.0
.		1136	24.9	Missing	
<hr/>					
Total 4563 100.0 100.0					
Valid cases	3427	Missing cases	1136		

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P18Q24

Col Position/Length 273,1

PLANSP92 BEST DESCRIBES SPOUSE CAREER ASPIRATIONS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NO WORK OUTSIDE	1	187	4.1	5.4	5.4
OCCASIONAL WORK	2	172	3.8	5.0	10.3
WANT JOB NO CAREER	3	414	9.1	11.9	22.3
CAREER-WILL INTERRUPT	4	1876	41.1	54.1	76.3
CAREER-NO INTERRUPT	5	821	18.0	23.7	100.0
.	.	1093	24.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	3470	Missing cases	1093		

P18Q25

Col Position/Length 274,1

SPSEEK92 ARMY CAREER EFFECT ON SPOUSE CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY DIFFICULT	1	445	9.8	12.8	12.8
DIFFICULT	2	1129	24.7	32.6	45.4
NOT DIFFICULT	3	1043	22.9	30.1	75.5
EASY	4	385	8.4	11.1	86.6
VERY EASY	5	259	5.7	7.5	94.1
NOT INTERESTED	6	119	2.6	3.4	97.5
DO NOT KNOW	7	85	1.9	2.5	100.0
.	.	1098	24.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	3465	Missing cases	1098		

P18Q26

Col Position/Length 275,1

SPDIFF92 SPOUSE GET JOBS IF YOU LEFT THE ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY DIFFICULT	1	28	.6	.8	.8
DIFFICULT	2	182	4.0	5.2	6.1
NOT DIFFICULT	3	1099	24.1	31.7	37.8
EASY	4	1105	24.2	31.9	69.6
VERY EASY	5	841	18.4	24.3	93.9
NOT INTERESTED	6	106	2.3	3.1	96.9
DO NOT KNOW	7	106	2.3	3.1	100.0
.	.	1096	24.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	3467	Missing cases	1096		

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P18Q27

Col Position/Length 276,1

SPUNEM92 LEAVE ARMY IF SPOUSE NOT FIND JOB WANTED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
DEFINITELY YES	1	200	4.4	5.8	5.8
PROBABLY YES	2	384	8.4	11.1	16.9
DO NOT KNOW	3	865	19.0	25.0	42.0
PROBABLY NO	4	1204	26.4	34.9	76.8
DEFINITELY NO	5	801	17.6	23.2	100.0
.	.	1109	24.3	Missing	
Total		4563	100.0	100.0	
Valid cases	3454	Missing cases	1109		

P18Q28

Col Position/Length 277,1

SPLIKE92 SPOUSE FEELINGS ABOUT YOUR STAYING ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
DEFINITELY STAY	1	955	20.9	27.5	27.5
LEANS TOWARD STAY	2	860	18.8	24.8	52.3
NEUTRAL	3	867	19.0	25.0	77.3
LEANS TOWARD LEAVE	4	508	11.1	14.6	92.0
DEFINITELY LEAVE	5	279	6.1	8.0	100.0
.	.	1094	24.0	Missing	
Total		4563	100.0	100.0	
Valid cases	3469	Missing cases	1094		

P18Q29

Col Position/Length 278,1

SPSPTU92 SPOUSE SUPPORT ON ARMY CAREER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONG SUPPORT	1	2349	51.5	67.7	67.7
MODERATE SUPPORT	2	734	16.1	21.2	88.8
NEUTRAL	3	186	4.1	5.4	94.2
MODERATE OPPOSITION	4	121	2.7	3.5	97.7
STRONG OPPOSITION	5	80	1.8	2.3	100.0
.	.	1093	24.0	Missing	
Total		4563	100.0	100.0	
Valid cases	3470	Missing cases	1093		

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P18Q30

Col Position/Length 279,1

SPOALL92 SPOUSE OVERALL SATISFACTION WITH ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	510	11.2	14.7	14.7
SATISFIED	2	1781	39.0	51.4	66.1
NEUTRAL	3	648	14.2	18.7	84.8
DISSATISFIED	4	395	8.7	11.4	96.2
VERY DISSATISFIED	5	132	2.9	3.8	100.0
	.	1097	24.0	Missing	
		Total	4563	100.0	100.0
Valid cases	3466	Missing cases	1097		

P18Q31

Col Position/Length 280,1

SPSFAM92 SPOUSE SATISFIED HOW ARMY TREATS FAMILY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY SATISFIED	1	169	3.7	4.9	4.9
SATISFIED	2	1178	25.8	34.0	38.8
NEUTRAL	3	1153	25.3	33.2	72.1
DISSATISFIED	4	707	15.5	20.4	92.4
VERY DISSATISFIED	5	262	5.7	7.6	100.0
	.	1094	24.0	Missing	
		Total	4563	100.0	100.0
Valid cases	3469	Missing cases	1094		

P19Q1

Col Position/Length 281,1

CEWKMO92 WORK MORE HOURS THAN DO NOW

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	1160	25.4	25.5	25.5
LIKELY	2	1745	38.2	38.4	63.9
NEITHER LIKELY NOR U	3	1096	24.0	24.1	88.0
UNLIKELY	4	483	10.6	10.6	98.6
VERY UNLIKELY	5	62	1.4	1.4	100.0
	.	17	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4546	Missing cases	17		

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P19Q2

Col Position/Length 282,1

CEPROM92 STAY ARMY PROMOTION ON/B4 SCHEDULE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	192	4.2	4.2	4.2
LIKELY	2	1409	30.9	31.0	35.2
NEITHER LIKELY NOR U	3	1303	28.6	28.7	63.9
UNLIKELY	4	1133	24.8	24.9	88.9
VERY UNLIKELY	5	506	11.1	11.1	100.0
.	.	20	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4543	Missing cases	20		

P19Q3

Col Position/Length 283,1

CEOFFS92 BEST OFFICERS STAY IN ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	150	3.3	3.3	3.3
LIKELY	2	870	19.1	19.1	22.4
NEITHER LIKELY NOR U	3	1531	33.6	33.7	56.1
UNLIKELY	4	1433	31.4	31.5	87.7
VERY UNLIKELY	5	561	12.3	12.3	100.0
.	.	18	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4545	Missing cases	18		

P19Q4

Col Position/Length 284,1

CESGTS92 BEST NCOS STAY IN ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	141	3.1	3.1	3.1
LIKELY	2	1183	25.9	26.0	29.1
NEITHER LIKELY NOR U	3	1560	34.2	34.3	63.4
UNLIKELY	4	1235	27.1	27.2	90.6
VERY UNLIKELY	5	427	9.4	9.4	100.0
.	.	17	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4546	Missing cases	17		

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P1905

Col Position/Length 285,1

CEENLS92 BEST JUNIOR ENLISTED STAY IN ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	100	2.2	2.2	2.2
LIKELY	2	777	17.0	17.1	19.3
NEITHER LIKELY NOR U	3	1523	33.4	33.5	52.8
UNLIKELY	4	1532	33.6	33.7	86.5
VERY UNLIKELY	5	613	13.4	13.5	100.0
.	.	18	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4545	Missing cases	18		

P1906

Col Position/Length 286,1

CERIFS92 BE INVOLUNTARY RELEASE FROM ARMY

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	201	4.4	4.4	4.4
LIKELY	2	481	10.5	10.6	15.0
NEITHER LIKELY NOR U	3	1382	30.3	30.4	45.5
UNLIKELY	4	1626	35.6	35.8	81.3
VERY UNLIKELY	5	849	18.6	18.7	100.0
.	.	24	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4539	Missing cases	24		

P1907

Col Position/Length 287,1

CEREAD92 READINESS WILL SUFFER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	1151	25.2	25.3	25.3
LIKELY	2	2151	47.1	47.3	72.7
NEITHER LIKELY NOR U	3	608	13.3	13.4	86.1
UNLIKELY	4	571	12.5	12.6	98.6
VERY UNLIKELY	5	62	1.4	1.4	100.0
.	.	20	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4543	Missing cases	20		

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P1908

Col Position/Length 288,1

CEMORL92 MORALE WILL SUFFER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	1527	33.5	33.6	33.6
LIKELY	2	2055	45.0	45.2	78.8
NEITHER LIKELY NOR U	3	577	12.6	12.7	91.5
UNLIKELY	4	339	7.4	7.5	98.9
VERY UNLIKELY	5	48	1.1	1.1	100.0
.	.	17	.4	Missing	
Total		4563	100.0	100.0	
Valid cases	4546	Missing cases	17		

P1909

Col Position/Length 289,1

CEFAMS92 FAMILY WILL SUFFER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	440	9.6	9.7	9.7
LIKELY	2	965	21.1	21.3	31.0
NEITHER LIKELY NOR U	3	1792	39.3	39.6	70.6
UNLIKELY	4	1055	23.1	23.3	93.9
VERY UNLIKELY	5	276	6.0	6.1	100.0
.	.	35	.8	Missing	
Total		4563	100.0	100.0	
Valid cases	4528	Missing cases	35		

P19010

Col Position/Length 290,1

CEPERS92 YOU WILL SUFFER

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
VERY LIKELY	1	479	10.5	10.6	10.6
LIKELY	2	1176	25.8	25.9	36.5
NEITHER LIKELY NOR U	3	1588	34.8	35.0	71.5
UNLIKELY	4	1032	22.6	22.7	94.2
VERY UNLIKELY	5	263	5.8	5.8	100.0
.	.	25	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4538	Missing cases	25		

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P19Q11

Col Position/Length 291,1

CESTAY92 INTEREST IN STAYING ARMY NOW VS YR AGO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MUCH MORE INTERESTED	1	106	2.3	2.3	2.3
MORE INTERESTED	2	343	7.5	7.5	9.9
ABOUT THE SAME	3	2315	50.7	50.9	60.8
LESS INTERESTED	4	1092	23.9	24.0	84.8
MUCH LESS INTERESTED	5	563	12.3	12.4	97.2
UNDECIDED	6	127	2.8	2.8	100.0
.	.	17	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4546	Missing cases	17		

P19Q12

Col Position/Length 292,1

CEDRUG92 DRUG WAR AFFECT ARMY CAREER INTENTIONS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
INTEND TO STAY LONGE	1	240	5.3	5.3	5.3
INTEND TO LEAVE SOON	2	60	1.3	1.3	6.6
NO CHANGE IN INTENTI	3	4060	89.0	89.4	96.0
NOT SURE	4	182	4.0	4.0	100.0
.	.	21	.5	Missing	
		Total	4563	100.0	100.0
Valid cases	4542	Missing cases	21		

P19Q13

Col Position/Length 293,1

CEDUTY92 AS RESULT OF EVENTS ARMY DUTIES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
MORE PERSONAL/OR FAM	1	46	1.0	1.0	1.0
MORE WORK ON CURRENT	2	2135	46.8	47.1	48.1
SAME AMOUNT OF WORK	3	1336	29.3	29.4	77.5
UNSURE HOW TIME WIL	4	1020	22.4	22.5	100.0
.	.	26	.6	Missing	
		Total	4563	100.0	100.0
Valid cases	4537	Missing cases	26		

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P19Q14

Col Position/Length 294,1

CEGREN92 DID YOU DEPLOY TO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
GRENADA	1	60	1.3	100.0	100.0
	.	4503	98.7	Missing	
	Total	4563	100.0	100.0	
Valid cases	60	Missing cases	4503		

P20Q14

Col Position/Length 295,1

CEPANA92 DID YOU DEPLOY TO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
PANAMA	2	138	3.0	100.0	100.0
	.	4425	97.0	Missing	
	Total	4563	100.0	100.0	
Valid cases	138	Missing cases	4425		

P20Q14

Col Position/Length 296,1

CESADI92 DID YOU DEPLOY TO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SAUDI ARABIA	3	1199	26.3	100.0	100.0
	.	3364	73.7	Missing	
	Total	4563	100.0	100.0	
Valid cases	1199	Missing cases	3364		

P20Q14

Col Position/Length 297,1

CEOTHR92 DID YOU DEPLOY TO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
OTHER	4	159	3.5	100.0	100.0
	.	4404	96.5	Missing	
	Total	4563	100.0	100.0	
Valid cases	159	Missing cases	4404		

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P20Q14

Col Position/Length 298,1

CENONE92 DID YOU DEPLOY TO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
NONE	5	3080	67.5	100.0	100.0
	.	1483	32.5	Missing	
		Total	4563	100.0	100.0
Valid cases	3080	Missing cases	1483		

P19Q15

Col Position/Length 299,1

DSPROT92 DESERT SHIELD/STORM VETS PROTECT FROM RI

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	143	3.1	3.1	3.1
AGREE	2	267	5.9	5.9	9.0
NEITHER AGREE NOR DI	3	683	15.0	15.0	24.1
DISAGREE	4	1454	31.9	32.0	56.1
STRONGLY AGREE	5	1996	43.7	43.9	100.0
	.	20	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4543	Missing cases	20		

P20Q16

Col Position/Length 300,1

DSPROM92 DESERT SHIELD/STORM VETS PROMO ADVANTAGE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	79	1.7	1.7	1.7
AGREE	2	273	6.0	6.0	7.7
NEITHER AGREE NOR DI	3	589	12.9	13.0	20.7
DISAGREE	4	1371	30.0	30.2	50.9
STRONGLY AGREE	5	2233	48.9	49.1	100.0
	.	18	.4	Missing	
		Total	4563	100.0	100.0
Valid cases	4545	Missing cases	18		

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P20Q17

Col Position/Length 301,1

DSOFFS92 DESERT SHIELD/STORM OFFICERS EXPERIENCE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
SMALL PROMO ADVANTAG	1	1475	32.3	32.5	32.5
MODERATE PROMO ADVAN	2	1507	33.0	33.2	65.8
LARGE PROMO ADVANTAG	3	768	16.8	16.9	82.7
NO PROMO ADVANTAGE	4	757	16.6	16.7	99.4
PROMO DISADVANTAGE	5	26	.6	.6	100.0
.	.	30	.7	Missing	
Total		4563	100.0	100.0	
Valid cases	4533	Missing cases	30		

P20Q18

Col Position/Length 302,1

WMNCBT92 WOMEN REQUIRED/VOLUNTEER DIRECT CBT ROLE

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
REQUIRED TO TAKE CBT	1	630	13.8	13.9	13.9
ONLY IF VOLUNTEER	2	1630	35.7	36.0	50.0
SHOULD NOT BE ELIGIB	3	1854	40.6	41.0	90.9
DONT KNOW	4	164	3.6	3.6	94.6
UNSURE	5	246	5.4	5.4	100.0
.	.	39	.9	Missing	
Total		4563	100.0	100.0	
Valid cases	4524	Missing cases	39		

P20Q19

Col Position/Length 303,1

WMNUNT92 WOMEN SERVE IN COMBAT UNITS, IT REQUIRED

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	1785	39.1	39.3	39.3
NO	2	2444	53.6	53.9	93.2
DONT KNOW	3	309	6.8	6.8	100.0
.	.	25	.5	Missing	
Total		4563	100.0	100.0	
Valid cases	4538	Missing cases	25		

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P20Q20
Col Position/Length 304,1

WMNBRN92 WOMEN SERVE FULLY IN ALL CBT BRANCHES

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	1	.0	.0	.0
YES	1	1611	35.3	35.5	35.6
NO	2	2536	55.6	56.0	91.5
DONT KNOW	3	384	8.4	8.5	100.0
	.	31	.7	Missing	
	Total	4563	100.0	100.0	
Valid cases	4532	Missing cases	31		

P20Q21
Col Position/Length 305,1

WMNEFF92 WOMEN IN CBT UNITS HAVE ADVERSE EFFECT

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
STRONGLY AGREE	1	1269	27.8	28.0	28.0
AGREE	2	1243	27.2	27.4	55.4
NEITHER AGREE NOR DI	3	733	16.1	16.2	71.6
DISAGREE	4	719	15.8	15.9	87.4
STRONGLY AGREE	5	314	6.9	6.9	94.3
DONT KNOW	6	257	5.6	5.7	100.0
	.	28	.6	Missing	
	Total	4563	100.0	100.0	
Valid cases	4535	Missing cases	28		

P20Q22
Col Position/Length 306,1

BRREST92 IF NO RESTRICTIONS ON BRANCH ASSIGNMENTS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	1	.0	.0	.0
CBT ARMS BRANCH	1	2393	52.4	53.0	53.1
CBT SUPPORT BRANCH	2	544	11.9	12.1	65.1
CBT SVC SPT BRANCH	3	639	14.0	14.2	79.3
SPECIAL BRANCH	4	934	20.5	20.7	100.0
	.	52	1.1	Missing	
	Total	4563	100.0	100.0	
Valid cases	4511	Missing cases	52		

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P2001

Col Position/Length 307-309,3

BENHLF92 HALF PAY RETIREMENT AT 20 YEARS WORTH \$

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	461	10.1	10.5	10.5
	1	11	.2	.2	10.7
	2	1	.0	.0	10.7
	3	1	.0	.0	10.8
	4	2	.0	.0	10.8
	5	24	.5	.5	11.4
	6	1	.0	.0	11.4
	8	1	.0	.0	11.4
	9	3	.1	.1	11.5
	10	69	1.5	1.6	13.0
	13	1	.0	.0	13.1
	15	5	.1	.1	13.2
	20	91	2.0	2.1	15.2
	25	42	.9	1.0	16.2
	26	1	.0	.0	16.2
	30	15	.3	.3	16.6
	35	2	.0	.0	16.6
	40	10	.2	.2	16.8
	45	2	.0	.0	16.9
	50	376	8.2	8.5	25.4
	52	1	.0	.0	25.4
	55	1	.0	.0	25.5
	59	1	.0	.0	25.5
	60	6	.1	.1	25.6
	65	1	.0	.0	25.7
	70	4	.1	.1	25.7
	75	55	1.2	1.2	27.0
	80	6	.1	.1	27.1
	85	1	.0	.0	27.2
	90	5	.1	.1	27.3
	100	1174	25.7	26.7	53.9
	105	1	.0	.0	54.0
	110	2	.0	.0	54.0
	120	7	.2	.2	54.2
	125	15	.3	.3	54.5
	140	3	.1	.1	54.6
	150	196	4.3	4.5	59.0
	155	1	.0	.0	59.1
	160	5	.1	.1	59.2
	163	1	.0	.0	59.2
	166	15	.3	.3	59.5
	167	4	.1	.1	59.6
	170	6	.1	.1	59.8
	175	4	.1	.1	59.9
	177	1	.0	.0	59.9
	180	5	.1	.1	60.0
	188	1	.0	.0	60.0
	190	1	.0	.0	60.0
	200	758	16.6	17.2	77.3
	210	3	.1	.1	77.3
	220	1	.0	.0	77.3
	237	1	.0	.0	77.4
	240	1	.0	.0	77.4

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

250	125	2.7	2.8	80.2
260	1	.0	.0	80.3
280	3	.1	.1	80.3
285	1	.0	.0	80.3
299	1	.0	.0	80.4
300	283	6.2	6.4	86.8
310	2	.0	.0	86.8
325	1	.0	.0	86.9
328	1	.0	.0	86.9
350	15	.3	.3	87.2
360	1	.0	.0	87.3
370	1	.0	.0	87.3
400	115	2.5	2.6	89.9
416	1	.0	.0	89.9
444	1	.0	.0	89.9
450	4	.1	.1	90.0
500	226	5.0	5.1	95.2
550	1	.0	.0	95.2
600	17	.4	.4	95.6
650	2	.0	.0	95.6
700	12	.3	.3	95.9
750	2	.0	.0	95.9
780	1	.0	.0	96.0
800	21	.5	.5	96.4
888	1	.0	.0	96.5
890	1	.0	.0	96.5
900	52	1.1	1.2	97.7
950	4	.1	.1	97.8
980	1	.0	.0	97.8
999	98	2.1	2.2	100.0
.	162	3.6	Missing	

Total		4563	100.0	100.0
Valid cases	4401	Missing cases	162	

P20Q2

Col Position/Length 310-312,3

BENMED92 FULL MED/DENTAL BENEFITS IS WORTH \$

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	320	7.0	7.3	7.3
	1	14	.3	.3	7.6
	2	12	.3	.3	7.9
	3	2	.0	.0	7.9
	4	4	.1	.1	8.0
	5	56	1.2	1.3	9.3
	6	1	.0	.0	9.3
	7	4	.1	.1	9.4
	8	11	.2	.2	9.6
	9	6	.1	.1	9.8
	10	218	4.8	5.0	14.7
	12	3	.1	.1	14.8
	15	40	.9	.9	15.7
	16	1	.0	.0	15.7
	20	227	5.0	5.2	20.9
	24	1	.0	.0	20.9

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

25	198	4.3	4.5	25.4
28	1	.0	.0	25.4
30	88	1.9	2.0	27.4
32	2	.0	.0	27.5
35	10	.2	.2	27.7
38	1	.0	.0	27.7
40	41	.9	.9	28.7
42	1	.0	.0	28.7
45	7	.2	.2	28.8
50	914	20.0	20.8	49.6
54	1	.0	.0	49.6
55	1	.0	.0	49.6
60	24	.5	.5	50.2
65	2	.0	.0	50.2
70	14	.3	.3	50.6
75	166	3.6	3.8	54.3
79	1	.0	.0	54.4
80	27	.6	.6	55.0
81	1	.0	.0	55.0
84	1	.0	.0	55.0
85	1	.0	.0	55.0
90	9	.2	.2	55.2
95	1	.0	.0	55.3
100	1012	22.2	23.0	78.3
105	1	.0	.0	78.3
110	1	.0	.0	78.3
120	7	.2	.2	78.5
125	17	.4	.4	78.8
130	2	.0	.0	78.9
140	2	.0	.0	78.9
150	264	5.8	6.0	84.9
160	2	.0	.0	85.0
161	1	.0	.0	85.0
170	1	.0	.0	85.0
175	9	.2	.2	85.2
180	3	.1	.1	85.3
190	1	.0	.0	85.3
200	335	7.3	7.6	92.9
225	2	.0	.0	93.0
240	1	.0	.0	93.0
250	58	1.3	1.3	94.3
265	1	.0	.0	94.3
270	1	.0	.0	94.4
290	1	.0	.0	94.4
300	103	2.3	2.3	96.7
333	1	.0	.0	96.8
350	11	.2	.2	97.0
400	29	.6	.7	97.7
433	1	.0	.0	97.7
440	1	.0	.0	97.7
450	2	.0	.0	97.8
500	43	.9	1.0	98.7
555	1	.0	.0	98.8
570	1	.0	.0	98.8
600	9	.2	.2	99.0
666	1	.0	.0	99.0
670	1	.0	.0	99.0
700	2	.0	.0	99.1
800	4	.1	.1	99.2
888	1	.0	.0	99.2

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

	900	6	.1	.1	99.3
	950	1	.0	.0	99.3
	990	1	.0	.0	99.4
	999	28	.6	.6	100.0
	.	162	3.6	Missing	
		Total	4563	100.0	100.0
Valid cases	4401	Missing cases	162		

P21Q3

Col Position/Length 313-315,3

BENCOM92 COMMISSARY PRIVILEGES ARE WORTH \$

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	1650	36.2	37.5	37.5
	1	65	1.4	1.5	39.0
	2	36	.8	.8	39.8
	3	4	.1	.1	39.9
	4	3	.1	.1	40.0
	5	237	5.2	5.4	45.3
	6	2	.0	.0	45.4
	8	1	.0	.0	45.4
	9	2	.0	.0	45.5
	10	534	11.7	12.1	57.6
	11	1	.0	.0	57.6
	12	1	.0	.0	57.6
	15	51	1.1	1.2	58.8
	20	284	6.2	6.5	65.3
	25	279	6.1	6.3	71.6
	26	1	.0	.0	71.6
	30	84	1.8	1.9	73.5
	35	6	.1	.1	73.7
	37	1	.0	.0	73.7
	38	1	.0	.0	73.7
	39	1	.0	.0	73.7
	40	32	.7	.7	74.5
	44	1	.0	.0	74.5
	45	3	.1	.1	74.5
	50	497	10.9	11.3	85.8
	53	1	.0	.0	85.9
	60	4	.1	.1	86.0
	70	7	.2	.2	86.1
	75	53	1.2	1.2	87.3
	80	22	.5	.5	87.8
	90	3	.1	.1	87.9
	100	251	5.5	5.7	93.6
	110	1	.0	.0	93.6
	119	1	.0	.0	93.6
	120	3	.1	.1	93.7
	125	2	.0	.0	93.8
	130	3	.1	.1	93.8
	132	1	.0	.0	93.8
	150	54	1.2	1.2	95.1
	175	6	.1	.1	95.2
	180	1	.0	.0	95.2
	200	91	2.0	2.1	97.3

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

225	1	.0	.0	97.3
250	17	.4	.4	97.7
290	1	.0	.0	97.7
300	38	.8	.9	98.6
333	1	.0	.0	98.6
350	3	.1	.1	98.7
400	17	.4	.4	99.1
440	1	.0	.0	99.1
444	1	.0	.0	99.1
450	2	.0	.0	99.2
500	18	.4	.4	99.6
555	1	.0	.0	99.6
600	4	.1	.1	99.7
666	1	.0	.0	99.7
700	1	.0	.0	99.7
777	2	.0	.0	99.8
800	3	.1	.1	99.8
999	7	.2	.2	100.0
.	163	3.6	Missing	
<hr/>				
Total 4563 100.0 100.0				
Valid cases	4400	Missing cases	163	

P21Q4
Col Position/Length 316-318,3

BENEXC92 ARMY EXCHANGE PRIVILEGES ARE WORTH \$

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	1960	43.0	44.5	44.5
	1	91	2.0	2.1	46.6
	2	56	1.2	1.3	47.9
	3	10	.2	.2	48.1
	4	3	.1	.1	48.2
	5	329	7.2	7.5	55.7
	6	2	.0	.0	55.7
	7	3	.1	.1	55.8
	8	4	.1	.1	55.9
	9	2	.0	.0	55.9
	10	529	11.6	12.0	67.9
	11	3	.1	.1	68.0
	12	1	.0	.0	68.0
	15	54	1.2	1.2	69.3
	20	242	5.3	5.5	74.8
	23	1	.0	.0	74.8
	25	250	5.5	5.7	80.5
	26	1	.0	.0	80.5
	30	62	1.4	1.4	81.9
	35	10	.2	.2	82.1
	37	1	.0	.0	82.1
	40	18	.4	.4	82.5
	45	2	.0	.0	82.6
	50	369	8.1	8.4	91.0
	60	5	.1	.1	91.1
	70	3	.1	.1	91.2
	75	48	1.1	1.1	92.3
	80	8	.2	.2	92.4

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

85	1	.0	.0	92.5
90	4	.1	.1	92.5
95	1	.0	.0	92.6
100	186	4.1	4.2	96.8
111	2	.0	.0	96.8
119	1	.0	.0	96.9
120	1	.0	.0	96.9
125	2	.0	.0	96.9
150	27	.6	.6	97.5
160	1	.0	.0	97.6
175	1	.0	.0	97.6
180	1	.0	.0	97.6
200	41	.9	.9	98.5
250	10	.2	.2	98.8
300	20	.4	.5	99.2
333	1	.0	.0	99.3
350	2	.0	.0	99.3
400	5	.1	.1	99.4
434	1	.0	.0	99.4
500	7	.2	.2	99.6
550	2	.0	.0	99.6
555	1	.0	.0	99.7
600	2	.0	.0	99.7
666	1	.0	.0	99.7
700	2	.0	.0	99.8
800	2	.0	.0	99.8
999	8	.2	.2	100.0
.	163	3.6	Missing	
<hr/>				
Total 4563 100.0 100.0				
Valid cases	4400	Missing cases	163	

P21Q5

Col Position/Length 319-322,4

TIMHLF92 HALF PAY RETIREMENT AT 20 YRS WORTH TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	897	19.7	20.4	20.4
	1	6	.1	.1	20.5
	2	1	.0	.0	20.6
	3	1	.0	.0	20.6
	5	1	.0	.0	20.6
	10	7	.2	.2	20.8
	15	7	.2	.2	20.9
	20	5	.1	.1	21.0
	30	37	.8	.8	21.9
	45	2	.0	.0	21.9
	50	1	.0	.0	21.9
	57	1	.0	.0	22.0
	100	220	4.8	5.0	27.0
	110	1	.0	.0	27.0
	115	4	.1	.1	27.1
	123	1	.0	.0	27.1
	130	33	.7	.8	27.9
	141	1	.0	.0	27.9
	145	2	.0	.0	27.9

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

200	283	6.2	6.4	34.4
215	1	.0	.0	34.4
220	1	.0	.0	34.4
230	59	1.3	1.3	35.8
245	1	.0	.0	35.8
300	104	2.3	2.4	38.1
312	1	.0	.0	38.2
315	1	.0	.0	38.2
320	4	.1	.1	38.3
321	1	.0	.0	38.3
330	7	.2	.2	38.5
333	1	.0	.0	38.5
345	1	.0	.0	38.5
350	1	.0	.0	38.5
400	188	4.1	4.3	42.8
410	2	.0	.0	42.8
415	1	.0	.0	42.9
430	9	.2	.2	43.1
450	2	.0	.0	43.1
500	844	18.5	19.2	62.3
504	1	.0	.0	62.3
513	1	.0	.0	62.4
515	1	.0	.0	62.4
520	2	.0	.0	62.4
530	12	.3	.3	62.7
537	1	.0	.0	62.7
600	65	1.4	1.5	64.2
613	1	.0	.0	64.2
615	1	.0	.0	64.2
630	6	.1	.1	64.4
645	2	.0	.0	64.4
700	33	.7	.8	65.2
730	9	.2	.2	65.4
800	165	3.6	3.8	69.1
830	4	.1	.1	69.2
833	1	.0	.0	69.3
840	1	.0	.0	69.3
900	5	.1	.1	69.4
1000	957	21.0	21.8	91.2
1011	1	.0	.0	91.2
1030	14	.3	.3	91.5
1032	1	.0	.0	91.5
1040	1	.0	.0	91.5
1050	1	.0	.0	91.6
1100	2	.0	.0	91.6
1200	39	.9	.9	92.5
1208	1	.0	.0	92.5
1300	2	.0	.0	92.6
1310	1	.0	.0	92.6
1400	7	.2	.2	92.7
1500	65	1.4	1.5	94.2
1530	3	.1	.1	94.3
1600	19	.4	.4	94.7
1700	1	.0	.0	94.7
1800	1	.0	.0	94.8
2000	119	2.6	2.7	97.5
2030	1	.0	.0	97.5
2100	1	.0	.0	97.5
2200	1	.0	.0	97.5
2400	3	.1	.1	97.6

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

2500	8	.2	.2	97.8
3000	9	.2	.2	98.0
3200	1	.0	.0	98.0
3545	1	.0	.0	98.0
3600	1	.0	.0	98.1
4000	35	.8	.8	98.9
4015	1	.0	.0	98.9
4030	2	.0	.0	98.9
4500	6	.1	.1	99.1
4550	1	.0	.0	99.1
4800	2	.0	.0	99.1
5000	10	.2	.2	99.4
5500	3	.1	.1	99.4
6000	7	.2	.2	99.6
6025	1	.0	.0	99.6
6030	1	.0	.0	99.6
6500	1	.0	.0	99.7
6530	1	.0	.0	99.7
7000	1	.0	.0	99.7
7050	1	.0	.0	99.7
9900	2	.0	.0	99.8
9959	10	.2	.2	100.0
.	166	3.6	Missing	

Total		4563	100.0	100.0
Valid cases	4397	Missing cases	166	

P2106
Col Position/Length 323-326,4

TIMMED92 FULL MED/DENTAL BENEFITS WORTH TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	851	18.7	19.4	19.4
	1	6	.1	.1	19.5
	2	2	.0	.0	19.5
	3	2	.0	.0	19.6
	5	6	.1	.1	19.7
	7	1	.0	.0	19.7
	8	2	.0	.0	19.8
	10	17	.4	.4	20.2
	12	1	.0	.0	20.2
	15	32	.7	.7	20.9
	20	16	.4	.4	21.3
	26	1	.0	.0	21.3
	30	177	3.9	4.0	25.3
	36	1	.0	.0	25.4
	40	2	.0	.0	25.4
	45	9	.2	.2	25.6
	50	4	.1	.1	25.7
	55	1	.0	.0	25.7
	56	1	.0	.0	25.8
	100	570	12.5	13.0	38.7
	106	1	.0	.0	38.7
	110	2	.0	.0	38.8
	115	12	.3	.3	39.1
	120	3	.1	.1	39.1

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

125	2	.0	.0	39.2
130	56	1.2	1.3	40.5
133	1	.0	.0	40.5
140	3	.1	.1	40.5
142	1	.0	.0	40.6
145	2	.0	.0	40.6
149	1	.0	.0	40.6
150	2	.0	.0	40.7
200	514	11.3	11.7	52.4
215	1	.0	.0	52.4
223	1	.0	.0	52.4
230	110	2.4	2.5	54.9
245	1	.0	.0	54.9
247	1	.0	.0	55.0
250	2	.0	.0	55.0
255	1	.0	.0	55.0
300	203	4.4	4.6	59.7
310	1	.0	.0	59.7
311	1	.0	.0	59.7
315	1	.0	.0	59.7
320	1	.0	.0	59.7
330	15	.3	.3	60.1
333	2	.0	.0	60.1
345	1	.0	.0	60.2
350	1	.0	.0	60.2
400	190	4.2	4.3	64.5
415	1	.0	.0	64.5
420	1	.0	.0	64.6
430	7	.2	.2	64.7
440	1	.0	.0	64.7
500	739	16.2	16.8	81.5
520	1	.0	.0	81.6
530	8	.2	.2	81.8
555	1	.0	.0	81.8
600	50	1.1	1.1	82.9
630	3	.1	.1	83.0
700	33	.7	.8	83.7
730	12	.3	.3	84.0
800	102	2.2	2.3	86.3
830	5	.1	.1	86.4
833	1	.0	.0	86.5
900	5	.1	.1	86.6
930	1	.0	.0	86.6
1000	403	8.8	9.2	95.8
1001	1	.0	.0	95.8
1010	1	.0	.0	95.8
1030	5	.1	.1	95.9
1050	1	.0	.0	95.9
1100	1	.0	.0	96.0
1200	14	.3	.3	96.3
1400	1	.0	.0	96.3
1500	36	.8	.8	97.1
1600	6	.1	.1	97.3
1700	1	.0	.0	97.3
1751	1	.0	.0	97.3
1800	1	.0	.0	97.3
2000	52	1.1	1.2	98.5
2100	1	.0	.0	98.5
2400	1	.0	.0	98.6
2500	6	.1	.1	98.7

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

3000	6	.1	.1	98.8
3500	1	.0	.0	98.9
3600	2	.0	.0	98.9
4000	14	.3	.3	99.2
4030	1	.0	.0	99.2
4200	1	.0	.0	99.3
4300	1	.0	.0	99.3
4500	2	.0	.0	99.3
4550	1	.0	.0	99.4
4800	2	.0	.0	99.4
5000	9	.2	.2	99.6
5500	2	.0	.0	99.7
6000	3	.1	.1	99.7
6030	1	.0	.0	99.7
6600	1	.0	.0	99.8
7050	1	.0	.0	99.8
8000	1	.0	.0	99.8
9900	1	.0	.0	99.8
9959	7	.2	.2	100.0
.	168	3.7	Missing	
<hr/>				
Total 4563 100.0 100.0				
Valid cases	4395	Missing cases	168	

P21Q7
Col Position/Length 327-330,4

TINCOM92 COMMISSARY PRIVILEGES WORTH TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	2160	47.3	49.1	49.1
	1	16	.4	.4	49.5
	2	6	.1	.1	49.6
	3	2	.0	.0	49.7
	4	2	.0	.0	49.7
	5	45	1.0	1.0	50.8
	6	3	.1	.1	50.8
	7	1	.0	.0	50.9
	8	3	.1	.1	50.9
	10	70	1.5	1.6	52.5
	12	3	.1	.1	52.6
	15	111	2.4	2.5	55.1
	18	1	.0	.0	55.1
	20	60	1.3	1.4	56.5
	25	3	.1	.1	56.6
	28	1	.0	.0	56.6
	30	385	8.4	8.8	65.3
	34	1	.0	.0	65.4
	40	8	.2	.2	65.6
	41	1	.0	.0	65.6
	42	1	.0	.0	65.6
	44	1	.0	.0	65.6
	45	29	.6	.7	66.3
	47	2	.0	.0	66.3
	48	1	.0	.0	66.3
	50	8	.2	.2	66.5
	55	1	.0	.0	66.6

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

59	1	.0	.0	66.6
100	601	13.2	13.7	80.3
110	2	.0	.0	80.3
115	10	.2	.2	80.5
120	1	.0	.0	80.5
125	1	.0	.0	80.6
130	32	.7	.7	81.3
137	1	.0	.0	81.3
140	1	.0	.0	81.3
150	1	.0	.0	81.4
200	285	6.2	6.5	87.8
210	3	.1	.1	87.9
230	37	.8	.8	88.8
245	1	.0	.0	88.8
300	69	1.5	1.6	90.4
315	1	.0	.0	90.4
322	1	.0	.0	90.4
330	3	.1	.1	90.5
333	2	.0	.0	90.5
400	52	1.1	1.2	91.7
500	190	4.2	4.3	96.0
520	1	.0	.0	96.0
530	3	.1	.1	96.1
600	14	.3	.3	96.4
640	1	.0	.0	96.5
700	8	.2	.2	96.6
709	1	.0	.0	96.7
730	1	.0	.0	96.7
800	19	.4	.4	97.1
814	1	.0	.0	97.1
830	1	.0	.0	97.2
900	1	.0	.0	97.2
1000	74	1.6	1.7	98.9
1050	1	.0	.0	98.9
1100	1	.0	.0	98.9
1200	4	.1	.1	99.0
1500	2	.0	.0	99.0
1530	1	.0	.0	99.1
1600	1	.0	.0	99.1
2000	10	.2	.2	99.3
2020	1	.0	.0	99.3
2500	3	.1	.1	99.4
3000	2	.0	.0	99.5
3300	1	.0	.0	99.5
3500	1	.0	.0	99.5
4000	7	.2	.2	99.7
4100	1	.0	.0	99.7
4200	1	.0	.0	99.7
4530	1	.0	.0	99.7
4550	1	.0	.0	99.7
5000	4	.1	.1	99.8
5500	1	.0	.0	99.9
5600	1	.0	.0	99.9
6000	2	.0	.0	99.9
7050	1	.0	.0	100.0
9959	2	.0	.0	100.0
.	168	3.7	Missing	

Total	4563	100.0	100.0	
Valid cases	4395			
Missing cases	168			

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P22Q8

Col Position/Length 331-334,4

TIMEXC92 ARMY EXCHANGE PRIVILEGES ARE WORTH TIME

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	2479	54.3	56.4	56.4
	1	30	.7	.7	57.1
	2	5	.1	.1	57.2
	3	5	.1	.1	57.3
	4	4	.1	.1	57.4
	5	73	1.6	1.7	59.1
	6	2	.0	.0	59.1
	7	2	.0	.0	59.2
	8	4	.1	.1	59.2
	9	2	.0	.0	59.3
	10	115	2.5	2.6	61.9
	11	1	.0	.0	61.9
	12	1	.0	.0	62.0
	15	140	3.1	3.2	65.1
	16	1	.0	.0	65.2
	20	41	.9	.9	66.1
	24	2	.0	.0	66.1
	25	7	.2	.2	66.3
	30	359	7.9	8.2	74.5
	35	1	.0	.0	74.5
	36	1	.0	.0	74.5
	40	5	.1	.1	74.6
	42	1	.0	.0	74.7
	44	1	.0	.0	74.7
	45	28	.6	.6	75.3
	48	1	.0	.0	75.3
	50	7	.2	.2	75.5
	55	1	.0	.0	75.5
	59	1	.0	.0	75.5
	100	459	10.1	10.4	86.0
	105	1	.0	.0	86.0
	107	1	.0	.0	86.0
	110	2	.0	.0	86.1
	112	1	.0	.0	86.1
	115	10	.2	.2	86.3
	120	1	.0	.0	86.3
	125	2	.0	.0	86.4
	130	31	.7	.7	87.1
	140	1	.0	.0	87.1
	145	3	.1	.1	87.2
	150	1	.0	.0	87.2
	200	206	4.5	4.7	91.9
	213	1	.0	.0	91.9
	215	1	.0	.0	91.9
	220	1	.0	.0	92.0
	230	30	.7	.7	92.7
	300	40	.9	.9	93.6
	310	1	.0	.0	93.6
	330	2	.0	.0	93.6
	333	1	.0	.0	93.7
	335	1	.0	.0	93.7

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

345	1	.0	.0	93.7
400	32	.7	.7	94.4
500	125	2.7	2.8	97.3
530	1	.0	.0	97.3
600	9	.2	.2	97.5
700	5	.1	.1	97.6
703	1	.0	.0	97.6
800	10	.2	.2	97.9
900	2	.0	.0	97.9
1000	52	1.1	1.2	99.1
1010	2	.0	.0	99.1
1050	1	.0	.0	99.2
1200	2	.0	.0	99.2
1500	1	.0	.0	99.2
1600	1	.0	.0	99.2
2000	6	.1	.1	99.4
2200	1	.0	.0	99.4
2500	2	.0	.0	99.5
3000	2	.0	.0	99.5
3500	1	.0	.0	99.5
4000	8	.2	.2	99.7
4100	1	.0	.0	99.7
4550	1	.0	.0	99.7
5000	4	.1	.1	99.8
5030	1	.0	.0	99.9
5500	1	.0	.0	99.9
5600	1	.0	.0	99.9
6000	2	.0	.0	100.0
9959	2	.0	.0	100.0
.	168	3.7	Missing	

Total		4563	100.0	100.0
Valid cases	4395	Missing cases	168	

P2209

Col Position/Length 335,1

OTHJOB92 SINCE COMMISSION HAD ANOTHER PAYING JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	492	10.8	10.9	10.9
NO	2	4039	88.5	89.1	100.0
.		32	.7	Missing	

Total		4563	100.0	100.0	
Valid cases	4531	Missing cases	32		

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1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P22Q10

Col Position/Length 336-337,2

OTHWKS92 WEEKS SPENT NON-ARMY PAID JOB PAST 12 MO

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	4421	96.9	97.5	97.5
	1	9	.2	.2	97.7
	2	6	.1	.1	97.8
	3	4	.1	.1	97.9
	4	8	.2	.2	98.1
	5	3	.1	.1	98.1
	6	10	.2	.2	98.4
	7	2	.0	.0	98.4
	8	10	.2	.2	98.6
	9	2	.0	.0	98.7
	10	5	.1	.1	98.8
	12	8	.2	.2	99.0
	16	3	.1	.1	99.0
	20	9	.2	.2	99.2
	21	1	.0	.0	99.3
	22	1	.0	.0	99.3
	24	1	.0	.0	99.3
	25	1	.0	.0	99.3
	26	2	.0	.0	99.4
	28	1	.0	.0	99.4
	30	3	.1	.1	99.4
	32	1	.0	.0	99.5
	35	1	.0	.0	99.5
	36	1	.0	.0	99.5
	38	1	.0	.0	99.5
	40	8	.2	.2	99.7
	42	1	.0	.0	99.7
	48	1	.0	.0	99.8
	52	11	.2	.2	100.0
	.	28	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4535	Missing cases	28		

P22Q11

Col Position/Length 338,1

OTHNOW92 CURRENTLY WORKING AT NON-ARMY JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
YES	1	93	2.0	2.1	2.1
NO	2	4442	97.3	97.9	100.0
	.	28	.6	Missing	
Total		4563	100.0	100.0	
Valid cases	4535	Missing cases	28		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P22Q12

Col Position/Length 339-342,4

OTHPAY92 USUAL MONTHLY PAY AT NON-ARMY JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	0	2	.0	2.2	2.2
	50	2	.0	2.2	4.3
	60	2	.0	2.2	6.5
	75	1	.0	1.1	7.5
	100	5	.1	5.4	12.9
	125	1	.0	1.1	14.0
	150	2	.0	2.2	16.1
	156	1	.0	1.1	17.2
	175	1	.0	1.1	18.3
	200	10	.2	10.8	29.0
	250	2	.0	2.2	31.2
	275	2	.0	2.2	33.3
	300	3	.1	3.2	36.6
	350	2	.0	2.2	38.7
	400	10	.2	10.8	49.5
	420	1	.0	1.1	50.5
	440	1	.0	1.1	51.6
	480	1	.0	1.1	52.7
	500	7	.2	7.5	60.2
	505	1	.0	1.1	61.3
	550	2	.0	2.2	63.4
	560	1	.0	1.1	64.5
	600	3	.1	3.2	67.7
	602	1	.0	1.1	68.8
	700	3	.1	3.2	72.0
	800	5	.1	5.4	77.4
	900	1	.0	1.1	78.5
	1000	6	.1	6.5	84.9
	1050	1	.0	1.1	86.0
	1400	1	.0	1.1	87.1
	1500	2	.0	2.2	89.2
	1600	1	.0	1.1	90.3
	1800	1	.0	1.1	91.4
	2000	1	.0	1.1	92.5
	2100	1	.0	1.1	93.5
	2400	1	.0	1.1	94.6
	3000	4	.1	4.3	98.9
	4000	1	.0	1.1	100.0
	.	4470	98.0	Missing	
		Total	4563	100.0	100.0
Valid cases	93	Missing cases	4470		

APPENDIX A

1992 LONGITUDINAL RESEARCH ON OFFICER CAREERS SURVEY CODEBOOK

P22013

Col Position/Length 343-345,3

OTHMRS92 AVERAGE MONTHLY HOURS AT NON-ARMY JOB

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	4	3	.1	3.2	3.2
	5	5	.1	5.4	8.6
	8	1	.0	1.1	9.7
	10	7	.2	7.5	17.2
	12	2	.0	2.2	19.4
	13	1	.0	1.1	20.4
	15	4	.1	4.3	24.7
	16	10	.2	10.8	35.5
	20	9	.2	9.7	45.2
	21	1	.0	1.1	46.2
	24	6	.1	6.5	52.7
	25	5	.1	5.4	58.1
	27	1	.0	1.1	59.1
	28	1	.0	1.1	60.2
	30	4	.1	4.3	64.5
	32	6	.1	6.5	71.0
	36	2	.0	2.2	73.1
	38	1	.0	1.1	74.2
	40	10	.2	10.8	84.9
	45	1	.0	1.1	86.0
	50	1	.0	1.1	87.1
	60	4	.1	4.3	91.4
	64	1	.0	1.1	92.5
	80	3	.1	3.2	95.7
	96	1	.0	1.1	96.8
	100	1	.0	1.1	97.8
	160	1	.0	1.1	98.9
	180	1	.0	1.1	100.0
	.	4470	98.0	Missing	

	Total	4563	100.0	100.0	
Valid cases	93	Missing cases	4470		

APPENDIX B

COVER LETTER AND 1992 SURVEY BOOKLET



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
WASHINGTON, DC 20310

REPLY TO
ATTENTION OF

Dear Fellow Officer:

Enclosed is the 1992 Longitudinal Research on Officer Careers (LROC) Survey. You are part of a random sample of company grade officers that the U. S. Army Research Institute (ARI) is following over several years. All answers to the survey are combined into group information, with ARI protecting the confidentiality of individual responses.

This research provides insights into officers' attitudes about Army life and policies. Findings from past LROC surveys have contributed to innovative personnel policies and programs affecting all officers.

The last page of the survey is open for your comments on special issues or suggestions you may have about the research. One-third of the officers responding in previous years have added their written comments. These comments provided additional insights which were reviewed at branch and Department of the Army levels.

I urge you to complete the survey and return it quickly. Your experiences and viewpoint provide important feedback to Army policy makers. I appreciate your continued cooperation and support of this research project during these challenging times for the Army.

Sincerely,

Harry D. Budge
Major General, U. S. Army
Acting Deputy Chief of Staff
for Personnel

Enclosure

Survey Approval Authority U S Army Research Institute for the
Behavioral and Social Sciences
Survey Control Number PERI-AO-92-04 RCS MILPC-3

LAST NAME, FIRST NAME



U.S. Army Research Institute

1992 Survey:

Longitudinal Research on Officer Careers

(LROC)

The U.S. Army Research Institute (ARI) is requesting Army officers to provide information on issues pertaining to their careers and their families. The data obtained will help policy planners improve the preparation, performance, and management of officers. The 1992 LROC survey is part of a long-term research project extending over several years. Therefore, as a member of our target sample, you should receive follow-up surveys so that we can examine changes in the officer corps over time. Thank you for completing the survey.

PRIVACY ACT STATEMENT

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and uses to be made of the information collected.

The Department of the Army may collect the information requested in this survey under the authority of 10 United States Code 137. Providing information in this questionnaire is voluntary. Failure to respond to any particular questions will not result in any penalty.

The information collected in this survey will be used solely for research purposes. Social Security Numbers and names are requested only for tracking and control purposes.

Your responses will be held in strict confidence. No one outside the research team will have access to individual data.



MARKING DIRECTIONS

- Use only a No. 2 black lead pencil.
- Do NOT use ballpoint or felt-tip pen.
- Read each question carefully. Make a **HEAVY BLACK MARK** in the circle that corresponds to your answer. Be sure to **FILL THE CIRCLE**.
- Please do not make any other marks on the page.
- Erase cleanly any answer you wish to change.
- Mark only one answer to each question, unless directed otherwise.

CORRECT MARK



INCORRECT MARKS



Please print your **SOCIAL SECURITY NUMBER** in the boxes below, then blacken the matching circle under each digit.

0 0 0	0 0 0	0 0 0
1 1 1	1 1 1	1 1 1
2 2 2	2 2 2	2 2 2
3 3 3	3 3 3	3 3 3
4 4 4	4 4 4	4 4 4
5 5 5	5 5 5	5 5 5
6 6 6	6 6 6	6 6 6
7 7 7	7 7 7	7 7 7
8 8 8	8 8 8	8 8 8
9 9 9	9 9 9	9 9 9

MARK ONLY ONE ANSWER, UNLESS OTHERWISE INDICATED.

I. BACKGROUND INFORMATION

1. What is your sex?

- Male
Female

2. In what year were you born?

Enter the number of the year in the box, then blacken the corresponding digits below.

19

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

EXAMPLE: 19

5	4
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

3. What is your current marital status?

- ☐ Single, never married
☐ Single, engaged to be married
☐ Married
☐ Legally separated
☐ Divorced
☐ Widowed

4. How many children do you have (for whom you have custody)?

- ☐ None
☐ 1
☐ 2
☐ 3
☐ 4
☐ 5 or more

5. How old is your youngest child?

- ☐ NA — no children
☐ Under 2 years old
☐ 2-5
☐ 6-11
☐ 12-17
☐ 18 or over

6. What is your racial/ethnic background?

- ☐ White, not of Spanish Hispanic origin
☐ Black, not of Spanish Hispanic origin
☐ Spanish Hispanic
☐ Asian or Pacific Islander
☐ American Indian, Aleut, Eskimo
☐ Other

7. What is the highest level of education you have attained?

- ☐ Some college
☐ Bachelor's degree
☐ Some graduate school
☐ Master's degree or equivalent
☐ Doctorate or professional degree



8 What was your undergraduate major field of study?

- ☐ NA — Not Applicable
- ☐ Humanities
- ☐ Social Sciences: Education
- ☐ Computer Sciences: Statistics
- ☐ Engineering: Applied Sciences
- ☐ Physical Sciences: Math
- ☐ Biological Sciences
- ☐ Business: Finance: Public Administration
- ☐ Nursing
- ☐ Pre-Medical: Dental
- ☐ Other

9 What is was your graduate major field of study?

- ☐ NA — Not Applicable
- ☐ Humanities
- ☐ Social Sciences: Education
- ☐ Computer Sciences: Statistics
- ☐ Engineering: Applied Sciences
- ☐ Physical Sciences: Math
- ☐ Biological Sciences
- ☐ Business: Finance: Public Administration
- ☐ Nursing
- ☐ Medical: Dental
- ☐ Other

10 When you were growing up did you have a parent/guardian who was career active duty military?

- ☐ Yes
- ☐ No



11 What branch are you in? (Not detailed to)
(Choose only one)

COMBAT ARMS

- ☐ 11 - Infantry (IN)
- ☐ 12 - Armor (AR)
- ☐ 13 - Field Artillery (FA)
- ☐ 14 - Air Defense Artillery (AD)
- ☐ 15 - Aviation (AV)
- ☐ 18 - Special Forces (SF)
- ☐ 21 - Corps of Engineers (CE)

COMBAT SUPPORT

- ☐ 25 - Signal Corps (SC)
- ☐ 31 - Military Police Corps (MP)
- ☐ 35 - Military Intelligence (MI)
- ☐ 74 - Chemical Corps (CM)

COMBAT SERVICE SUPPORT

- ☐ 42 - Adjutant General (AG)
- ☐ 44 - Finance Corps (FC)
- ☐ 88 - Transportation Corps (TC)
- ☐ 91 - Ordnance Corps (OD)
- ☐ 92 - Quartermaster Corps (QM)

SPECIAL BRANCHES

- ☐ 55 - Judge Advocate General Corps (JA)
- ☐ 56 - Chaplain Corps (CH)
- ☐ 60-62 - Medical Corps (MC)
- ☐ 63 - Dental Corps (DC)
- ☐ 64 - Veterinary Corps (VC)
- ☐ 65 - Medical Specialist Corps (AM)
- ☐ 66 - Nurse Corps (AN)
- ☐ 67-68 - Medical Service Corps (MS)

12. If you could be in any branch you wanted, which branch would you select? (Choose only one)

COMBAT ARMS

- ☐ 11 - Infantry (IN)
- ☐ 12 - Armor (AR)
- ☐ 13 - Field Artillery (FA)
- ☐ 14 - Air Defense Artillery (AD)
- ☐ 15 - Aviation (AV)
- ☐ 18 - Special Forces (SF)
- ☐ 21 - Corps of Engineers (CE)

COMBAT SUPPORT

- ☐ 25 - Signal Corps (SC)
- ☐ 31 - Military Police Corps (MP)
- ☐ 35 - Military Intelligence (MI)
- ☐ 74 - Chemical Corps (CM)

COMBAT SERVICE SUPPORT

- ☐ 42 - Adjutant General (AG)
- ☐ 44 - Finance Corps (FC)
- ☐ 88 - Transportation Corps (TC)
- ☐ 91 - Ordnance Corps (OD)
- ☐ 92 - Quartermaster Corps (QM)

SPECIAL BRANCHES

- ☐ 55 - Judge Advocate General Corps (JA)
- ☐ 56 - Chaplain Corps (CH)
- ☐ 60-62 - Medical Corps (MC)
- ☐ 63 - Dental Corps (DC)
- ☐ 64 - Veterinary Corps (VC)
- ☐ 65 - Medical Specialist Corps (AM)
- ☐ 66 - Nurse Corps (AN)
- ☐ 67-68 - Medical Service Corps (MS)

13. Was your basic branch your:

- ☐ First choice
- ☐ Second choice
- ☐ Third choice
- ☐ Fourth choice
- ☐ Other

14. Do you intend to try to transfer into a different branch?

- ☐ No - not interested in changing branches
☐ No - I cannot get into the branch I want
☐ Yes - but I do not expect to get the branch I want
☐ Yes - and I do expect to get the branch I want
☐ Undecided or don't know

Some officers are detailed from their basic branch to another (detail) branch

15. Are you currently detailed to a branch other than your basic branch?

- ☐ Yes
☐ No

16. If you answered "Yes" above, which branch are you currently detailed to?

- ☐ 11 - Infantry (IN)
☐ 12 - Armor (AR)
☐ 13 - Field Artillery (FA)
☐ 14 - Air Defense Artillery (AD)
☐ 74 - Chemical Corps (CM)
☐ Other

17. What functional area are you in?

- | | |
|---|--|
| <input type="radio"/> 35 - Military Intelligence | <input type="radio"/> 51 - Research and Development |
| <input type="radio"/> 39 - Psychological Operations - Civil Affairs | <input type="radio"/> 52 - Nuclear Weapons |
| <input type="radio"/> 41 - Personnel Management | <input type="radio"/> 53 - Systems Automation Officer |
| <input type="radio"/> 45 - Comptroller | <input type="radio"/> 54 - Operations, Plans and Training |
| <input type="radio"/> 46 - Public Affairs | <input type="radio"/> 97 - Contracting and Industrial Management |
| <input type="radio"/> 47 - USMA Permanent Faculty | <input type="radio"/> 99 - Combat Development |
| <input type="radio"/> 48 - Foreign Area Officer | <input type="radio"/> DK - Don't know / No preference |
| <input type="radio"/> 49 - Operations Research / Systems Analysis | <input type="radio"/> None |
| <input type="radio"/> 50 - Force Development | |

18. What functional area would you prefer if you stay in the Army?

- | | |
|---|--|
| <input type="radio"/> 35 - Military Intelligence | <input type="radio"/> 51 - Research and Development |
| <input type="radio"/> 39 - Psychological Operations - Civil Affairs | <input type="radio"/> 52 - Nuclear Weapons |
| <input type="radio"/> 41 - Personnel Management | <input type="radio"/> 53 - Systems Automation Officer |
| <input type="radio"/> 45 - Comptroller | <input type="radio"/> 54 - Operations, Plans and Training |
| <input type="radio"/> 46 - Public Affairs | <input type="radio"/> 97 - Contracting and Industrial Management |
| <input type="radio"/> 47 - USMA Permanent Faculty | <input type="radio"/> 99 - Combat Development |
| <input type="radio"/> 48 - Foreign Area Officer | <input type="radio"/> DK - Don't know / No preference |
| <input type="radio"/> 49 - Operations Research / Systems Analysis | <input type="radio"/> None |
| <input type="radio"/> 50 - Force Development | |

19. When did you begin your active commissioned service in the Army?

- ☐ Before 1980
☐ 1980
☐ 1981
☐ 1982
☐ 1983
☐ 1984
☐ 1985
☐ 1986
☐ 1987
☐ 1988
☐ 1989
☐ 1990
☐ 1991

20. What was the source of your commission?

- ☐ ROTC scholarship
☐ ROTC non-scholarship
☐ USMA
☐ OCS
☐ Direct
☐ Other

21. Upon commissioning from ROTC, were you designated DMG (Distinguished Military Graduate)?

- ☐ Yes
☐ No
☐ Not Applicable - I am not an ROTC graduate

22. What is your current status?

- ☐ RA (Regular Army)
☐ OTRA (Other Than Regular Army)
☐ Other

23. What is your current rank?

- | | |
|---------------------------|------------------------------------|
| <input type="radio"/> 2LT | <input type="radio"/> MAJ |
| <input type="radio"/> 1LT | <input type="radio"/> LTC |
| <input type="radio"/> CPT | <input type="radio"/> COL or above |

24. What is your Major Command Headquarters?

- ☐ Forces Command (FORSCOM)
☐ Training and Doctrine Command (TRADOC)
☐ U.S. Army Europe and Seventh Army (USAREUR)
☐ Western Command (WESTCOM)
☐ Eighth U.S. Army, Korea (EUSA)
☐ Health Services Command (HSC)
☐ Southern Command (SOUTHCOM)
☐ Special Operations Command (USSOCOM)
☐ Secretary of Defense or Joint Activity (JCS, DIA and other Defense Agencies)
☐ Army Intelligence and Security Command (INSCOM)
☐ U.S. Army Japan (USARJ)
☐ U.S. Army Materiel Command (AMC)
☐ Information Systems Command (USAISC)
☐ Military Traffic Management Command (MTMC)
☐ Criminal Investigations Command (CICD)
☐ Corps Of Engineers (COE)
☐ U.S. Army Strategic Defense Command (USASDC)
☐ Military District of Washington (MDW)
☐ Other

- 25 How many years of active duty service have you completed (including any enlisted or warrant officer time)?

For single digit responses, start with "0."

For example, if you have 5 years active duty service, enter "05" in the boxes and blacken the "0" and the "5" below.

		years
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

- 26 How many years of active duty service do you expect to have completed by the time you leave the Army?

For single digit responses, start with "0."

		years
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

- 27 How many years of active duty service would you like to have completed by the time you leave the Army?

For single digit responses, start with "0."

		years
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

- 28 How many months do you have left in your obligated period of active duty service (including additional obligations incurred from PCS, military training, civilian schooling)?

Enter "00" if you have completed your current obligation.

		months
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

- 29 How many months ago did you complete your active duty service obligation?

Enter "00" if you have not yet completed your current obligation

		months
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

30. What is your current total monthly military pay before taxes (including all special pays such as flight pay, parachute pay, BAQ, BAS, medical specialty pay, etc.)? Round to nearest dollar.

\$					dollars
0	0	0	0	0	
1	1	1	1	1	
2	2	2	2	2	
3	3	3	3	3	
4	4	4	4	4	
5	5	5	5	5	
6	6	6	6	6	
7	7	7	7	7	
8	8	8	8	8	
9	9	9	9	9	

31. Approximately what was your total family income from all sources (before taxes) in 1991? Round to the nearest thousand. (Blacken 99 if your total income was \$99,000 or more.)

\$			thousand dollars
0	0		
1	1		
2	2		
3	3		
4	4		
5	5		
6	6		
7	7		
8	8		
9	9		



II: CURRENT ASSIGNMENT

A. Supervision and Work

Please use the scale below to evaluate your supervisor/rater and the nature of the work in your current assignment. However, if you are currently in school or training, please evaluate your previous duty assignment.

Supervisor/Rater

- Very good
Good
Fair
Poor
Very poor
- 1 Overall leadership effectiveness..... ☐ ☐ ☐ ☐ ☐
- 2 Recognizing rewarding subordinates ☐ ☐ ☐ ☐ ☐
- 3 Technical competence ☐ ☐ ☐ ☐ ☐

Nature of the Work

- 4 Opportunity to learn develop skills relevant to your career ☐ ☐ ☐ ☐ ☐
- 5 Opportunity to do work that interests you ☐ ☐ ☐ ☐ ☐
- 6 Opportunity to exercise initiative/ put your ideas into action..... ☐ ☐ ☐ ☐ ☐

B. Assignments

7. In the left-hand column, which category below best describes the nature of your current duty assignment?
- 8 In the right-hand column, which category below best describes the nature of your previous duty assignment?

- | | 7.
Current
Assignment
SELECT
ONLY ONE | 8
Previous
Assignment
SELECT
ONLY ONE |
|---|---|---|
| a Platoon leader (or equivalent) | <input type="radio"/> | <input type="radio"/> |
| b Company XO..... | <input type="radio"/> | <input type="radio"/> |
| c Company commander..... | <input type="radio"/> | <input type="radio"/> |
| d Staff officer | <input type="radio"/> | <input type="radio"/> |
| e Special branch position
(e.g., Doctor, Nurse,
Lawyer, Chaplain) | <input type="radio"/> | <input type="radio"/> |
| f Instructor/trainer | <input type="radio"/> | <input type="radio"/> |
| g In military training school | <input type="radio"/> | <input type="radio"/> |
| h In civilian school | <input type="radio"/> | <input type="radio"/> |
| i Other | <input type="radio"/> | <input type="radio"/> |

9. How many hours per week (on average) do you usually work in your current assignment?

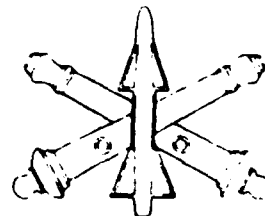
		hours
0	0	
1	0	
2	0	
3	0	
4	0	
5	0	
6	0	
7	0	
8	0	
9	0	

10. How many hours per week (on average) would you like to work on your job?

		hours
0	0	
1	0	
2	0	
3	0	
4	0	
5	0	
6	0	
7	0	
8	0	
9	0	

11. Under normal circumstances, what is the lowest number of hours that you might be asked to work in a week on your job?

		hours
0	0	
1	0	
2	0	
3	0	
4	0	
5	0	
6	0	
7	0	
8	0	
9	0	

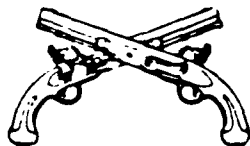


- 12 Under normal circumstances, what is the highest number of hours that you might be asked to work in a week on your job?

		hours
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

- 13 How common is it for the number of hours you work per week to vary on this job?

Very common
 Somewhat common
 Hard to say
 Somewhat uncommon
 Very uncommon



- 14 Do you think the Army should pay a bonus or overtime rate for excessively long hours worked in any week?

Yes
 No

- 15 If yes, after how many hours per week should the bonus or overtime rate become effective?

		hours
0	0	
1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

- 16 What do you think would be a fair hourly rate of pay for your current job? (Answer in terms of dollars per hour.)

\$			dollars per hour
0	0		
1	1		
2	2		
3	3		
4	4		
5	5		
6	6		
7	7		
8	8		
9	9		



C. Satisfaction

Please use the scale below to indicate your overall level of satisfaction with the following aspects of Army life at the present time.

How satisfied are you with ...

17. Personal and family life O O O O O
18. Life as an officer O O O O O
19. Support received from branch assignment officer(s) O O O O O
20. Time available to pursue personal life goals O O O O O
21. Relationships with superior officers O O O O O
22. Relationships with peers O O O O O
23. Relationships with subordinates ... O O O O O

Extremely satisfied
 Satisfied
 Neutral or mixed feelings
 Dissatisfied
 Extremely dissatisfied

III. YOUR CAREER

A. Development and Support

- 1 Did you participate in the Junior Reserve Officer Training Program (JROTC) during high school?
 - ☐ No there was no JROTC program at my high school
 - ☐ No I did not participate in JROTC in high school
 - ☐ Yes I participated in JROTC during the following grades (PLEASE MARK ALL THAT APPLY)

<input type="checkbox"/> 9th grade	<input type="checkbox"/> 11th grade
<input type="checkbox"/> 10th grade	<input type="checkbox"/> 12th grade
- 2 If you participated in JROTC in high school, what was the service branch?
 - ☐ Not applicable (no JROTC program or did not participate)
 - ☐ Army
 - ☐ Navy
 - ☐ Air Force
 - ☐ Marines
- 3 Did you attend a military high school?
 - ☐ No
 - ☐ Yes I attended during the following grades (PLEASE MARK ALL THAT APPLY)

<input type="checkbox"/> 9th grade	<input type="checkbox"/> 11th grade
<input type="checkbox"/> 10th grade	<input type="checkbox"/> 12th grade

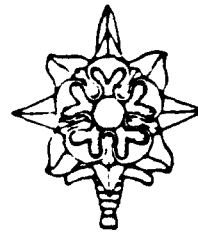
Please indicate your level of agreement with the following statements

My pre-commissioning military training (USMA, ROTC, OCS) prepared me to

- 4 master the requirements of my Branch Basic Course
- 5 conduct oral presentations and briefings
- 6 write memos and short reports
- 7 be an effective officer

Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

- 8 How close/far is the fit between your college major and your branch duties?
 - ☐ Very close
 - ☐ Close
 - ☐ Borderline
 - ☐ Far
 - ☐ Very far

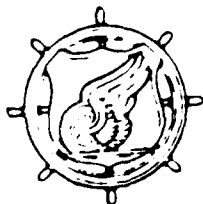


9. How close/far is the fit between your initial expectations vs. the reality of your branch duties?
 - ☐ Very close
 - ☐ Close
 - ☐ Borderline
 - ☐ Far
 - ☐ Very far
10. How good are the opportunities for advancement in your branch for someone who has had the types of assignments you have had?
 - ☐ Excellent
 - ☐ Very good
 - ☐ Good
 - ☐ Limited
 - ☐ Very limited
11. How good are the opportunities for command in your branch?
 - ☐ Excellent
 - ☐ Very good
 - ☐ Good
 - ☐ Limited
 - ☐ Very limited
12. How competitive for schools and promotions would you be if you were to be evaluated right now taking the nature of your assignments, as well as your performance, into account?
 - ☐ I'd have a strong advantage
 - ☐ I'd have an advantage
 - ☐ No advantage or disadvantage
 - ☐ I'd be at a disadvantage
 - ☐ I'd be at a strong disadvantage
13. Have you been treated any differently in your job or career because of your race or ethnic background?
 - ☐ Yes, more positively
 - ☐ Yes, more negatively
 - ☐ No
14. Have you been treated any differently in your job or career because of your sex?
 - ☐ Yes, more positively
 - ☐ Yes, more negatively
 - ☐ No



Please indicate your level of agreement with the following statements

- 15 I am confident I will be promoted as high as my ability and interest warrant if I stay in the Army
- 16 The Army will protect my benefits and retirement
- 17 I am confident I will get the kinds of assignments I need to be competitive for promotions
- 18 I am very likely to get assignments that match my skills and interests if I stay in the Army
- 19 The officer evaluation selection system is effective in promoting the best officers
- 20 The officer evaluation selection system rewards officers for integrity and professionalism
- Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree



21 What are the primary sources of any uncertainty you have right now about what you could expect from an Army career? (Select as many as apply)

- ☐ My lack of experience in the Army
- ☐ My career goals are unclear
- ☐ Inconsistent or unclear selection criteria for officers
- ☐ Changes in Army manpower needs
- ☐ Impending Congressional actions (budget, RIFs, etc.)
- ☐ I don't have any uncertainty
- Other (explain in 'Comments' section at the end of survey)

Please use the scale below to indicate how satisfied you are with the following aspects of Army life

How satisfied are you with ...

22. Your current assignment ...
23. The quality of supervision you receive in your current assignment ...
24. The kinds of assignments you have had ...
25. The quality of information you have received about Army career options ...
26. Opportunities for informal contacts with superiors ...
27. Your current compensation (pay, allowances, benefits, etc.) ...
28. The respect and recognition given to officers in your career field ...
29. Social relations with peers ...
30. Your current job ...
31. Your career prospects in the Army ...
- Very satisfied
Satisfied
Neither satisfied nor dissatisfied
Dissatisfied
Very dissatisfied

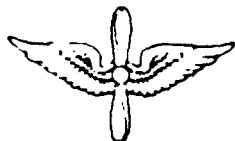
B. Individual Concerns/Ethics

- 32** I can generally influence the way things turn out in my life **Strongly Agree** **Agree** **Neither** **Disagree** **Strongly Disagree**
- 33** I use several different strategies to handle the stress in my life **Strongly Agree** **Agree** **Neither** **Disagree** **Strongly Disagree**
- 34** I can usually count on someone to provide me with the information or advice I need **Strongly Agree** **Agree** **Neither** **Disagree** **Strongly Disagree**
- 35** I can usually find someone to help me or do me a favor if I need it **Strongly Agree** **Agree** **Neither** **Disagree** **Strongly Disagree**
- 36** If I have a problem or concern, there is someone I can count on to listen and understand me **Strongly Agree** **Agree** **Neither** **Disagree** **Strongly Disagree**
- 37** I have friends I enjoy spending time with after work **Strongly Agree** **Agree** **Neither** **Disagree** **Strongly Disagree**

Use the following scale to answer questions 38-40.

At the present time, what level of strain, conflict, or stress — if any — are you experiencing...

- 38 In your job ... ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9
- 39 In your personal life ... ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9
- 40 In your family life ... ☐ 0 ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9



41. In your capacity as an officer, have you ever been asked or pressured by a superior to do something you consider unethical?
- ☐ Yes
- ☐ No

42. Do you feel that unethical behavior is a problem in the Army Officer Corps?
- ☐ Not a problem at all
- ☐ A small problem
- ☐ A moderate problem
- ☐ A serious problem
- ☐ A very serious problem

C. Career Orientations

Please complete the next four statements (Questions 43-46) with the response that is most true for you

43. If affordable, decent housing were available both on-post and off-post, I would generally prefer to live:
- () On-post
X Off-post

44. Most important to my personal pride is
- ☐ My service to the Army and the United States as a soldier
- ☐ My technical professional skills

- 45 When I think of myself as a professional, I compare myself most often with:
- ☐ Army leaders whom I know and respect
- ☐ Those who are respected in my technical career field whether or not they are in the Army

46. The kind of work I enjoy most is available
- ☐ Only in the military
 - ☐ Primarily in the military
 - ☒ Equally in military and civilian world
 - ☐ Primarily in the civilian world
 - ☐ Only in the civilian world



47 All in all, how satisfied are you with your job?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

48 All in all, how satisfied are you with your career prospects in the Army?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

If you were to stay in the Army, to what extent would you expect to

49 Participate in field exercises and/or combat training?

- ☐ Much more than I like
- ☐ More than I like
- ☐ About right for me
- ☐ Less than I like
- ☐ Much less than I like

50 Work in your functional area?

- ☐ Much more than I like
- ☐ More than I like
- ☐ About right for me
- ☐ Less than I like
- ☐ Much less than I like

51 Work in your branch?

- ☐ Much more than I like
- ☐ More than I like
- ☐ About right for me
- ☐ Less than I like
- ☐ Much less than I like

For some officers career plans change over time, while for others, career plans remain constant. Here we are interested in finding out whether or not your own plans have changed. Please use the following scale to indicate (to the best of your recollection) how you felt at the time of each event experience described below.

52. When I began precommissioning training (e.g., USMA, ROTC, OCS) I was

- ☐ Planning on an Army career
- ☐ Leaning towards an Army career
- ☐ Undecided
- ☐ Leaning towards a civilian career
- ☐ Planning on a civilian career
- ☐ NA has not happened yet

53. At the time I received my commission I was

- ☐ ☐ ☐ ☐ ☐ ☐

54. After my first leadership assignment (e.g., platoon leader) I was

- ☐ ☐ ☐ ☐ ☐ ☐

55. After my first staff type assignment I was

- ☐ ☐ ☐ ☐ ☐ ☐

56. At the end of the Advanced Course I was

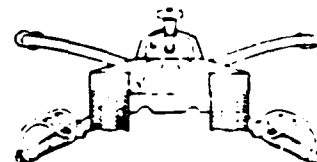
- ☐ ☐ ☐ ☐ ☐ ☐

57. After my first company command assignment I was

- ☐ ☐ ☐ ☐ ☐ ☐

58. Right now I am

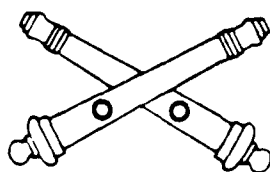
- ☐ ☐ ☐ ☐ ☐ ☐



D. Attitudes and Perceptions

Use scale below to indicate your level of agreement with the following statements

59. Civilians are more likely to share my values and beliefs than other officers Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree
☐ ☐ ☐ ☐ ☐
60. An Army career would allow me to attain the standard of living I want for myself, my family ○ ○ ○ ○ ○
61. One of the things I value most about the Army is the sense of community or camaraderie I feel ○ ○ ○ ○ ○
62. I foresee a lot of conflict between my work and my family life if I make a career of the Army ○ ○ ○ ○ ○
63. I would rather be affiliated with the Army than any civilian organization I know of ○ ○ ○ ○ ○
64. I would be happiest in a "traditional" marriage, where the husband makes the major decisions for the family ○ ○ ○ ○ ○
65. If I were to make the Army a career, I could maintain the kind of balance I want between my work and personal life ○ ○ ○ ○ ○



66. An officer's spouse should devote a good deal of time to unit and post activities Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree
☐ ☐ ☐ ☐ ☐
67. Even if I had an offer of a bit more pay from a civilian organization, I would be reluctant to leave the Army ○ ○ ○ ○ ○
68. A married woman who works should have the same opportunity as her husband to make long range plans for her career ○ ○ ○ ○ ○
69. I would discourage a close friend from joining the Army ○ ○ ○ ○ ○
70. The demands of an Army career would make it difficult to have the kind of family life I would like ○ ○ ○ ○ ○
71. I can count on Army people to help out when needed ○ ○ ○ ○ ○

72 Officers will have difficulty advancing their careers if their spouses do not get involved in unit or Army community activities

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree

73 I frequently feel like leaving the Army

○ ○ ○ ○ ○

74 I am quite proud to tell people that I am in the Army

○ ○ ○ ○ ○

75 Even if a husband has a demanding career, he should share responsibility for housework and childcare

○ ○ ○ ○ ○

76 I feel I am really a part of the Army organization

○ ○ ○ ○ ○

77 For me, a rewarding career can compensate for limited personal family time

○ ○ ○ ○ ○

78 I can get ahead in the Army doing the kinds of work I like best

○ ○ ○ ○ ○

79 If I were to stay in the Army, I could provide my family with the opportunities and experiences I think are most important

○ ○ ○ ○ ○

E. Future Plans and Constraints

80. Which of the following best describes your current career intentions?

- ☐ I plan to stay in the Army beyond 20 years
- ☐ I plan to stay in the Army until retirement at 20 years
- ☐ I plan to stay in the Army beyond my obligation, but am undecided about staying until retirement
- ☐ I am undecided whether or not I will stay in the Army upon completion of my obligation
- ☐ I will probably leave the Army upon completion of my obligation
- ☐ I will definitely leave the Army upon completion of my obligation

81. How difficult do you think it would be for you to find a good civilian job right now, considering both your own qualifications and current labor market conditions?

- ☐ Very difficult
- ☐ Difficult
- ☐ Not particularly difficult or easy
- ☐ Easy
- ☐ Very easy

82. How difficult would it be for you to leave the Army in the next year or so, given your current personal or family situation?

- ☐ Very difficult
- ☐ Difficult
- ☐ Not particularly difficult or easy
- ☐ Easy
- ☐ Very easy

83. How difficult would it be for you financially to be unemployed for 2 or 3 months if you needed time to find a new job?

- ☐ Very difficult
- ☐ Difficult
- ☐ Not particularly difficult or easy
- ☐ Easy
- ☐ Very easy

IV. ARMY LIFE

A. Decision Factors

Listed below are some of the factors officers may consider when making career decisions. Please use the following scale to indicate the importance of these factors to your career decision.

	Extremely important	Very important	Important	Somewhat important	Unimportant (not a factor at all)
1 Pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2 Retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3 Benefits other than retirement (e.g., medical, PX)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4 Assistance for civilian graduate education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5 Overall standard of living in the Army	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6 Opportunities to advance in your chosen field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7 Opportunities for job satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8 Quality of co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9 Your feelings about the organization mission goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 Working hours/schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11 Employment/educational opportunities for spouse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12 Spouse's overall satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13 Quality of childcare schools/youth facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14 Time for personal/family life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15 Length of maternity/paternity leave available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16 Overall quality of life in military	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17 Level of integrity/professionalism in organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18 Personal freedom	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19 Job security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20 Total family income	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21 Civilian job alternatives available to you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22 Slow down in officer promotions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In responding to questions 23-25, please select the three factors from questions 1-22 that are most critical to your own decision about staying in or leaving the Army. Please select only one response for each of the following questions.

23. Blacken the item number of the first most important factor. (Select only one choice)
 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22
24. Blacken the item number of the second most important factor. (Select only one choice)
 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22
25. Blacken the item number of the third most important factor. (Select only one choice)
 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22

B. Civilian Alternatives

Please use the scale below to indicate how you perceive conditions in the military compared with conditions in a civilian job you could realistically expect to get.

	Much better in the Army	Somewhat better in the Army	About the same	Somewhat better in civilian life	Much better in civilian life	Don't know
26 Pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27 Retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28 Benefits other than retirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29 Assistance for civilian graduate education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30 Overall standard of living	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31 Opportunities to advance in your chosen field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32 Opportunities for job satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33 Quality of co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
34 Your feelings about the organization mission goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
35 Working hours/schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36 Employment/educational opportunities for spouse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
37 Spouse's overall satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
38 Quality of childcare schools/youth facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
39 Time for personal/family life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
40 Length of maternity/paternity leave available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
41 Overall quality of life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
42 Level of integrity/professionalism in organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
43 Personal freedom	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
44 Job security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
45 Total family income	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

V. ARMY LIFE EXPECTATIONS

In this section, we are asking about job conditions and career requirements you could expect if you were to stay in the Army. Next, you will be asked how you feel about these conditions.

1. How many weeks would you expect to spend away from home in a typical year (including TDY, field exercises, training, alerts, etc.)?

weeks	
0	<input type="radio"/>
1	<input type="radio"/>
2	<input type="radio"/>
3	<input type="radio"/>
4	<input type="radio"/>
5	<input type="radio"/>
6	<input type="radio"/>
7	<input type="radio"/>
8	<input type="radio"/>

2. How many unaccompanied tours (6 months or more) would you expect to have over the course of a 20-year career in the Army?

None
1
2
3
4
5
6
7 or more

3. In most Army assignments, how much flexibility would you have in your daily schedule to adjust your hours or take time off for personal or family reasons?

Almost no flexibility
A little flexibility
Some flexibility
A lot of flexibility
Almost total flexibility

4. In most Army assignments, how much control would you typically have over the timing (i.e., length and when you leave) of trips or assignments that would take you away from home?

Almost no control
A little control
Some control
A lot of control
Almost total control

5. How often are personal or family plans (vacations, family outings, special dinners, etc.) likely to be disrupted by job demands/Army requirements?

☐ Very seldom
☐ Occasionally
☐ About half the time
☐ Frequently
☐ Almost always

Now, please use the scale below to indicate how willing or reluctant you are to accept the conditions/requirements you expect in an Army career.

How do you feel about ...

6. The number of weeks per year you would typically spend away from home?

Very reluctant to accept
Somewhat reluctant to accept
Mixed feelings or neutral
Somewhat willing to accept
Very willing to accept

7. The number of unaccompanied tours you would probably have over the course of a career?

☐ ☐ ☐ ☐ ☐

8. The amount of flexibility you would have to adjust your schedule or take time off for personal or family reasons?

☐ ☐ ☐ ☐

9. The amount of control you would have over the timing of trips/assignments that would take you away from home?

☐ ☐ ☐ ☐

10. The frequency with which personal or family plans would be disrupted by job demands/Army requirements?

☐ ☐ ☐ ☐ ☐

11. The average length of time you would stay in one location before a PCS?

☐ ☐ ☐ ☐

12. The number of PCS moves over the course of your career?

☐ ☐ ☐ ☐

NOTE:

If you are married or planning to get married (i.e., formally or informally engaged) please continue with the next section. It is important that we learn more about the background and feelings of officer spouses and prospective spouses.

If you are single, please turn to Section VII Current Events on page 19.

VI. SPOUSE/FIANCÉ(E) INFORMATION

Married and Engaged Officers Only

Please use the scale below to indicate how you think your spouse or fiancé(e) feels about the conditions requirements you expect in an Army career

How do you think your spouse fiancé(e) feels about

- 1 the number of weeks per year you would typically spend away from home? ☐ ☐ ☐ ☐ ☐
- 2 the number of unaccompanied tours you would probably have over the course of a career? ☐ ☐ ☐ ☐
- 3 the amount of flexibility you would have to adjust your schedule or take time off for personal or family reasons? ☐ ☐ ☐ ☐
- 4 the amount of control you would have over the timing of trips assignments that would take you away from home? ☐ ☐ ☐ ☐
- 5 the frequency with which personal or family plans would be disrupted by job demands Army requirements? ☐ ☐ ☐ ☐
- 6 the average length of time you would stay in one location before a PCS? ☐ ☐ ☐ ☐
- 7 the number of PCS moves over the course of your career? ☐ ☐ ☐ ☐
- 8 the social obligations traditionally performed by the spouse of an officer (clubs, volunteer work, attending and hosting social functions, etc.)? ☐ ☐ ☐

☐ Very reluctant to accept
☐ Somewhat reluctant to accept
☐ Mixed feelings or neutral
☐ Somewhat willing to accept
☐ Very willing to accept

- 9 How do you think your spouse/fiancé(e) feels about the general uncertainty of Army life (alerts, last minute schedule changes, short notice moves, etc.)?

- ☐ Very reluctant to accept
☐ Somewhat reluctant to accept
☐ Mixed feelings or neutral
☐ Somewhat willing to accept
☐ Very willing to accept

10. Please enter the year you were married, or if not married yet, the year you expect to get married (If you expect to get married in the year 2000 or later, mark "0.")

19	
	0
	1
	2
	3
	4
	5
	6
	7
	8
	9

- 11 Is your family currently expecting a child (i.e., next 9 months)?

- ☐ Yes
☐ No

- 12 Does your spouse/fiancé(e) live in a different geographic area from you right now?

- ☐ Yes
☐ No

- 13 When your spouse/fiancé(e) was growing up, did he/she have a parent/guardian who was career active duty military?

- ☐ Yes
☐ No
☐ Don't know

14. Please indicate which best describes your spouse fiancé(e)'s family background?

- ☐ Born and raised outside the U S
☐ American — military family background
☐ American — civilian family background

15 Has your spouse/fiancé(e) ever served in the military?

- ☐ No
☐ Yes — and left before we decided to get married
☐ Yes — and left after we were married
☐ Yes — and is still in, but intending to get out
☐ Yes — and is still in, but undecided about staying
☐ Yes — and is still in, and intending to stay

16 What is the highest level of education your spouse/fiancé(e) has attained?

- ☐ Less than high school degree
☐ High school degree or equivalent
☐ Some college, no degree
☐ Graduate of 2 year college or technical school
☐ Graduate of 4 year college
☐ Some graduate level work
☐ Master's degree or equivalent
☐ Doctorate or professional degree (e.g., M.D., J.D.)

17 Does your spouse/fiancé(e) plan to get additional education/training? (Answer one only)

- ☐ No
☐ Yes — High School diploma or equivalent
☐ Yes — Associate's degree
☐ Yes — Bachelor's degree
☐ Yes — Master's degree or equivalent
☐ Yes — Doctorate or professional degree
☐ Yes — Technical training
☐ Yes — Other training
☐ Don't know

18 Is your spouse/fiancé(e) currently in school?

- ☐ No
☐ Yes — part-time
☐ Yes — full-time

19 Does your spouse/fiancé(e) currently have a paying job?

- ☐ No — not interested in paid employment now
☐ No — wants paid work but is not currently looking
☐ No — is currently looking for a suitable job
☐ Yes — under 20 hours/week
☐ Yes — 20-34 hours/week
☐ Yes — 35-40 hours/week
☐ Yes — over 40 hours/week



20 If your spouse/fiancé(e) is currently working, do you feel that he/she is underemployed?

- ☐ Yes — spouse/fiancé(e) is working below his/her level of qualification
☐ No — spouse/fiancé(e) is working at or above his/her level of qualification
☐ NA — spouse/fiancé(e) is not working

21 Is your spouse/fiancé(e) working at what is considered a professional-level job (i.e., one that typically requires college or college-level training)?

- ☐ NA — spouse/fiancé(e) not working
☐ Yes
☐ No

22 Approximately how much did your spouse/fiancé(e) earn (before taxes) in 1991? Round to the nearest thousand.

\$

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

 thousand dollars

23 Approximately how many months did your spouse/fiancé(e) work full-time (at least 35 hours per week) in 1991?

- ☐ 0
☐ 1
☐ 2
☐ 3
☐ 4
☐ 5
☐ 6
☐ 7
☐ 8
☐ 9
☐ 10
☐ 11
☐ 12
☐ Don't know

24 Which statement best describes your spouse's/ fiancé(e)'s long-term work/career aspirations?

- ☐ Not interested in working for pay outside the home
- ☐ Interested only in occasional or temporary jobs
- ☐ Wants fairly continuous employment but not career or advancement oriented
- ☐ Wants a career with advancement potential but willing to postpone or interrupt career (e.g. for children, relocation)
- ☐ Wants a full time career with advancement potential and no major career interruptions

25 How difficult do you think it will be for your spouse/ fiancé(e) to get the kind of jobs/career opportunities she/he wants if you decide to make the Army a career?

- ☐ Very difficult
- ☐ Difficult
- ☐ Not especially difficult or easy
- ☐ Easy
- ☐ Very easy
- ☐ NA — Not interested in paid work
- ☐ Don't know

26 How difficult do you think it will be for your spouse/ fiancé(e) to get the kind of jobs or career opportunities she/he wants if you left the Army at your next opportunity?

- ☐ Very difficult
- ☐ Difficult
- ☐ Not especially difficult or easy
- ☐ Easy
- ☐ Very easy
- ☐ NA — Not interested in paid work
- ☐ Don't know

27 Would you leave the Army if your spouse/ fiancé(e) could not find the type of employment he/she wants?

- ☐ Definitely yes
- ☐ Probably yes
- ☐ Don't know
- ☐ Probably no
- ☐ Definitely no

28 How does your spouse/ fiancé(e) feel about your staying in the Army?

- ☐ Definitely wants me to stay
- ☐ Leans toward wanting me to stay
- ☐ Neutral or satisfied either way
- ☐ Leans toward wanting me to leave
- ☐ Definitely wants me to leave

29 What level of support for your decision can you expect from your spouse/ fiancé(e) if you decide to make the Army a career?

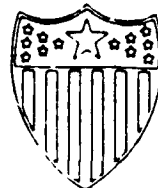
- ☐ Strong support
- ☐ Moderate support
- ☐ Neutral
- ☐ Moderate opposition
- ☐ Strong opposition

30 Overall, how satisfied is your spouse/ fiancé(e) with the Army as a way of life?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very dissatisfied

31 How satisfied is your spouse/ fiancé(e) with the support and concern the Army has for your family?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very dissatisfied



VII. CURRENT EVENTS

As a result of recent world events and the probability that the Army will become smaller, please indicate the likelihood that the following situations may occur.

- Very likely
Likely
Neither likely nor unlikely
Unlikely
Very unlikely
1. You will work more hours than you do now ☐ ☐ ☐ ☐ ☐
 2. You will be able to stay in the Army and be promoted on or ahead of schedule ☐ ☐ ☐ ☐ ☐
 3. The best officers will stay in the Army ☐ ☐ ☐ ☐ ☐
 4. The best NCO's will stay in the Army ☐ ☐ ☐ ☐ ☐
 5. The best junior enlisted soldiers will stay in the Army ☐ ☐ ☐ ☐ ☐
 6. You will be involuntarily released from the Army ☐ ☐ ☐ ☐ ☐
- How likely is it that troop reductions will result in the following
7. Readiness will suffer ☐ ☐ ☐ ☐ ☐
 8. Morale will suffer ☐ ☐ ☐ ☐ ☐
 9. Your family will suffer ☐ ☐ ☐ ☐ ☐
 10. You will suffer ☐ ☐ ☐ ☐ ☐

11. Do probable reductions in the size of the Army make you more or less interested in staying in the Army than you were a year ago?

☐ Much more interested
☐ More interested
☐ About the same
☐ Less interested
☐ Much less interested
☐ Undecided

12. How does the Army's involvement in the War on Drugs affect your career intentions?

☐ I intend to stay longer
☐ I intend to leave sooner
☐ No change in my career intentions
☐ Not sure

13. (Choose only one answer to the following question)

As a result of recent world events, I believe that my Army duties ...

☐ Will allow me to have more personal and or family time
☐ Will require me to spend more time performing current or new tasks
☐ Will require me to spend the same amount of time working as I do now
☐ I am unsure how my time will be affected

14. In the recent past, the Army has been called upon to deploy troops to certain regions of the world in response to urgent international situations. Did you personally deploy to any of the following locations? (Please mark all that apply.)

☐ Grenada
☐ Panama
☐ Saudi Arabia Southwest Asia
☐ Other (Do not include PCS moves)
☐ None of the above

15. It would be fair to protect Operation Desert Shield/Storm veterans (i.e., those deployed to Southwest Asia) from reductions-in-force (RIFs).

☐ Strongly agree
☐ Agree
☐ Neither agree nor disagree
☐ Disagree
☐ Strongly disagree

16. It would be fair to give promotion advantages to Operation Desert Shield/Storm veterans (i.e., those deployed to Southwest Asia).

☐ Strongly agree
☐ Agree
☐ Neither agree nor disagree
☐ Disagree
☐ Strongly disagree

17. Officers deployed to Southwest Asia in support of Operations Desert Shield/Storm will experience:

☐ A small promotion advantage
☐ A moderate promotion advantage
☐ A large promotion advantage
☐ No promotion advantage
☐ A promotion disadvantage

18. Should women in the Army be required to take direct combat roles as men are, or should they be given combat roles only if they volunteer for them?

☐ Required to take combat roles the same as men
☐ Only if they volunteer
☐ Women should not be eligible for combat roles
☐ Don't know
☐ Unsure

19. Do you think women should be able to serve in combat units (e.g., infantry or armor) if they qualify?

☐ Yes
☐ No
☐ Don't know

20. Should women have the right to serve fully in all combat branches in the Army?

☐ Yes
☐ No
☐ Don't know

21. If women served in combat units, there would be an adverse effect on combat unit effectiveness.

☐ Strongly agree
☐ Agree
☐ Neither agree nor disagree
☐ Disagree
☐ Strongly disagree
☐ Don't know

22. If there were no restrictions on branch assignments, I would prefer to be in:

☐ A combat arms branch (IN, AR, FA, AD, AV, SF, CE)
☐ A combat support branch (SC, MP, MI, CM)
☐ A combat service support branch (AG, FC, TC, OD, QM)
☐ A special branch (JA, CH, MC, DC, VC, AM, AN, MS)

This section is to be completed by all officers.

VIII. ECONOMIC ISSUES

In this section we ask about fringe benefits, money, work time and other jobs you may have. Some of these questions may be different from the kind you have encountered in previous surveys. We appreciate your cooperation in providing this information.

A. Fringe Benefits

Below you are asked to evaluate four fringe benefits in two dimensions: money and time. The situations that are proposed to you here are purely hypothetical. The Army is not considering eliminating these benefits. However, your realistic response will help us to assess the relative importance of the different benefits in a precise way and will hopefully aid the Army in planning their benefits package.

Please indicate below how much money per month (in dollars) you would be willing to pay out of your current income for each of the following benefits if they were not already provided by the Army. Note that we are not asking you to guess the actual price of these benefits, rather, we want to know how you feel about them personally.

(Consider each benefit separately and enter "000" if a benefit is not worth any money to you.)

Benefit

1. Retirement with half pay after 20 years
(Round to the nearest whole number in dollars)

\$

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

 dollars per month

2. Medical and dental benefits for self and immediate family
(Round to the nearest whole number in dollars)

\$

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

 dollars per month

3. Commissary Stores
(Round to the nearest whole number in dollars)

\$

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

 dollars per month

4. Army Exchange Service
(Round to the nearest whole number in dollars)

\$

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

 dollars per month



Now we would like you to consider these benefits again. Only this time, please indicate below how much they are worth in terms of your time. That is, if these benefits were not already provided by the Army, how much longer per week would you be willing to work above and beyond your usual weekly hours (without additional pay) in order to get them? (Again, this is purely hypothetical.)

(Consider each benefit separately and enter "0000" if a benefit is not worth working longer for.)

5. Retirement with half pay after 20 years

Hours : Min.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

 per week

6. Medical and dental benefits for self and immediate family

Hours : Min.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

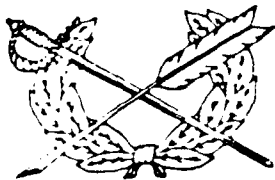
 per week

7. Commissary Stores

Hours : Min.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

 per week



8 Army Exchange Service

Hours		Min		
0	0	0	0	per week
1	1	1	1	
2	2	2	2	
3	3	3	3	
4	4	4	4	
5	5	5	5	
6	6	6	6	
7	7	7	7	
8	8	8	8	
9	9	9	9	

B Other Jobs

9 Since receiving your commission, have you ever held another paid job outside of the Army?

Yes
No

10 How many weeks during the past 12 months have you worked at a paid non-Army job?

weeks	
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

11 Are you currently working on another job outside of the Army?

Yes
No

If YES, please answer questions 12-13. If NO, skip to Section IX, Comments

(If you are currently working on more than one paid non-Army job, please answer for the one on which you spend the most time)

12 How much are you usually paid per month on the non-Army job? (Round to the nearest whole number in dollars)

\$				dollars
0	0	0	0	
1	1	1	1	
2	2	2	2	
3	3	3	3	
4	4	4	4	
5	5	5	5	
6	6	6	6	
7	7	7	7	
8	8	8	8	
9	9	9	9	

13 How many hours per month (on average) do you usually work on the non-Army job?

			hours per month
0	0	0	
1	1	1	
2	2	2	
3	3	3	
4	4	4	
5	5	5	
6	6	6	
7	7	7	
8	8	8	
9	9	9	



IX. COMMENTS

Thank you very much for your cooperation with this important research.

We have attempted to be very thorough in examining the issues that may affect an officer's career decisions. If you have comments that may help us to better understand officer career issues and decisions, please write them in the space below (continue on back if necessary).

We hope to get more in-depth information from a small group of respondents in the future. To facilitate finding you, if you are selected, please enter below the name and address of someone who will always know how to get in touch with you.

NAME _____

ADDRESS _____

PHONE (_____) _____

WE GREATLY APPRECIATE YOUR COOPERATION IN COMPLETING THIS SURVEY.

PLEASE RETURN COMPLETED SURVEY TO:

AUTOMATION RESEARCH SYSTEMS, LIMITED
Longitudinal Research On Officer Careers (LROC)
Project Office
4501 Ford Avenue, Suite 1100
Alexandria, VA 22302

THANK YOU!



APPENDIX C

CROSS-REFERENCE OF LROC SURVEY QUESTIONS 1988-1992

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
I. BACKGROUND INFORMATION					
2	1	SEX92	S	S	S
2	2	YRBORN92	S	S	S
2	3	MARSIN92	S	S	S
2	4	NOCHIL92	S	S	S
2	5	AGECHI92	S	S	S
2	6	RACEGP92	S	S	S
2	7	EDULEV92	S	S	S
3	8	COLMAJ92	S	S	S
3	9	GRDMAJ92	S	S	S
3	10	FAREAD92	S	S	S
3	11	BRANIN92	S	S	S
3	12	BRANWA92	S	S	S
3	13	BRCHCE92	S	S	N/A
4	14	TRANBR92	S	S	N/A
4	15	CURDET92	S	S	N/A
4	16	BRNDET92	S	S	N/A
4	17	AREAIN92	S	S	N/A
4	18	AREAWA92	S	S	S
4	19	SVCBEG92	S	S	S
4	20	SORCOM92	S	S	S
4	21	DMGRAD92	S	S	S
4	22	RAOTRA92	S	S	S
4	23	CGRADE92	S	S	S
4	24	MACOMA92	S	S	S
5	25	YRSSVC92	S	S	S
5	26	YRSEXP92	S	S	S
5	27	YRSLIK92	S	N/A	N/A
5	28	MOTOGO92	S	S	S
5	29	MOGONE92	S	S	S
5	30	MILMON92	S	S	N/A
5	31	FAMMON92	S	S	S

S = SAME VARIABLE AS 1992

S~ = SAME VARIABLE, DIFFERENT RESPONSE FORMAT

S- = DIFFERENT QUESTION WORDING

N/A = VARIABLE NOT USED IN THAT SURVEY YEAR

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
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II. CURRENT ASSIGNMENT

6	1	SUPLDR92	S	S	S
6	2	SUPSUB92	S	S	S
6	3	SUPTEC92	S	S	S
6	4	OPPLRN92	S	S	S
6	5	OPPWK92	S	S	S
6	6	OPPACT92	S	S	S
6	7	CURASG92	S	S	S
6	8	PREASG92	S	S	S
6	9	CURHRS92	S	S	S
6	10	PREFHR92	S	S	S
6	11	LSTHRS92	S	S	N/A
7	12	MSTHRS92	S	S	N/A
7	13	HRVARY92	S	S	N/A
		N/A	N/A	SATCUR89	N/A
7	14	BONUS92	S	S	N/A
7	15	HRSEBS92	S	S	N/A
7	16	FARPAY92	S	S	N/A
7	17	SATFAM92	S	S	S
7	18	SATLIF92	S	S	S
7	19	SATSPT92	S	S	S
7	20	SATGOL92	S	S	S
7	21	RELSUP92	S	S	S
7	22	RELPER92	S	S	S
7	23	RELSUB92	S	S	S

III. YOUR CAREER

8	1	JROTPA92	N/A	N/A	N/A
8	1	JROTC192	N/A	N/A	N/A
8	1	JROTC292	N/A	N/A	N/A
8	1	JROTC392	N/A	N/A	N/A
8	1	JROTC492	N/A	N/A	N/A
8	2	JROTCR92	N/A	N/A	N/A
8	3	MILHIS92	N/A	N/A	N/A
8	3	MILHS192	N/A	N/A	N/A
8	3	MILHS292	N/A	N/A	N/A
8	3	MILHS392	N/A	N/A	N/A
8	3	MILHS492	N/A	N/A	N/A

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
8	4	TNGREQ92	S	S	S
8	5	TNGBRA92	S	S	S
8	6	TNGWRT92	S	S	S
8	7	TNGEFF92	S	S	S
8	8	MAJBRA92	N/A	N/A	N/A
8	9	EXPREA92	N/A	N/A	N/A
8	10	OPPADV92	S	S	S
8	11	OPPCMD92	S	S	S
8	12	HOWCOM92	S	S	S
8	13	TRTETH92	S	S	S
8	14	TRTSEX92	S	S	S
9	15	AGHIGH92	S	S	S
9	16	AGRETB92	S	S	S
9	17	AGASGN92	S	S	S
9	18	AGSKIL92	S	S	S
9	19	AGFAIR92	S	S	S
9	20	AGPROF92	S	S	S
9	21	LACKEK92	S	S	S
9	21	CARGOL92	S	S	S
9	21	SELCRI92	S	S	S
9	21	CHGMAN92	S	S	S
9	21	CONBUD92	S	S	S
9	21	NOUNCR92	S	S	S
9	21	OTHERS92	S	S	S
9	22	SATWRK92	S	S-	N/A
9	23	SATSUP92	S	S	N/A
9	24	SATASG92	S	S	S
9	25	SATINT92	S	S	S
9	26	SATCON92	S	S	S
9	27	SATPAY92	S	S	S
9	28	SATREC92	S	S	S
9	29	SATPER92	S	S	S
9	30	CURJOB92	S	N/A	N/A
9	31	CURPRO92	S	N/A	N/A
10	32	PERINF92	S	N/A	N/A
10	33	PERSTR92	S	N/A	N/A
10	34	PERADV92	S	N/A	N/A
10	35	PERFAV92	S	N/A	N/A
10	36	PERLIS92	S	N/A	N/A
10	37	PERFND92	S	N/A	N/A

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
10	38	STRJOB92	S	N/A	N/A
10	39	STRPER92	S	N/A	N/A
10	40	STRFAM92	S	N/A	N/A
		N/A	N/A	MENNOS89	S
		N/A	N/A	MENPER89	S
		N/A	N/A	MENPID89	S
10	41	ETHPRS92	S	S	S
10	42	ETHPEL92	S	S	S
10	43	QTRPRF92	S	S	S
10	44	PERPRD92	S	S	S
10	45	COMPAR92	S	S	S
10	46	WRKLIK92	S	S	S
11	47	JOBSAT92	N/A	S	S
11	48	CARSAT92	N/A	S	S
11	49	CARCBT92	S	S	S
11	50	CARFON92	S	S	S
11	51	BRSPEC92	S	S	S
11	52	PLNPRE92	S	S	S
11	53	PLNCOM92	S	S	S
11	54	PLNPLT92	S	S	S
11	55	PLNSTF92	S	S	S
11	56	PLNSCH92	S	S	S
11	57	PLNASN92	S	S	S
11	58	PLNNOW92	S	S	S
12	59	CIVSHR92	S	S	S
12	60	CARSTN92	S	S	S
12	61	CARLIK92	S	S	S
12	62	CARCON92	S	S	N/A
12	63	CARAFI92	S	S	S
12	64	WEDTRA92	S	S	S
12	65	WRKBAL92	S	S	S
12	66	OFFSPO92	S	S	S
12	67	JOBOTT92	S	S	S
12	68	SPOOFF92	S	S	S
12	69	RECSVC92	S	S	S
12	70	CARDMD92	S	S	S
12	71	CARSPT92	S	S	S
13	72	CARINV92	S	S	S
13	73	FEELGO92	S	S	S

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
13	74	CARPRD92	S	S	S
13	75	CARSHR92	S	S	S
13	76	FELORG92	S	S	S
13	77	REWARD92	S	S	S
13	78	LIKWRK92	S	S	S
13	79	CARFAM92	S	S	S
13	80	INTEND92	S	S	S
13	81	CIVOPP92	S	S	S
13	82	HARDGO92	S	S	S
13	83	GOMONY92	S	S	S
IV. ARMY LIFE					
14	1	DECPAY92	S	S	S
14	2	DECRET92	S	S	S
14	3	DECBEN92	S	S	S
14	4	DECEDU92	S	S	S
14	5	DECLIF92	S	S	S
14	6	DECADV92	S	S	S
14	7	DECJOB92	S	S	S
14	8	DECCOW92	S	S	S
14	9	DECAIM92	S	S	S
14	10	DECHRS92	S	S	S
14	11	DECEMP92	S	S	S
14	12	DECSAT92	S	S	S
14	13	DECYTH92	S	S	S
14	14	DECPER92	S	S	S
14	15	DECMAT92	S	S	S
14	16	DECALL92	S	S	S
14	17	DECETH92	S	S	S
14	18	DECFRE92	S	S	S
14	19	DECSEC92	S	S	S
14	20	DECMON92	S	S	S
14	21	DECCIV92	S	S	S
14	22	DECSLO92	S	S	S
14	23	DEC1ST92	S	S	S
14	24	DEC2ND92	S	S	S
14	25	DEC3RD92	S	S	S

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
14	26	CIVPAY92	S	S	S
14	27	CIVRET92	S	S	S
14	28	CIVBEN92	S	S	S
14	29	CIVEDU92	S	S	S
14	30	CIVLIF92	S	S	S
14	31	CIVADV92	S	S	S
14	32	CIVJOB92	S	S	S
14	33	CIVCOW92	S	S	S
14	34	CIVAIM92	S	S	S
14	35	CIVHRS92	S	S	S
14	36	CIVEMP92	S	S	S
14	37	CIVSAT92	S	S	S
14	38	CIVYTH92	S	S	S
14	39	CIVPER92	S	S	S
14	40	CIVMAT92	S	S	S
14	41	CIVALL92	S	S	S
14	42	CIVETH92	S	S	S
14	43	CIVFRE92	S	S	S
14	44	CIVSEC92	S	S	S
14	45	CIVMON92	S	S	S

V. ARMY LIFE
EXPECTATIONS

15	1	EXPFLD92	S	S	S
15	2	EXPSEP92	S	S	S
15	3	EXPADJ92	S	S	S
15	4	EXPCON92	S	S	S
15	5	EXPDIS92	S	S	S
15	6	ACCWKS92	S	S	S
15	7	ACCSEP92	S	S	S
15	8	ACCADJ92	S	S	S
15	9	ACCCON92	S	S	S
15	10	ACCDIS92	S	S	S
15	11	ACCPCS92	S	S	S
15	12	ACCTIM92	S	S	N/A

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
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VI. SPOUSE/FIANCE
INFORMATION

16	1	SPFWKS92	S	S	S
16	2	SPFSEP92	S	S	S
16	3	SPFADJ92	S	S	S
16	4	SPFCON92	S	S	S
16	5	SPFDIS92	S	S	S
16	6	SPFPCS92	S	S	S
16	7	SPFNUM92	S	S	N/A
16	8	SPFOBL92	S	S	S
16	9	SPFANX92	S	S	S
16	10	YRIWED92	S	S	S
16	11	SPEXPT92	S	S	S
16	12	SPAWAY92	S	S	S
16	13	SPOPAP92	S	S	N/A
16	14	SPBORN92	S	S	S
17	15	SPINSV92	S	S	S
17	16	SPEDUC92	S	S	S
17	17	SPPLAN92	S	S	S
17	18	SPINTD92	S	S	S
17	19	SPWORK92	S	S	S
17	20	SPUNDR92	S	S	N/A
17	21	SPPROF92	S	S	S
17	22	SPMONY92	S	S	S
17	23	SPMOWK92	S	S	S
18	24	PLANSP92	S	S	S
18	25	SPSEKK92	S	S	S
18	26	SPDIFF92	S	S	S
18	27	SPUNEM92	S	S	S
18	28	SPLIKE92	S	S	S
18	29	SPSPTU92	S	S	S
18	30	SPOALL92	S	S	S
18	31	SPSFAM92	S	S	S

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
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VII. LEADERSHIP/
ORGANIZATIONAL
ISSUES

19	1	N/A	N/A	LDRCUR89	N/A
19	2	N/A	N/A	LDRENT89	N/A
19	3	N/A	N/A	LDRLOY89	N/A
19	4	N/A	N/A	LDRTRU89	N/A
19	5	N/A	N/A	LDRHLP89	N/A
19	6	N/A	N/A	LDRGOL89	N/A
19	7	N/A	N/A	LDRPRV89	N/A
19	8	N/A	N/A	FLDREN89	N/A
19	9	N/A	N/A	FLDRLO89	N/A
19	10	N/A	N/A	FLDRTR89	N/A
19	11	N/A	N/A	FLDRHE89	N/A
19	12	N/A	N/A	FLDRGO89	N/A
19	13	N/A	N/A	ARMAN89	N/A
19	14	N/A	N/A	ARBLNG89	N/A
19	15	N/A	N/A	ARTALK89	N/A
19	16	N/A	N/A	AREMOT89	N/A
19	17	N/A	N/A	ARPROB89	N/A
19	18	N/A	N/A	ARPART89	N/A
19	19	N/A	N/A	ARATCH89	N/A
19	20	N/A	N/A	PRVSUP89	N/A
19	21	N/A	N/A	PRVCOM89	N/A
19	22	N/A	N/A	PRVINP89	N/A
19	23	N/A	N/A	PRVMAT89	N/A
19	24	N/A	N/A	PRVRES89	N/A
19	25	N/A	N/A	PRVFDB89	N/A
19	26	N/A	N/A	PRVRCG89	N/A
19	27	N/A	N/A	PRVEFF89	NA/

VII. CURRENT
EVENTS

19	1	CEWOM92	S	N/A	N/A
19	2	CEFROM92	S	N/A	N/A
19	3	CEOFFS92	S	N/A	N/A
19	4	CESGTS92	S	N/A	N/A
19	5	CEENLS92	S	N/A	N/A
19	6	CERIFS92	S	N/A	N/A
19	7	CEREAD92	S	N/A	N/A

PAGE NUMBER	QUESTION NUMBER	1992 VARIABLE	1990 VARIABLE	1989 VARIABLE	1988 VARIABLE
19	8	CEMORL92	S	N/A	N/A
19	9	CEFAMS92	S	N/A	N/A
19	10	CEPERS92	S	N/A	N/A
19	11	CESTAY92	S	N/A	N/A
19	12	CEDRUG92	S	N/A	N/A
19	13	CEDUTY92	S	N/A	N/A
19	14	CEGREN92	CEWARS90	N/A	N/A
19	14	CEPANA92	CEWARS90	N/A	N/A
19	14	CESADI92	CEWARS90	N/A	N/A
19	14	CEOTHR92	CEWARS90	N/A	N/A
19	14	CENONE92	CEWARS90	N/A	N/A
19	15	DSPROT92	N/A	N/A	N/A
20	16	DSPROM92	N/A	N/A	N/A
20	17	DSOFFS92	N/A	N/A	N/A
20	18	WMNCBT92	N/A	N/A	N/A
20	19	WMVUNT92	N/A	N/A	N/A
20	20	WMVBRN92	N/A	N/A	N/A
20	21	WMVEFF92	N/A	N/A	N/A
20	22	BRREST92	N/A	N/A	N/A

VIII. ECONOMIC
ISSUES

20	1	BENHLF92	S	S	N/A
20	2	BENMED92	S	S	N/A
21	3	BENCOM92	S	S	N/A
21	4	BENEXC92	S	S	N/A
21	5	TIMHLF92	S	S	N/A
21	6	TIMMED92	S	S	N/A
21	7	TIMCOM92	S	S	N/A
22	8	TIMEXC92	S	S	N/A
22	9	OTHJOB92	S	S	N/A
22	10	OTHWKS92	S	S	N/A
22	11	OTHNOW92	S	S	N/A
22	12	OTHPAY92	S	S	N/A
22	13	OTHHRS92	S	S	N/A

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

SEX92 WHAT IS YOUR SEX

Mean	1.251	Std err	.006	Median	1.000
Mode	1.000	Std dev	.433	Variance	.188
Kurtosis	-.676	S E Kurt	.073	Skewness	1.151
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	5642.000		

Valid cases 4511 Missing cases 52

YRBORN92 IN WHAT YEAR WERE YOU BORN

Mean	60.973	Std err	.066	Median	61.000
Mode	59.000	Std dev	4.443	Variance	19.742
Kurtosis	1.116	S E Kurt	.073	Skewness	-.690
S E Skew	.036	Range	35.000	Minimum	34.000
Maximum	69.000	Sum	275903.000		

Valid cases 4525 Missing cases 38

MARJN92 CURRENT MARITAL STATUS

Mean	2.640	Std err	.014	Median	3.000
Mode	3.000	Std dev	.961	Variance	.923
Kurtosis	.457	S E Kurt	.073	Skewness	-.358
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	12034.000		

Valid cases 4558 Missing cases 5

NOCHIL92 NUMBER OF CHILDREN IN YOUR CUSTODY

Mean	1.857	Std err	.016	Median	1.000
Mode	1.000	Std dev	1.087	Variance	1.181
Kurtosis	.486	S E Kurt	.073	Skewness	1.081
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	8465.000		

Valid cases 4558 Missing cases 5

AGECH192 HOW OLD IS YOUR YOUNGEST CHILD

Mean	1.904	Std err	.017	Median	1.000
Mode	1.000	Std dev	1.148	Variance	1.318
Kurtosis	.481	S E Kurt	.073	Skewness	1.120
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	8675.000		

Valid cases 4557 Missing cases 6

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

RACEGP92 RACIAL-ETHNIC BACKGROUND

Mean	1.315	Std err	.013	Median	1.000
Mode	1.000	Std dev	.851	Variance	.724
Kurtosis	12.400	S E Kurt	.073	Skewness	3.384
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	5981.000		

Valid cases 4550 Missing cases 13

EDULEV92 HIGHEST LEVEL OF EDUCATION

Mean	2.744	Std err	.014	Median	2.000
Mode	2.000	Std dev	.935	Variance	.874
Kurtosis	-.479	S E Kurt	.073	Skewness	.877
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12490.000		

Valid cases 4552 Missing cases 11

COLMAJ92 UNDERGRADUATE MAJOR FIELD OF STUDY

Mean	5.796	Std err	.042	Median	5.000
Mode	5.000	Std dev	2.835	Variance	8.036
Kurtosis	-.946	S E Kurt	.073	Skewness	.355
S E Skew	.036	Range	10.000	Minimum	1.000
Maximum	11.000	Sum	26418.000		

Valid cases 4558 Missing cases 5

GRDMAJ92 GRADUATE MAJOR FIELD OF STUDY

Mean	3.819	Std err	.052	Median	1.000
Mode	1.000	Std dev	3.533	Variance	12.485
Kurtosis	-.954	S E Kurt	.073	Skewness	.789
S E Skew	.036	Range	10.000	Minimum	1.000
Maximum	11.000	Sum	17354.000		

Valid cases 4544 Missing cases 19

PAREAD92 WAS A PARENT CAREER ACTIVE DUTY MILITARY

Mean	1.788	Std err	.006	Median	2.000
Mode	2.000	Std dev	.409	Variance	.167
Kurtosis	-.008	S E Kurt	.073	Skewness	-1.411
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	8149.000		

Valid cases 4557 Missing cases 6

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

BRANIN92 WHAT BRANCH ARE YOU IN

Mean	36.731	Std err	.418	Median	25.000
Mode	11.000	Std dev	28.233	Variance	797.082
Kurtosis	-.788	S E Kurt	.073	Skewness	.840
S E Skew	.036	Range	81.000	Minimum	11.000
Maximum	92.000	Sum	167272.000		

Valid cases 4554 Missing cases 9

BRANWA92 WHAT BRANCH WOULD YOU PREFER TO BE IN

Mean	35.222	Std err	.390	Median	21.000
Mode	15.000	Std dev	26.241	Variance	688.568
Kurtosis	-.607	S E Kurt	.073	Skewness	.874
S E Skew	.036	Range	81.000	Minimum	11.000
Maximum	92.000	Sum	159661.000		

Valid cases 4533 Missing cases 30

BRCHCE92 WHICH CHOICE WAS YOUR BASIC

Mean	1.613	Std err	.018	Median	1.000
Mode	1.000	Std dev	1.212	Variance	1.469
Kurtosis	2.445	S E Kurt	.073	Skewness	1.947
S E Skew	.037	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	7216.000		

Valid cases 4473 Missing cases 90

TRANBR92 DO YOU INTEND TO TRANSFER BRANCHES

Mean	1.512	Std err	.017	Median	1.000
Mode	1.000	Std dev	1.140	Variance	1.299
Kurtosis	3.458	S E Kurt	.073	Skewness	2.200
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	6863.000		

Valid cases 4539 Missing cases 24

CURDET92 ARE YOU DETAILED TO ANOTHER BRANCH

Mean	1.959	Std err	.003	Median	2.000
Mode	2.000	Std dev	.198	Variance	.039
Kurtosis	19.649	S E Kurt	.073	Skewness	-4.652
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	8911.000		

Valid cases 4548 Missing cases 15

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

BRNDET92 IF DETAILED TO ANOTHER BRANCH WHICH ONE

Mean	46.640	Std err	3.044	Median	13.000
Mode	99.000	Std dev	41.510	Variance	1723.064
Kurtosis	-1.814	S E Kurt	.355	Skewness	.399
S E Skew	.178	Range	88.000	Minimum	11.000
Maximum	99.000	Sum	8675.000		

Valid cases 186 Missing cases 4377

AREAIN92 WHAT FUNCTIONAL AREA ARE YOU IN

Mean	24.957	Std err	.385	Median	1.000
Mode	1.000	Std dev	25.725	Variance	661.779
Kurtosis	-.991	S E Kurt	.073	Skewness	.414
S E Skew	.037	Range	99.000	Minimum	.000
Maximum	99.000	Sum	111285.000		

Valid cases 4459 Missing cases 104

AREAWA92 IF YOU STAY, WHAT AREA WOULD YOU PREFER

Mean	41.810	Std err	.385	Median	48.000
Mode	1.000	Std dev	25.649	Variance	657.877
Kurtosis	.224	S E Kurt	.074	Skewness	-.029
S E Skew	.037	Range	99.000	Minimum	.000
Maximum	99.000	Sum	185219.000		

Valid cases 4430 Missing cases 133

SVCBEG92 YEAR ACTIVE COMMISSIONED SERVICE BEGAN

Mean	84.903	Std err	.049	Median	85.000
Mode	89.000	Std dev	3.316	Variance	10.994
Kurtosis	-1.262	S E Kurt	.073	Skewness	.035
S E Skew	.036	Range	12.000	Minimum	79.000
Maximum	91.000	Sum	387156.000		

Valid cases 4560 Missing cases 3

SORCOM92 SOURCE OF YOUR COMMISSION WAS

Mean	2.336	Std err	.017	Median	2.000
Mode	3.000	Std dev	1.162	Variance	1.351
Kurtosis	.139	S E Kurt	.073	Skewness	.738
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	10651.000		

Valid cases 4560 Missing cases 3

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DMGRAD92 DISTINGUISHED MILITARY GRADUATE

Mean	2.013	Std err	.013	Median	2.000
Mode	3.000	Std dev	.872	Variance	.761
Kurtosis	-1.685	S E Kurt	.075	Skewness	-.026
S E Skew	.037	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	8688.000		

Valid cases 4315 Missing cases 248

RAOTRA92 CURRENT STATUS IS

Mean	1.373	Std err	.008	Median	1.000
Mode	1.000	Std dev	.524	Variance	.275
Kurtosis	-.254	S E Kurt	.073	Skewness	.947
S E Skew	.036	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	6240.000		

Valid cases 4545 Missing cases 18

CGRADE92 CURRENT RANK IS

Mean	2.723	Std err	.011	Median	3.000
Mode	3.000	Std dev	.724	Variance	.524
Kurtosis	.955	S E Kurt	.073	Skewness	-.648
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	12405.000		

Valid cases 4555 Missing cases 8

MACOMA92 MAJOR COMMAND HEADQUARTERS

Mean	5.150	Std err	.085	Median	3.000
Mode	1.000	Std dev	5.701	Variance	32.497
Kurtosis	1.118	S E Kurt	.073	Skewness	1.583
S E Skew	.036	Range	18.000	Minimum	1.000
Maximum	19.000	Sum	23381.000		

Valid cases 4540 Missing cases 23

YRSSVC92 YEARS OF ACTIVE DUTY SERVICE COMPLETED

Mean	7.252	Std err	.057	Median	7.000
Mode	10.000	Std dev	3.843	Variance	14.772
Kurtosis	5.303	S E Kurt	.073	Skewness	.810
S E Skew	.036	Range	50.000	Minimum	.000
Maximum	50.000	Sum	33042.000		

Valid cases 4556 Missing cases 7

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YRSEXP92 YEARS OF ACTIVE DUTY SERVICE EXPECTED

Mean	16.861	Std err	.105	Median	20.000
Mode	20.000	Std dev	7.051	Variance	49.716
Kurtosis	3.377	S E Kurt	.073	Skewness	-.130
S E Skew	.036	Range	97.000	Minimum	2.000
Maximum	99.000	Sum	75942.000		

Valid cases 4504 Missing cases 59

YRSLIK92 YEARS OF ACTIVE DUTY LIKE TO COMPLETE

Mean	19.021	Std err	.109	Median	20.000
Mode	20.000	Std dev	7.311	Variance	53.453
Kurtosis	3.176	S E Kurt	.073	Skewness	-.331
S E Skew	.037	Range	99.000	Minimum	.000
Maximum	99.000	Sum	85518.000		

Valid cases 4496 Missing cases 67

MOTOGO92 MONTHS LEFT IN OBLIGATED PERIOD

Mean	12.723	Std err	.267	Median	4.000
Mode	.000	Std dev	17.965	Variance	322.739
Kurtosis	3.494	S E Kurt	.073	Skewness	1.813
S E Skew	.036	Range	99.000	Minimum	.000
Maximum	99.000	Sum	57431.000		

Valid cases 4514 Missing cases 49

MOGONE92 MONTHS SINCE OBLIGATION COMPLETED

Mean	14.891	Std err	.371	Median	.000
Mode	.000	Std dev	24.653	Variance	607.789
Kurtosis	2.380	S E Kurt	.074	Skewness	1.811
S E Skew	.037	Range	99.000	Minimum	.000
Maximum	99.000	Sum	65730.000		

Valid cases 4414 Missing cases 149

MILMON92 CURRENT TOTAL MONTHLY MILITARY PAY

Mean	3224.552	Std err	12.465	Median	3215.000
Mode	3000.000	Std dev	806.163	Variance	649898.883
Kurtosis	5.240	S E Kurt	.076	Skewness	.688
S E Skew	.038	Range	9999.000	Minimum	.000
Maximum	9999.000	Sum	13488301.0		

Valid cases 4183 Missing cases 380

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FAMMON92 1991 INCOME BEFORE TAXES IN THOUSANDS

Mean	42.795	Std err	.262	Median	40.000
Mode	40.000	Std dev	17.251	Variance	297.613
Kurtosis	1.281	S E Kurt	.074	Skewness	1.130
S E Skew	.037	Range	99.000	Minimum	.000
Maximum	99.000	Sum	185174.000		

Valid cases 4327 Missing cases 236

SUPLDR92 SUPERVISORS LEADERSHIP EFFECTIVENESS

Mean	2.230	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.047	Variance	1.095
Kurtosis	-.003	S E Kurt	.073	Skewness	.731
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10119.000		

Valid cases 4538 Missing cases 25

SUPSUB92 RECOGNIZING-REWARDING SUBORDINATES

Mean	2.379	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.106	Variance	1.223
Kurtosis	-.438	S E Kurt	.073	Skewness	.548
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10795.000		

Valid cases 4537 Missing cases 26

SUPTEC92 RATER TECHNICAL COMPETENCE

Mean	1.911	Std err	.014	Median	2.000
Mode	1.000	Std dev	.945	Variance	.893
Kurtosis	.829	S E Kurt	.073	Skewness	1.030
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8649.000		

Valid cases 4525 Missing cases 38

OPPLRN92 OPPORTUNITY TO DEVELOP CAREER SKILLS

Mean	1.993	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.003	Variance	1.006
Kurtosis	.484	S E Kurt	.073	Skewness	.968
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9040.000		

Valid cases 4537 Missing cases 26

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OPPWK92 OPPORTUNITY TO DO INTERESTING WORK

Mean	2.115	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.054	Variance	1.110
Kurtosis	.102	S E Kurt	.073	Skewness	.821
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9585.000		

Valid cases 4532 Missing cases 31

OPPACT92 OPPORTUNITY TO EXERCISE INITIATIVE

Mean	2.096	Std err	.017	Median	2.000
Mode	1.000	Std dev	1.121	Variance	1.256
Kurtosis	.359	S E Kurt	.073	Skewness	.948
S E Skew	.036	Range	6.000	Minimum	1.000
Maximum	7.000	Sum	9491.000		

Valid cases 4529 Missing cases 34

CURASG92 NATURE OF CURRENT DUTY ASSIGNMENT

Mean	4.426	Std err	.033	Median	4.000
Mode	4.000	Std dev	2.193	Variance	4.809
Kurtosis	-.414	S E Kurt	.073	Skewness	.411
S E Skew	.036	Range	8.000	Minimum	1.000
Maximum	9.000	Sum	20043.000		

Valid cases 4528 Missing cases 35

PREASG92 NATURE OF PREVIOUS DUTY ASSIGNMENT

Mean	4.155	Std err	.032	Median	4.000
Mode	4.000	Std dev	2.146	Variance	4.604
Kurtosis	-.554	S E Kurt	.074	Skewness	.405
S E Skew	.037	Range	8.000	Minimum	1.000
Maximum	9.000	Sum	18290.000		

Valid cases 4402 Missing cases 161

CURHRS92 CURRENT AVERAGE HOURS PER WEEK

Mean	55.040	Std err	.181	Median	55.000
Mode	60.000	Std dev	12.218	Variance	149.291
Kurtosis	2.212	S E Kurt	.073	Skewness	.003
S E Skew	.036	Range	99.000	Minimum	.000
Maximum	99.000	Sum	250212.000		

Valid cases 4546 Missing cases 17

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PREFHR92 PREFERRED AVERAGE HOURS PER WEEK

Mean	45.475	Std err	.127	Median	45.000
Mode	40.000	Std dev	8.516	Variance	72.525
Kurtosis	6.681	S E Kurt	.073	Skewness	.216
S E Skew	.036	Range	99.000	Minimum	.000
Maximum	99.000	Sum	205320.000		

Valid cases 4515 Missing cases 48

LSTHRS92 LOWEST NUMBER OF HOURS PER WEEK

Mean	45.018	Std err	.152	Median	45.000
Mode	40.000	Std dev	10.233	Variance	104.719
Kurtosis	3.640	S E Kurt	.073	Skewness	-.105
S E Skew	.036	Range	99.000	Minimum	.000
Maximum	99.000	Sum	203393.000		

Valid cases 4518 Missing cases 45

MSTHRS92 HIGHEST NUMBER OF HOURS PER WEEK

Mean	68.345	Std err	.239	Median	67.000
Mode	60.000	Std dev	16.087	Variance	258.805
Kurtosis	.300	S E Kurt	.073	Skewness	.059
S E Skew	.036	Range	99.000	Minimum	.000
Maximum	99.000	Sum	308990.000		

Valid cases 4521 Missing cases 42

HRVARY92 HOW COMMON IS IT FOR YOUR HOURS TO VARY

Mean	2.556	Std err	.020	Median	2.000
Mode	2.000	Std dev	1.323	Variance	1.751
Kurtosis	-1.228	S E Kurt	.073	Skewness	.335
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11633.000		

Valid cases 4552 Missing cases 11

BONUS92 SHOULD THERE BE A BONUS FOR LONG HOURS

Mean	1.609	Std err	.007	Median	2.000
Mode	2.000	Std dev	.488	Variance	.238
Kurtosis	-1.802	S E Kurt	.073	Skewness	-.446
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	7323.000		

Valid cases 4552 Missing cases 11

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HRSBNS92 AFTER HOW MANY HOURS SHOULD BONUS START

Mean	41.000	Std err	.447	Median	48.000
Mode	50.000	Std dev	20.184	Variance	407.403
Kurtosis	.088	S E Kurt	.108	Skewness	-.950
S E Skew	.054	Range	99.000	Minimum	.000
Maximum	99.000	Sum	83680.000		

Valid cases 2041 Missing cases 2522

FARPAY92 FAIR HOURLY RATE OF PAY FOR YOUR JOB

Mean	22.356	Std err	.211	Median	20.000
Mode	20.000	Std dev	13.581	Variance	184.439
Kurtosis	11.306	S E Kurt	.076	Skewness	2.818
S E Skew	.038	Range	99.000	Minimum	.000
Maximum	99.000	Sum	92399.000		

Valid cases 4133 Missing cases 430

SATFAM92 PERSONAL AND FAMILY LIFE

Mean	2.277	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.048	Variance	1.098
Kurtosis	-.009	S E Kurt	.073	Skewness	.764
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10366.000		

Valid cases 4553 Missing cases 10

SATLIF92 LIFE AS AN OFFICER

Mean	2.236	Std err	.013	Median	2.000
Mode	2.000	Std dev	.874	Variance	.764
Kurtosis	.970	S E Kurt	.073	Skewness	.918
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10172.000		

Valid cases 4549 Missing cases 14

SATSPT92 SUPPORT FROM BRANCH ASSIGNMENT OFFICERS

Mean	2.684	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.069	Variance	1.142
Kurtosis	-.333	S E Kurt	.073	Skewness	.446
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12219.000		

Valid cases 4553 Missing cases 10

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SATGOL92 TIME TO PURSUE PERSONAL LIFE GOALS

Mean	3.075	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.082	Variance	1.171
Kurtosis	-.866	S E Kurt	.073	Skewness	.077
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14002.000		

Valid cases 4554 Missing cases 9

RELSUP92 RELATIONSHIPS WITH SUPERIOR OFFICERS

Mean	2.316	Std err	.014	Median	2.000
Mode	2.000	Std dev	.933	Variance	.870
Kurtosis	.662	S E Kurt	.073	Skewness	.862
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10531.000		

Valid cases 4548 Missing cases 15

RELPER92 RELATIONSHIPS WITH PEERS

Mean	1.910	Std err	.010	Median	2.000
Mode	2.000	Std dev	.679	Variance	.460
Kurtosis	2.264	S E Kurt	.073	Skewness	.838
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8696.000		

Valid cases 4552 Missing cases 11

RELSUB92 RELATIONSHIPS WITH SUBORDINATES

Mean	1.881	Std err	.010	Median	2.000
Mode	2.000	Std dev	.659	Variance	.434
Kurtosis	1.618	S E Kurt	.073	Skewness	.658
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8548.000		

Valid cases 4544 Missing cases 19

JROTPA92 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Mean	1.361	Std err	.009	Median	1.000
Mode	1.000	Std dev	.639	Variance	.408
Kurtosis	1.106	S E Kurt	.073	Skewness	1.551
S E Skew	.036	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	6192.000		

Valid cases 4550 Missing cases 13

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JROTC192 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Mean	1.000	Std err	.000	Median	1.000
Mode	1.000	Std dev	.000	Variance	.000
Range	.000	Minimum	1.000	Maximum	1.000
Sum	193.000				

Valid cases 193 Missing cases 4370

JROTC292 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Mean	2.000	Std err	.000	Median	2.000
Mode	2.000	Std dev	.000	Variance	.000
Range	.000	Minimum	2.000	Maximum	2.000
Sum	642.000				

Valid cases 321 Missing cases 4242

JROTC392 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Mean	3.000	Std err	.000	Median	3.000
Mode	3.000	Std dev	.000	Variance	.000
Range	.000	Minimum	3.000	Maximum	3.000
Sum	963.000				

Valid cases 321 Missing cases 4242

JROTC492 PARTICIPATE IN JROTC DURING HIGH SCHOOL

Mean	4.000	Std err	.000	Median	4.000
Mode	4.000	Std dev	.000	Variance	.000
Range	.000	Minimum	4.000	Maximum	4.000
Sum	1276.000				

Valid cases 319 Missing cases 4244

JROTCBR92 WHAT WAS JROTC SERVICE BRANCH

Mean	1.167	Std err	.009	Median	1.000
Mode	1.000	Std dev	.548	Variance	.300
Kurtosis	18.465	S E Kurt	.081	Skewness	4.082
S E Skew	.041	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	4239.000		

Valid cases 3631 Missing cases 932

MILHIS92 DID YOU ATTEND MILITARY HIGH SCHOOL

Mean	1.015	Std err	.002	Median	1.000
Mode	1.000	Std dev	.121	Variance	.015
Kurtosis	62.653	S E Kurt	.073	Skewness	8.039
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	4594.000		

Valid cases 4527 Missing cases 36

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MILHS192 ATTENDED MILITARY HIGH SCHOOL

Mean	1.000	Std err	.000	Median	1.000
Mode	1.000	Std dev	.000	Variance	.000
Range	.000	Minimum	1.000	Maximum	1.000
Sum	42.000				

Valid cases 42 Missing cases 4521

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MILHS292 ATTENDED MILITARY HIGH SCHOOL

Mean	2.000	Std err	.000	Median	2.000
Mode	2.000	Std dev	.000	Variance	.000
Range	.000	Minimum	2.000	Maximum	2.000
Sum	112.000				

Valid cases 56 Missing cases 4507

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MILHS392 ATTENDED MILITARY HIGH SCHOOL

Mean	3.000	Std err	.000	Median	3.000
Mode	3.000	Std dev	.000	Variance	.000
Range	.000	Minimum	3.000	Maximum	3.000
Sum	162.000				

Valid cases 54 Missing cases 4509

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MILHS492 ATTENDED MILITARY HIGH SCHOOL

Mean	3.966	Std err	.034	Median	4.000
Mode	4.000	Std dev	.260	Variance	.068
Kurtosis	59.000	S E Kurt	.613	Skewness	-7.681
S E Skew	.311	Range	2.000	Minimum	2.000
Maximum	4.000	Sum	234.000		

Valid cases 59 Missing cases 4504

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TNGREQ92 PRE-COMM TRAINING HELPED MASTER OBC

Mean	2.356	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.153	Variance	1.329
Kurtosis	-.574	S E Kurt	.074	Skewness	.600
S E Skew	.037	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10327.000		

Valid cases 4383 Missing cases 180

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TNGBRA92 CONDUCT ORAL PRESENTATIONS & BRIEFINGS

Mean	2.339	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.132	Variance	1.282
Kurtosis	-.619	S E Kurt	.074	Skewness	.576
S E Skew	.037	Range	5.000	Minimum	.000
Maximum	5.000	Sum	10243.000		

Valid cases 4380 Missing cases 183

TNGWRT92 PRE-COMM HELPED WRITE MEMOS & REPORTS

Mean	2.531	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.152	Variance	1.328
Kurtosis	-.857	S E Kurt	.074	Skewness	.372
S E Skew	.037	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11078.000		

Valid cases 4377 Missing cases 186

TNGEFF92 PRE-COMM HELPED BE AN EFFECTIVE OFFICER

Mean	2.128	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.006	Variance	1.011
Kurtosis	.236	S E Kurt	.074	Skewness	.816
S E Skew	.037	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9302.000		

Valid cases 4372 Missing cases 191

MAJBRA92 FIT BETWEEN COLLEGE MAJOR & BRANCH DUTIE

Mean	3.247	Std err	.021	Median	3.000
Mode	3.000	Std dev	1.408	Variance	1.982
Kurtosis	-1.283	S E Kurt	.073	Skewness	-.202
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14695.000		

Valid cases 4526 Missing cases 37

EXPREA92 FIT BETWEEN EXPECT VS. REALITY OF BRANCH

Mean	2.406	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.012	Variance	1.025
Kurtosis	.195	S E Kurt	.073	Skewness	.807
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10948.000		

Valid cases 4550 Missing cases 13

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

OPPADV92 ADVANCEMENT CHANCE BASED ON ASSIGNMENTS

Mean	2.377	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.011	Variance	1.021
Kurtosis	-.331	S E Kurt	.073	Skewness	.377
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10804.000		

Valid cases 4546 Missing cases 17

OPPCMD92 OPPORTUNITIES FOR COMMAND IN YOUR BRANCH

Mean	2.812	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.204	Variance	1.448
Kurtosis	-.909	S E Kurt	.073	Skewness	.131
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12755.000		

Valid cases 4536 Missing cases 27

HOWCOM92 COMPETITIVE ON ASGN/PERFORM

Mean	2.167	Std err	.015	Median	2.000
Mode	2.000	Std dev	.984	Variance	.968
Kurtosis	.428	S E Kurt	.073	Skewness	.805
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9854.000		

Valid cases 4548 Missing cases 15

TRTETH92 TREATED DIFFERENTLY BECAUSE RACE-ETHNIC

Mean	2.889	Std err	.005	Median	3.000
Mode	3.000	Std dev	.348	Variance	.121
Kurtosis	10.619	S E Kurt	.073	Skewness	-3.254
S E Skew	.036	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	13095.000		

Valid cases 4532 Missing cases 31

TRTSEX92 TREATED DIFFERENTLY BECAUSE OF YOUR SEX

Mean	2.785	Std err	.007	Median	3.000
Mode	3.000	Std dev	.494	Variance	.244
Kurtosis	4.287	S E Kurt	.073	Skewness	-2.251
S E Skew	.036	Range	3.000	Minimum	1.000
Maximum	4.000	Sum	12575.000		

Valid cases 4516 Missing cases 47

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AGHIGH92 CONFIDENT OF PROMOTION BY MY ABILITY

Mean	2.659	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.175	Variance	1.381
Kurtosis	-.791	S E Kurt	.073	Skewness	.441
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12109.000		

Valid cases 4554 Missing cases 9

AGRETB92 ARMY WILL PROTECT MY BENEFITS-RETIREMENT

Mean	3.216	Std err	.016	Median	3.000
Mode	3.000	Std dev	1.058	Variance	1.119
Kurtosis	-.808	S E Kurt	.073	Skewness	.041
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14638.000		

Valid cases 4552 Missing cases 11

AGASGN92 WILL GET JOBS COMPETITIVE FOR PROMOTION

Mean	2.768	Std err	.014	Median	3.000
Mode	2.000	Std dev	.977	Variance	.954
Kurtosis	-.312	S E Kurt	.073	Skewness	.502
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12601.000		

Valid cases 4552 Missing cases 11

AGSKIL92 WILL GET JOBS THAT MATCH SKILL-INTEREST

Mean	2.760	Std err	.015	Median	3.000
Mode	2.000	Std dev	.990	Variance	.979
Kurtosis	-.327	S E Kurt	.073	Skewness	.483
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12576.000		

Valid cases 4556 Missing cases 7

AGFAIR92 OER SYSTEM PROMOTES BEST OFFICERS

Mean	3.235	Std err	.016	Median	3.000
Mode	3.000	Std dev	1.063	Variance	1.129
Kurtosis	-.942	S E Kurt	.073	Skewness	.090
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14726.000		

Valid cases 4552 Missing cases 11

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AGPROF92 DER SYSTEM REWARDS PROFESSIONAL INTEGRITY

Mean	3.237	Std err	.016	Median	3.000
Mode	3.000	Std dev	1.047	Variance	1.097
Kurtosis	-.800	S E Kurt	.073	Skewness	.070
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14723.000		

Valid cases 4549 Missing cases 14

LACKEX92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	1.000	Std err	.000	Median	1.000
Mode	1.000	Std dev	.000	Variance	.000
Range	.000	Minimum	1.000	Maximum	1.000
Sum	165.000				

Valid cases 165 Missing cases 4398

CARGOL92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	2.000	Std err	.000	Median	2.000
Mode	2.000	Std dev	.000	Variance	.000
Range	.000	Minimum	2.000	Maximum	2.000
Sum	1082.000				

Valid cases 541 Missing cases 4022

SELCR192 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	3.000	Std err	.000	Median	3.000
Mode	3.000	Std dev	.000	Variance	.000
Range	.000	Minimum	3.000	Maximum	3.000
Sum	3921.000				

Valid cases 1307 Missing cases 3256

CHGMAN92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	4.000	Std err	.000	Median	4.000
Mode	4.000	Std dev	.000	Variance	.000
Range	.000	Minimum	4.000	Maximum	4.000
Sum	11768.000				

Valid cases 2942 Missing cases 1621

CONBUD92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	5.000	Std err	.000	Median	5.000
Mode	5.000	Std dev	.000	Variance	.000
Range	.000	Minimum	5.000	Maximum	5.000
Sum	14400.000				

Valid cases 2880 Missing cases 1683

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NOUNCR92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	6.000	Std err	.000	Median	6.000
Mode	6.000	Std dev	.000	Variance	.000
Range	.000	Minimum	6.000	Maximum	6.000
Sum	1458.000				

Valid cases 243 Missing cases 4320

OTHERS92 SOURCE OF UNCERTAINTY FOR ARMY CAREER

Mean	7.000	Std err	.000	Median	7.000
Mode	7.000	Std dev	.000	Variance	.000
Range	.000	Minimum	7.000	Maximum	7.000
Sum	2086.000				

Valid cases 298 Missing cases 4265

SATWRK92 KIND OF WORK YOU DO IN YOUR CURRENT ASSI

Mean	2.204	Std err	.016	Median	2.000
Mode	2.000	Std dev	.090	Variance	1.188
Kurtosis	.187	S E Kurt	.073	Skewness	.931
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10034.000		

Valid cases 4552 Missing cases 11

SATSUP92 QUALITY OF SUPERVISION IN CURRENT ASSIGN

Mean	2.372	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.102	Variance	1.214
Kurtosis	-.183	S E Kurt	.073	Skewness	.732
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10790.000		

Valid cases 4548 Missing cases 15

SATASG92 KINDS OF ASSIGNMENTS YOU HAVE HAD

Mean	1.935	Std err	.012	Median	2.000
Mode	2.000	Std dev	.814	Variance	.662
Kurtosis	1.511	S E Kurt	.073	Skewness	1.035
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8789.000		

Valid cases 4543 Missing cases 20

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SATINF92 QUALITY OF INFO ON ARMY CAREER OPTIONS

Mean	2.725	Std err	.015	Median	3.000
Mode	2.000	Std dev	.982	Variance	.964
Kurtosis	-.508	S E Kurt	.073	Skewness	.406
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12387.000		

Valid cases 4546 Missing cases 17

SATCON92 TIME FOR INFORMAL CONTACT WITH SUPERIORS

Mean	2.369	Std err	.014	Median	2.000
Mode	2.000	Std dev	.921	Variance	.848
Kurtosis	.485	S E Kurt	.073	Skewness	.756
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10763.000		

Valid cases 4544 Missing cases 19

SATPAY92 YOUR CURRENT COMPENSATION

Mean	2.526	Std err	.014	Median	2.000
Mode	2.000	Std dev	.971	Variance	.943
Kurtosis	-.116	S E Kurt	.073	Skewness	.744
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11487.000		

Valid cases 4548 Missing cases 15

SATREC92 RESPECT-RECOGNITION IN YOUR CAREER FIELD

Mean	2.483	Std err	.017	Median	2.000
Mode	2.000	Std dev	.946	Variance	.896
Kurtosis	.120	S E Kurt	.073	Skewness	.769
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11295.000		

Valid cases 4549 Missing cases 14

SATPER92 SOCIAL RELATIONS WITH PEERS

Mean	2.103	Std err	.011	Median	2.000
Mode	2.000	Std dev	.717	Variance	.515
Kurtosis	1.465	S E Kurt	.073	Skewness	.783
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9554.000		

Valid cases 4543 Missing cases 20

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CURJOB92 CURRENT JOB

Mean	2.236	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.089	Variance	1.186
Kurtosis	.167	S E Kurt	.073	Skewness	.906
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10164.000		

Valid cases 4546 Missing cases 17

CURPRO92 CAREER PROSPECTS

Mean	2.747	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.048	Variance	1.099
Kurtosis	-.417	S E Kurt	.073	Skewness	.519
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12492.000		

Valid cases 4547 Missing cases 16

PERINF92 INFLUENCE THE WAY THINGS TURN OUT IN LIFE

Mean	1.979	Std err	.011	Median	2.000
Mode	2.000	Std dev	.738	Variance	.544
Kurtosis	2.606	S E Kurt	.073	Skewness	1.139
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8992.000		

Valid cases 4543 Missing cases 20

PERSTR92 USE DIFFERENT STRATEGIES TO HANDLE STRESS

Mean	1.900	Std err	.009	Median	2.000
Mode	2.000	Std dev	.604	Variance	.364
Kurtosis	2.075	S E Kurt	.073	Skewness	.617
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8634.000		

Valid cases 4545 Missing cases 18

PERADV92 SOMEONE PROVIDED INFORMATION OR ADVICE

Mean	2.343	Std err	.013	Median	2.000
Mode	2.000	Std dev	.850	Variance	.722
Kurtosis	.459	S E Kurt	.073	Skewness	.775
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10628.000		

Valid cases 4536 Missing cases 27

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PERFAV92 FIND SOMEONE TO DO FAVOR

Mean	2.015	Std err	.010	Median	2.000
Mode	2.000	Std dev	.673	Variance	.454
Kurtosis	2.133	S E Kurt	.073	Skewness	.863
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9130.000		

Valid cases 4532 Missing cases 31

PERLIS92 SOMEONE TO LISTEN

Mean	2.062	Std err	.012	Median	2.000
Mode	2.000	Std dev	.795	Variance	.632
Kurtosis	1.399	S E Kurt	.073	Skewness	.929
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9354.000		

Valid cases 4537 Missing cases 26

PERFND92 TIME WITH FRIENDS AFTER WORK

Mean	2.065	Std err	.013	Median	2.000
Mode	2.000	Std dev	.873	Variance	.762
Kurtosis	.747	S E Kurt	.073	Skewness	.874
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9360.000		

Valid cases 4532 Missing cases 31

STRJOB92 STRESS IN YOUR JOB

Mean	5.218	Std err	.034	Median	5.000
Mode	5.000	Std dev	2.271	Variance	5.156
Kurtosis	-.376	S E Kurt	.073	Skewness	-.399
S E Skew	.036	Range	9.000	Minimum	.000
Maximum	9.000	Sum	23681.000		

Valid cases 4538 Missing cases 25

STRPER92 STRESS IN YOUR PERSONAL LIFE

Mean	4.136	Std err	.033	Median	4.000
Mode	5.000	Std dev	2.251	Variance	5.069
Kurtosis	-.550	S E Kurt	.073	Skewness	.083
S E Skew	.036	Range	9.000	Minimum	.000
Maximum	9.000	Sum	18735.000		

Valid cases 4530 Missing cases 33

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STRFAM92 STRESS IN YOUR FAMILY LIFE

Mean	3.639	Std err	.036	Median	3.000
Mode	3.000	Std dev	2.414	Variance	5.826
Kurtosis	-.666	S E Kurt	.073	Skewness	.275
S E Skew	.036	Range	9.000	Minimum	.000
Maximum	9.000	Sum	16454.000		

Valid cases 4522 Missing cases 41

ETHPRS92 PRESSURED BY SUPERIOR TO BE UNETHICAL

Mean	1.623	Std err	.007	Median	2.000
Mode	2.000	Std dev	.485	Variance	.235
Kurtosis	-1.741	S E Kurt	.073	Skewness	-.510
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	7359.000		

Valid cases 4533 Missing cases 30

ETHPBL92 IS UNETHICAL BEHAVIOR PROBLEM IN ARMY

Mean	2.358	Std err	.013	Median	2.000
Mode	2.000	Std dev	.860	Variance	.740
Kurtosis	1.073	S E Kurt	.073	Skewness	.863
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10697.000		

Valid cases 4537 Missing cases 26

QTRPRF92 IF HOUSING IS EQUAL, I PREFER

Mean	1.667	Std err	.007	Median	2.000
Mode	2.000	Std dev	.471	Variance	.222
Kurtosis	-1.497	S E Kurt	.073	Skewness	-.710
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	7574.000		

Valid cases 4543 Missing cases 20

PERPRD92 MOST IMPORTANT TO MY PERSONAL PRIDE IS

Mean	1.339	Std err	.007	Median	1.000
Mode	1.000	Std dev	.473	Variance	.224
Kurtosis	-1.537	S E Kurt	.073	Skewness	.681
S E Skew	.037	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	6009.000		

Valid cases 4488 Missing cases 75

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COMPAR92 I COMPARE MYSELF PROFESSIONALLY WITH

Mean	1.323	Std err	.007	Median	1.000
Mo	1.000	Std dev	.468	Variance	.219
Kurtosis	-1.429	S E Kurt	.073	Skewness	.756
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	5977.000		

Valid cases 4517 Missing cases 46

WRKLIK92 KIND OF WORK I ENJOY MOST IS AVAILABLE

Mean	2.659	Std err	.012	Median	3.000
Mode	3.000	Std dev	.834	Variance	.696
Kurtosis	-.142	S E Kurt	.073	Skewness	-.030
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12068.000		

Valid cases 4539 Missing cases 24

JOBSAT92 OVERALL JOB SATISFACTION

Mean	2.210	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.006	Variance	1.012
Kurtosis	.532	S E Kurt	.073	Skewness	.989
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10035.000		

Valid cases 4541 Missing cases 22

CARSAT92 OVERALL CAREER PROSPECT SATISFACTION

Mean	2.682	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.077	Variance	1.159
Kurtosis	-.512	S E Kurt	.073	Skewness	.557
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12194.000		

Valid cases 4546 Missing cases 17

CARCBT92 FIELD EXERCISE & COMBAT TRAINING OCCURS

Mean	3.020	Std err	.012	Median	3.000
Mode	3.000	Std dev	.832	Variance	.693
Kurtosis	.748	S E Kurt	.073	Skewness	-.085
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13712.000		

Valid cases 4541 Missing cases 22

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CARFUN92 FUNCTIONAL AREA WORK OCCURS

Mean	3.128	Std err	.012	Median	3.000
Mode	3.000	Std dev	.816	Variance	.666
Kurtosis	.831	S E Kurt	.074	Skewness	-.050
S E Skew	.037	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13870.000		

Valid cases 4434 Missing cases 129

BRSPEC92 BRANCH AND OPERATIONAL WORK OCCURS

Mean	3.179	Std err	.011	Median	3.000
Mode	3.000	Std dev	.720	Variance	.518
Kurtosis	1.651	S E Kurt	.073	Skewness	.010
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14405.000		

Valid cases 4531 Missing cases 32

PLNPRE92 DURING PRECOMMISSIONING TRAINING I WAS

Mean	2.438	Std err	.019	Median	2.000
Mode	1.000	Std dev	1.288	Variance	1.659
Kurtosis	-.818	S E Kurt	.073	Skewness	.466
S E Skew	.037	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10823.000		

Valid cases 4439 Missing cases 124

PLNCOM92 WHEN I RECEIVED MY COMMISSION I WAS

Mean	2.200	Std err	.017	Median	2.000
Mode	1.000	Std dev	1.179	Variance	1.391
Kurtosis	-.493	S E Kurt	.073	Skewness	.674
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9994.000		

Valid cases 4542 Missing cases 21

PLNPLT92 AFTER MY 1ST LEADERSHIP ASSIGNMENT I WAS

Mean	2.418	Std err	.022	Median	2.000
Mode	1.000	Std dev	1.481	Variance	2.192
Kurtosis	.074	S E Kurt	.073	Skewness	.980
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	10937.000		

Valid cases 4523 Missing cases 40

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PLNSTF92 AFTER 1ST STAFF ASSIGNMENT I WAS

Mean	2.976	Std err	.027	Median	2.000
Mode	1.000	Std dev	1.822	Variance	3.321
Kurtosis	-1.106	S E Kurt	.073	Skewness	.536
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	13402.000		

Valid cases 4503 Missing cases 60

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PLNSCH92 AFTER THE ADVANCED COURSE I WAS

Mean	3.213	Std err	.032	Median	2.000
Mode	1.000	Std dev	2.113	Variance	4.466
Kurtosis	-1.605	S E Kurt	.073	Skewness	.341
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	14328.000		

Valid cases 4460 Missing cases 103

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PLNASN92 AFTER COMPANY COMMAND ASSIGNMENT I WAS

Mean	3.828	Std err	.035	Median	6.000
Mode	6.000	Std dev	2.316	Variance	5.365
Kurtosis	-1.849	S E Kurt	.074	Skewness	-.217
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	16916.000		

Valid cases 4419 Missing cases 144

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PLNNOW92 RIGHT NOW I AM

Mean	2.372	Std err	.022	Median	2.000
Mode	1.000	Std dev	1.494	Variance	2.232
Kurtosis	-1.035	S E Kurt	.073	Skewness	.657
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10754.000		

Valid cases 4534 Missing cases 29

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CIVSHR92 CIVILIANS NOT OFFICERS SHARE MY VALUES

Mean	3.661	Std err	.013	Median	4.000
Mode	4.000	Std dev	.870	Variance	.756
Kurtosis	.372	S E Kurt	.073	Skewness	-.558
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	16661.000		

Valid cases 4551 Missing cases 12

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CARSTN92 ATTAIN STANDARD OF LIVING WITH ARMY

Mean	2.688	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.043	Variance	1.089
Kurtosis	-.591	S E Kurt	.073	Skewness	.538
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12232.000		

Valid cases 4551 Missing cases 12

CARLIK92 COMMUNITY & CAMARADERIE IMPORTANT VALUE

Mean	2.214	Std err	.014	Median	2.000
Mode	2.000	Std dev	.919	Variance	.844
Kurtosis	.507	S E Kurt	.073	Skewness	.810
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10082.000		

Valid cases 4553 Missing cases 10

CARCON92 FORESEE CONFLICT BETWEEN WORK & FAMILY

Mean	2.797	Std err	.017	Median	3.000
Mode	2.000	Std dev	1.168	Variance	1.364
Kurtosis	-.981	S E Kurt	.073	Skewness	.071
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12728.000		

Valid cases 4551 Missing cases 12

CARAFL92 PREFER ARMY AFFILIATION OVER CIVILIAN

Mean	2.592	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.091	Variance	1.191
Kurtosis	-.625	S E Kurt	.073	Skewness	.275
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11793.000		

Valid cases 4550 Missing cases 13

WEDTRA92 HAPPIEST IN A TRADITIONAL MARRIAGE

Mean	3.215	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.185	Variance	1.404
Kurtosis	-.882	S E Kurt	.073	Skewness	-.115
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14629.000		

Valid cases 4550 Missing cases 13

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WRKBAL92 ARMY CAREER BALANCE WORK & PERSONAL LIFE

Mean	2.819	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.070	Variance	1.145
Kurtosis	-.781	S E Kurt	.073	Skewness	.285
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12828.000		

Valid cases 4550 Missing cases 13

OFFSPO92 SPOUSE SHOULD DEVOTE TIME TO UNIT & POST

Mean	3.562	Std err	.014	Median	4.000
Mode	3.000	Std dev	.917	Variance	.841
Kurtosis	-.531	S E Kurt	.073	Skewness	-.107
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	16222.000		

Valid cases 4554 Missing cases 9

JOBOFF92 RELUCTANT TO LEAVE FOR HIGHER PAY

Mean	2.660	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.163	Variance	1.352
Kurtosis	-.710	S E Kurt	.073	Skewness	.502
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12108.000		

Valid cases 4552 Missing cases 11

SPOOPP92 WORKING SPOUSE NEED OPPORTUNITY TO PLAN

Mean	1.773	Std err	.011	Median	2.000
Mode	2.000	Std dev	.740	Variance	.548
Kurtosis	2.197	S E Kurt	.073	Skewness	1.093
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8060.000		

Valid cases 4547 Missing cases 16

RECSVC92 DISCOURAGE CLOSE FRIEND FROM JOINING

Mean	3.579	Std err	.015	Median	4.000
Mode	4.000	Std dev	.992	Variance	.984
Kurtosis	-.070	S E Kurt	.073	Skewness	-.563
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	16293.000		

Valid cases 4552 Missing cases 11

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CARDMD92 DEMANDS OF ARMY DIFFICULT ON FAMILY LIFE

Mean	2.808	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.096	Variance	1.202
Kurtosis	-.914	S E Kurt	.073	Skewness	.050
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12774.000		

Valid cases 4549 Missing cases 14

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CARSPT92 ARMY PEOPLE HELP OUT WHEN NEEDED

Mean	2.253	Std err	.012	Median	2.000
Mode	2.000	Std dev	.812	Variance	.659
Kurtosis	1.347	S E Kurt	.073	Skewness	.924
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10251.000		

Valid cases 4550 Missing cases 13

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CARINV92 NO ADVANCING IF SPOUSE NOT INVOLVED

Mean	3.037	Std err	.015	Median	3.000
Mode	3.000	Std dev	.997	Variance	.995
Kurtosis	-.629	S E Kurt	.073	Skewness	-.019
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13802.000		

Valid cases 4545 Missing cases 18

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FEELGO92 I FREQUENTLY FEEL LIKE LEAVING THE ARMY

Mean	3.126	Std err	.017	Median	3.000
Mode	4.000	Std dev	1.180	Variance	1.392
Kurtosis	-.926	S E Kurt	.073	Skewness	-.239
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14228.000		

Valid cases 4551 Missing cases 12

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CARPRD92 PROUD TO TELL PEOPLE THAT I AM IN ARMY

Mean	1.734	Std err	.010	Median	2.000
Mode	2.000	Std dev	.705	Variance	.496
Kurtosis	1.971	S E Kurt	.073	Skewness	.985
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	7893.000		

Valid cases 4553 Missing cases 10

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

CARSHR92 HUSBAND SHOULD SHARE HOUSEWORK-CHILDCARE

Mean	1.783	Std err	.010	Median	2.000
Mode	2.000	Std dev	.698	Variance	.487
Kurtosis	1.972	S E Kurt	.073	Skewness	.945
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8111.000		

Valid cases 4549 Missing cases 14

FELORG92 I AM REALLY PART OF ARMY ORGANIZATION

Mean	2.226	Std err	.013	Median	2.000
Mode	2.000	Std dev	.858	Variance	.737
Kurtosis	.849	S E Kurt	.073	Skewness	.818
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10132.000		

Valid cases 4552 Missing cases 11

REWARD92 REWARDING CAREER COMPENSATES FAMILY TIME

Mean	3.358	Std err	.016	Median	4.000
Mode	4.000	Std dev	1.092	Variance	1.193
Kurtosis	-.823	S E Kurt	.073	Skewness	-.276
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	15279.000		

Valid cases 4550 Missing cases 13

LIKWRK92 ADVANCE IN ARMY DOING WORK I LIKE BEST

Mean	2.716	Std err	.015	Median	3.000
Mode	2.000	Std dev	1.002	Variance	1.003
Kurtosis	-.368	S E Kurt	.073	Skewness	.517
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12346.000		

Valid cases 4546 Missing cases 17

CARFAM92 ARMY PROVIDES GOOD FAMILY OPPORTUNITIES

Mean	2.594	Std err	.013	Median	2.000
Mode	2.000	Std dev	.887	Variance	.787
Kurtosis	.078	S E Kurt	.073	Skewness	.633
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11791.000		

Valid cases 4545 Missing cases 18

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

INTEND92 YOUR CURRENT CAREER INTENTIONS

Mean	2.694	Std err	.023	Median	2.000
Mode	2.000	Std dev	1.554	Variance	2.414
Kurtosis	-.204	S E Kurt	.073	Skewness	.914
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	12188.000		
Valid cases	4524	Missing cases	39		

CIVOPP92 DIFFICULT FINDING GOOD CIVILIAN JOB

Mean	3.161	Std err	.016	Median	3.000
Mode	3.000	Std dev	1.088	Variance	1.184
Kurtosis	-.668	S E Kurt	.073	Skewness	.112
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14357.000		
Valid cases	4542	Missing cases	21		

HARDG092 DIFFICULT LEAVING THE ARMY NEXT YEAR

Mean	2.994	Std err	.017	Median	3.000
Mode	3.000	Std dev	1.165	Variance	1.358
Kurtosis	-.800	S E Kurt	.073	Skewness	.169
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13605.000		
Valid cases	4544	Missing cases	19		

GOMONY92 FINANCIAL IMPACT IF UNEMPLOYED 2-3 MONTH

Mean	2.639	Std err	.018	Median	3.000
Mode	2.000	Std dev	1.196	Variance	1.430
Kurtosis	-.695	S E Kurt	.073	Skewness	.382
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11990.000		
Valid cases	4544	Missing cases	19		

DECPAY92 ARMY-PAY

Mean	2.315	Std err	.013	Median	2.000
Mode	2.000	Std dev	.892	Variance	.796
Kurtosis	-.351	S E Kurt	.073	Skewness	.185
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10517.000		
Valid cases	4542	Missing cases	21		

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

DECRET92 ARMY-RETIREMENT BENEFITS

Mean	2.063	Std err	.014	Median	2.000
Mode	2.000	Std dev	.917	Variance	.841
Kurtosis	-.131	S E Kurt	.073	Skewness	.581
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9358.000		

Valid cases 4537 Missing cases 26

DECBEN92 ARMY-BENEFITS OTHER THAN RETIREMENT

Mean	2.594	Std err	.015	Median	3.000
Mode	3.000	Std dev	1.042	Variance	1.085
Kurtosis	-.623	S E Kurt	.073	Skewness	.188
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11742.000		

Valid cases 4526 Missing cases 37

DECEDU92 ARMY-HELP CIVILIAN GRADUATE EDUCATION

Mean	2.976	Std err	.017	Median	3.000
Mode	3.000	Std dev	1.141	Variance	1.302
Kurtosis	-.748	S E Kurt	.073	Skewness	.061
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13489.000		

Valid cases 4532 Missing cases 31

DECLIF92 ARMY-OVERALL STANDARD OF LIVING

Mean	2.461	Std err	.013	Median	2.000
Mode	3.000	Std dev	.903	Variance	.816
Kurtosis	.021	S E Kurt	.073	Skewness	.288
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11143.000		

Valid cases 4528 Missing cases 35

DECADV92 ARMY-OPPORTUNITY TO ADVANCE IN YOUR FLD

Mean	2.083	Std err	.012	Median	2.000
Mode	2.000	Std dev	.842	Variance	.708
Kurtosis	.112	S E Kurt	.073	Skewness	.499
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9452.000		

Valid cases 4537 Missing cases 26

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DECJOB92 ARMY-OPPORTUNITY FOR JOB SATISFACTION

Mean	1.796	Std err	.011	Median	2.000
Mode	2.000	Std dev	.764	Variance	.587
Kurtosis	-.221	S E Kurt	.073	Skewness	.606
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8144.000		

Valid cases 4535 Missing cases 28

DECCOW92 ARMY-QUALITY OF COWORKERS

Mean	2.364	Std err	.013	Median	2.000
Mode	2.000	Std dev	.856	Variance	.733
Kurtosis	-.153	S E Kurt	.073	Skewness	.238
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10651.000		

Valid cases 4505 Missing cases 58

DECAIM92 ARMY-FEELINGS ABOUT MISSION AND GOALS

Mean	2.222	Std err	.013	Median	2.000
Mode	2.000	Std dev	.890	Variance	.791
Kurtosis	-.173	S E Kurt	.073	Skewness	.383
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10062.000		

Valid cases 4528 Missing cases 35

DECHRS92 ARMY-WORKING HOURS-SCHEDULE

Mean	2.805	Std err	.015	Median	3.000
Mode	3.000	Std dev	.990	Variance	.981
Kurtosis	-.399	S E Kurt	.073	Skewness	-.007
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12631.000		

Valid cases 4503 Missing cases 60

DECEMP92 ARMY-EMPLOYMENT-EDUCATION FOR SPOUSE

Mean	3.083	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.206	Variance	1.455
Kurtosis	-.872	S E Kurt	.073	Skewness	.082
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13948.000		

Valid cases 4524 Missing cases 39

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

DECSAT92 ARMY-SPOUSE OVERALL SATISFACTION

Mean	2.198	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.169	Variance	1.365
Kurtosis	.402	S E Kurt	.073	Skewness	1.020
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9937.000		

Valid cases 4521 Missing cases 42

DECYTH92 ARMY-QUALITY CHILDCARE-SCHOOLS-FACILITIE

Mean	2.536	Std err	.020	Median	2.000
Mode	2.000	Std dev	1.337	Variance	1.788
Kurtosis	-.702	S E Kurt	.073	Skewness	.640
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11473.000		

Valid cases 4524 Missing cases 39

DECPER92 ARMY-TIME FOR PERSONAL-FAMILY LIFE

Mean	2.047	Std err	.013	Median	2.000
Mode	2.000	Std dev	.875	Variance	.766
Kurtosis	-.305	S E Kurt	.073	Skewness	.450
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9283.000		

Valid cases 4535 Missing cases 28

DECMAT92 ARMY-LENGTH OF MATERNITY-PATERNITY LEAVE

Mean	3.818	Std err	.019	Median	4.000
Mode	5.000	Std dev	1.282	Variance	1.643
Kurtosis	-.735	S E Kurt	.073	Skewness	-.692
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	17232.000		

Valid cases 4513 Missing cases 50

DECALL92 OVERALL QUALITY OF LIFE IN MILITARY

Mean	2.125	Std err	.012	Median	2.000
Mode	2.000	Std dev	.830	Variance	.689
Kurtosis	-.179	S E Kurt	.073	Skewness	.333
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9621.000		

Valid cases 4527 Missing cases 36

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DECETH92 ARMY-LEVEL OF INTEGRITY-PROFESSIONALISM

Mean	1.870	Std err	.012	Median	2.000
Mode	2.000	Std dev	.814	Variance	.662
Kurtosis	-.049	S E Kurt	.073	Skewness	.640
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8479.000		

Valid cases 4534 Missing cases 29

DECFRE92 ARMY-PERSONAL FREEDOM

Mean	2.417	Std err	.014	Median	2.000
Mode	3.000	Std dev	.914	Variance	.835
Kurtosis	-.315	S E Kurt	.073	Skewness	.194
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10922.000		

Valid cases 4519 Missing cases 44

DECSEC92 ARMY-JOB SECURITY

Mean	1.977	Std err	.013	Median	2.000
Mode	2.000	Std dev	.887	Variance	.787
Kurtosis	.094	S E Kurt	.073	Skewness	.675
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8945.000		

Valid cases 4525 Missing cases 38

DECMON92 ARMY-TOTAL FAMILY INCOME

Mean	2.377	Std err	.013	Median	2.000
Mode	2.000	Std dev	.903	Variance	.816
Kurtosis	.024	S E Kurt	.073	Skewness	.312
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10716.000		

Valid cases 4508 Missing cases 55

DECCIV92 CIVILIAN JOB ALTERNATIVES AVAILABLE

Mean	2.880	Std err	.017	Median	3.000
Mode	3.000	Std dev	1.168	Variance	1.365
Kurtosis	-.749	S E Kurt	.073	Skewness	.131
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13030.000		

Valid cases 4524 Missing cases 39

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

DECSLO92 SLOW DOWN IN OFFICER PROMOTIONS

Mean	2.364	Std err	.017	Median	2.000
Mode	2.000	Std dev	1.117	Variance	1.248
Kurtosis	-.500	S E Kurt	.073	Skewness	.485
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10710.000		
Valid cases	4530	Missing cases	33		

DEC1ST92 FIRST MOST IMPORTANT FACTOR

Mean	9.915	Std err	.099	Median	7.000
Mode	7.000	Std dev	6.548	Variance	42.875
Kurtosis	-1.273	S E Kurt	.074	Skewness	.210
S E Skew	.037	Range	21.000	Minimum	1.000
Maximum	22.000	Sum	43241.000		
Valid cases	4361	Missing cases	202		

DEC2ND92 SECOND MOST IMPORTANT FACTOR

Mean	9.975	Std err	.096	Median	9.000
Mode	7.000	Std dev	6.351	Variance	40.329
Kurtosis	-1.197	S E Kurt	.074	Skewness	.166
S E Skew	.037	Range	21.000	Minimum	1.000
Maximum	22.000	Sum	43472.000		
Valid cases	4358	Missing cases	205		

DEC3RD92 THIRD MOST IMPORTANT FACTOR

Mean	10.723	Std err	.098	Median	11.000
Mode	7.000	Std dev	6.495	Variance	42.187
Kurtosis	-1.259	S E Kurt	.074	Skewness	.055
S E Skew	.037	Range	21.000	Minimum	1.000
Maximum	22.000	Sum	46697.000		
Valid cases	4355	Missing cases	208		

CIVPAY92 CIVILIAN-PAY

Mean	3.834	Std err	.017	Median	4.000
Mode	4.000	Std dev	1.114	Variance	1.241
Kurtosis	-.211	S E Kurt	.073	Skewness	-.675
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	17311.000		
Valid cases	4515	Missing cases	48		

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CIVRET92 CIVILIAN-RETIREMENT BENEFITS

Mean	2.619	Std err	.019	Median	2.000
Mode	2.000	Std dev	1.274	Variance	1.622
Kurtosis	.561	S E Kurt	.073	Skewness	.955
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	11832.000		

Valid cases 4517 Missing cases 46

CIVBEN92 CIVILIAN-BENEFITS OTHER THAN RETIREMENT

Mean	2.712	Std err	.020	Median	2.000
Mode	2.000	Std dev	1.312	Variance	1.720
Kurtosis	.153	S E Kurt	.073	Skewness	.867
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	12137.000		

Valid cases 4475 Missing cases 88

CIVEDU92 CIV-ASSIST CIVILIAN GRADUATE EDUCATION

Mean	2.900	Std err	.021	Median	3.000
Mode	2.000	Std dev	1.409	Variance	1.987
Kurtosis	.003	S E Kurt	.073	Skewness	.847
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	13077.000		

Valid cases 4510 Missing cases 53

CIVLIF92 CIVILIAN-OVERALL STANDARD OF LIVING

Mean	3.602	Std err	.015	Median	4.000
Mode	4.000	Std dev	1.013	Variance	1.027
Kurtosis	-.193	S E Kurt	.073	Skewness	-.201
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	16224.000		

Valid cases 4504 Missing cases 59

CIVADV92 CIV-OPPORTUNITY TO ADVANCE IN YOUR FIELD

Mean	3.429	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.239	Variance	1.534
Kurtosis	-.506	S E Kurt	.073	Skewness	.229
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	15480.000		

Valid cases 4514 Missing cases 49

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CIVJOB92 CIV-OPPORTUNITY FOR JOB SATISFACTION

Mean	3.161	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.228	Variance	1.508
Kurtosis	-.166	S E Kurt	.073	Skewness	.378
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	14248.000		

Valid cases 4507 Missing cases 56

CIVCOW92 CIVILIAN-QUALITY OF CO-WORKERS

Mean	2.898	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.188	Variance	1.411
Kurtosis	.791	S E Kurt	.073	Skewness	.874
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	13017.000		

Valid cases 4491 Missing cases 72

CIVAIM92 FEELINGS ABOUT CIVILIAN MISSION-GOALS

Mean	2.629	Std err	.019	Median	2.000
Mode	2.000	Std dev	1.278	Variance	1.633
Kurtosis	.873	S E Kurt	.073	Skewness	1.021
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	11826.000		

Valid cases 4499 Missing cases 64

CIVHRS92 CIVILIAN-WORKING HOURS-SCHEDULE

Mean	4.168	Std err	.014	Median	4.000
Mode	5.000	Std dev	.946	Variance	.895
Kurtosis	.749	S E Kurt	.073	Skewness	-.883
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	18714.000		

Valid cases 4490 Missing cases 73

CIVEMP92 CIVILIAN-EMPLOYMENT-EDUCATION FOR SPOUSE

Mean	4.057	Std err	.021	Median	4.000
Mode	3.000	Std dev	1.385	Variance	1.918
Kurtosis	-.985	S E Kurt	.073	Skewness	-.137
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	18232.000		

Valid cases 4494 Missing cases 69

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CIVSAT92 CIVILIAN-SPOUSE OVERALL SATISFACTION

Mean	4.000	Std err	.019	Median	4.000
Mode	3.000	Std dev	1.291	Variance	1.667
Kurtosis	-.753	S E Kurt	.073	Skewness	-.050
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	17850.000		

Valid cases 4463 Missing cases 100

CIVYTH92 CIV-QUALITY CHILDCARE-SCHOOLS-FACILITY

Mean	3.828	Std err	.021	Median	4.000
Mode	3.000	Std dev	1.434	Variance	2.057
Kurtosis	-1.045	S E Kurt	.073	Skewness	.179
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	17159.000		

Valid cases 4483 Missing cases 80

CIVPER92 CIVILIAN-TIME FOR PERSONAL-FAMILY LIFE

Mean	4.200	Std err	.014	Median	4.000
Mode	5.000	Std dev	.920	Variance	.847
Kurtosis	.704	S E Kurt	.073	Skewness	-.798
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	18851.000		

Valid cases 4488 Missing cases 75

CIVMAT92 CIV-LENGTH OF MATERNITY-PATERNITY LEAVE

Mean	4.378	Std err	.024	Median	5.000
Mode	6.000	Std dev	1.596	Variance	2.549
Kurtosis	-1.316	S E Kurt	.073	Skewness	-.330
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	19613.000		

Valid cases 4480 Missing cases 83

CIVALL92 CIVILIAN-OVERALL QUALITY OF LIFE

Mean	3.563	Std err	.016	Median	4.000
Mode	3.000	Std dev	1.093	Variance	1.195
Kurtosis	-.253	S E Kurt	.073	Skewness	.080
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	15942.000		

Valid cases 4474 Missing cases 89

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CIVETH92 CIVILIAN-INTEGRITY-PROFESSIONALISM

Mean	2.540	Std err	.019	Median	2.000
Mode	2.000	Std dev	1.252	Variance	1.567
Kurtosis	1.343	S E Kurt	.073	Skewness	1.179
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	11416.000		

Valid cases 4495 Missing cases 68

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CIVFRE92 CIVILIAN-PERSONAL FREEDOM

Mean	3.974	Std err	.015	Median	4.000
Mode	4.000	Std dev	1.032	Variance	1.064
Kurtosis	-.061	S E Kurt	.073	Skewness	-.457
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	17866.000		

Valid cases 4496 Missing cases 67

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CIVSEC92 CIVILIAN-JOB SECURITY

Mean	2.965	Std err	.018	Median	3.000
Mode	3.000	Std dev	1.212	Variance	1.468
Kurtosis	.814	S E Kurt	.073	Skewness	.990
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	13322.000		

Valid cases 4493 Missing cases 70

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CIVMON92 CIVILIAN-TOTAL FAMILY INCOME

Mean	4.011	Std err	.017	Median	4.000
Mode	4.000	Std dev	1.106	Variance	1.224
Kurtosis	.034	S E Kurt	.073	Skewness	-.551
S E Skew	.037	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	18020.000		

Valid cases 4493 Missing cases 70

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EXPFLD92 WEEKS AWAY FROM HOME IN A YEAR

Mean	12.251	Std err	.114	Median	12.000
Mode	12.000	Std dev	7.690	Variance	59.134
Kurtosis	1.234	S E Kurt	.073	Skewness	.950
S E Skew	.036	Range	55.000	Minimum	.000
Maximum	55.000	Sum	55461.000		

Valid cases 4527 Missing cases 36

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EXPSEP92 UNACCOMPANIED TOURS IN 20 YEARS

Mean	2.768	Std err	.018	Median	3.000
Mode	2.000	Std dev	1.208	Variance	1.460
Kurtosis	2.074	S E Kurt	.073	Skewness	1.100
S E Skew	.036	Range	7.000	Minimum	1.000
Maximum	8.000	Sum	12585.000		

Valid cases 4546 Missing cases 17

EXPADJ92 ARMY FLEXIBILITY FOR HOURS OR TIME OFF

Mean	2.753	Std err	.014	Median	3.000
Mode	3.000	Std dev	.927	Variance	.859
Kurtosis	-.431	S E Kurt	.073	Skewness	-.076
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12534.000		

Valid cases 4553 Missing cases 10

EXPCON92 CONTROL OVER TIMING FOR TRIPS OR JOBS

Mean	1.853	Std err	.013	Median	2.000
Mode	1.000	Std dev	.879	Variance	.773
Kurtosis	-.549	S E Kurt	.073	Skewness	.631
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8426.000		

Valid cases 4546 Missing cases 17

EXPDIS92 PLANS DISRUPTED BY ARMY JOB DEMANDS

Mean	2.783	Std err	.015	Median	2.000
Mode	2.000	Std dev	1.044	Variance	1.090
Kurtosis	-.875	S E Kurt	.073	Skewness	.377
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12666.000		

Valid cases 4552 Missing cases 11

ACCWKS92 FEELINGS ON TIME AWAY FROM HOME

Mean	3.377	Std err	.017	Median	4.000
Mode	4.000	Std dev	1.152	Variance	1.328
Kurtosis	-.758	S E Kurt	.073	Skewness	-.342
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	15348.000		

Valid cases 4545 Missing cases 18

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ACCSEP92 FEELINGS ON UNACCOMPANIED TOURS

Mean	2.783	Std err	.019	Median	3.000
Mode	4.000	Std dev	1.281	Variance	1.640
Kurtosis	-1.138	S E Kurt	.073	Skewness	.095
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12635.000		

Valid cases 4540 Missing cases 23

ACCADJ92 FEELINGS ON FLEXIBILITY IN SCHEDULE

Mean	3.417	Std err	.017	Median	4.000
Mode	4.000	Std dev	1.117	Variance	1.248
Kurtosis	-.691	S E Kurt	.073	Skewness	-.357
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	15497.000		

Valid cases 4535 Missing cases 28

ACCCON92 FEELINGS ON TIMING OF TRIPS-JOB

Mean	3.146	Std err	.016	Median	3.000
Mode	4.000	Std dev	1.071	Variance	1.148
Kurtosis	-.761	S E Kurt	.073	Skewness	-.188
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14270.000		

Valid cases 4536 Missing cases 27

ACCDIS92 FEELINGS ON PLANS DISRUPTED BY JOB-ARMY

Mean	2.821	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.104	Variance	1.220
Kurtosis	-.890	S E Kurt	.073	Skewness	.100
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12786.000		

Valid cases 4533 Missing cases 30

ACCPCS92 FEELINGS ON TIME BETWEEN EACH PCS

Mean	3.683	Std err	.015	Median	4.000
Mode	4.000	Std dev	1.008	Variance	1.016
Kurtosis	-.042	S E Kurt	.073	Skewness	-.651
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	16707.000		

Valid cases 4536 Missing cases 27

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

ACCTIM92 FEELINGS ON NUMBER OF PCS MOVES

Mean	3.593	Std err	.016	Median	4.000
Mode	4.000	Std dev	1.094	Variance	1.198
Kurtosis	-.388	S E Kurt	.073	Skewness	-.585
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	16296.000		

Valid cases 4536 Missing cases 27

SPFWKS92 SPOUSE-NUMBER OF WEEKS AWAY FROM HOME

Mean	2.685	Std err	.020	Median	2.000
Mode	2.000	Std dev	1.195	Variance	1.429
Kurtosis	-1.069	S E Kurt	.083	Skewness	.208
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9325.000		

Valid cases 3473 Missing cases 1090

SPFSEP92 SPOUSE-NUMBER UNACCOMPANIED TOURS

Mean	1.997	Std err	.019	Median	2.000
Mode	1.000	Std dev	1.144	Variance	1.309
Kurtosis	-.174	S E Kurt	.083	Skewness	.951
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	6930.000		

Valid cases 3471 Missing cases 1092

SPFADJ92 SPOUSE-FLEXIBILITY TO SCHEDULE TIME OFF

Mean	3.017	Std err	.020	Median	3.000
Mode	4.000	Std dev	1.157	Variance	1.338
Kurtosis	-.993	S E Kurt	.083	Skewness	-.047
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10467.000		

Valid cases 3469 Missing cases 1094

SPFCON92 SPOUSE-CONTROL OVER TIMING OF TRIPS-JOBS

Mean	2.788	Std err	.019	Median	3.000
Mode	2.000	Std dev	1.101	Variance	1.213
Kurtosis	-.941	S E Kurt	.083	Skewness	.068
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9673.000		

Valid cases 3470 Missing cases 1093

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

SPFDIS92 SPOUSE-PLANS DISRUPTED BY JOB-ARMY

Mean	2.540	Std err	.019	Median	2.000
Mode	2.000	Std dev	1.093	Variance	1.195
Kurtosis	-.829	S E Kurt	.083	Skewness	.311
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8802.000		

Valid cases 3465 Missing cases 1098

SPFPCS92 SPOUSE-TIME ON LOCATION BETWEEN A PCS

Mean	3.472	Std err	.018	Median	4.000
Mode	4.000	Std dev	1.075	Variance	1.156
Kurtosis	-.375	S E Kurt	.083	Skewness	-.535
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12018.000		

Valid cases 3461 Missing cases 1102

SPFNUM92 SPOUSE-NUMBER OF CAREER PCS MOVES

Mean	3.348	Std err	.020	Median	4.000
Mode	4.000	Std dev	1.172	Variance	1.373
Kurtosis	-.713	S E Kurt	.083	Skewness	-.460
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11579.000		

Valid cases 3458 Missing cases 1105

SPFOBL92 SOCIAL OBLIGATIONS PERFORMED BY SPOUSE

Mean	2.951	Std err	.022	Median	3.000
Mode	4.000	Std dev	1.298	Variance	1.685
Kurtosis	-1.153	S E Kurt	.083	Skewness	-.093
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10224.000		

Valid cases 3465 Missing cases 1098

SPFANX92 SPOUSE-FEELS ABOUT UNCERTAINTY OF ARMY

Mean	2.856	Std err	.020	Median	3.000
Mode	2.000	Std dev	1.159	Variance	1.344
Kurtosis	-.967	S E Kurt	.083	Skewness	.034
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9896.000		

Valid cases 3465 Missing cases 1098

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

YRIMED92 YEAR YOU WERE MARRIED OR EXPECT TO BE

Mean	85.836	Std err	.093	Median	87.000
Mode	90.000	Std dev	5.497	Variance	30.216
Kurtosis	63.220	S E Kurt	.083	Skewness	-4.699
S E Skew	.042	Range	98.000	Minimum	.000
Maximum	98.000	Sum	296908.000		

Valid cases 3459 Missing cases 1104

SPEXPT92 FAMILY CURRENTLY EXPECTING A CHILD

Mean	1.904	Std err	.005	Median	2.000
Mode	2.000	Std dev	.295	Variance	.087
Kurtosis	5.536	S E Kurt	.083	Skewness	-2.745
S E Skew	.042	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	6607.000		

Valid cases 3470 Missing cases 1093

SPAWAY92 SPOUSE LIVE DIFFERENT GEOGRAPHIC AREA

Mean	1.886	Std err	.005	Median	2.000
Mode	2.000	Std dev	.318	Variance	.101
Kurtosis	3.926	S E Kurt	.083	Skewness	-2.434
S E Skew	.042	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	6549.000		

Valid cases 3472 Missing cases 1091

SPOPAR92 SPOUSES PARENT CAREER ACTIVE MILITARY

Mean	1.836	Std err	.006	Median	2.000
Mode	2.000	Std dev	.380	Variance	.144
Kurtosis	1.283	S E Kurt	.083	Skewness	-1.624
S E Skew	.042	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	6371.000		

Valid cases 3470 Missing cases 1093

SPBORN92 BEST DESCRIBES SPOUSE FAMILY BACKGROUND

Mean	2.649	Std err	.011	Median	3.000
Mode	3.000	Std dev	.644	Variance	.415
Kurtosis	1.262	S E Kurt	.083	Skewness	-1.620
S E Skew	.042	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	9180.000		

Valid cases 3465 Missing cases 1098

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

SPINSV92 SPOUSE EVER SERVED IN THE MILITARY

Mean	2.104	Std err	.031	Median	1.000
Mode	1.000	Std dev	1.801	Variance	3.243
Kurtosis	.099	S E Kurt	.083	Skewness	1.314
S E Skew	.042	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	7315.000		

Valid cases 3476 Missing cases 1087

SPEDUC92 HIGHEST LEVEL OF EDUCATION SPOUSE HAS

Mean	4.709	Std err	.025	Median	5.000
Mode	5.000	Std dev	1.487	Variance	2.212
Kurtosis	.528	S E Kurt	.083	Skewness	.010
S E Skew	.042	Range	7.000	Minimum	1.000
Maximum	8.000	Sum	16359.000		

Valid cases 3474 Missing cases 1089

SPPLAN92 SPOUSE PLAN ADDITIONAL EDUCATION

Mean	4.773	Std err	.035	Median	5.000
Mode	5.000	Std dev	2.090	Variance	4.369
Kurtosis	.043	S E Kurt	.083	Skewness	-.012
S E Skew	.042	Range	8.000	Minimum	1.000
Maximum	9.000	Sum	16582.000		

Valid cases 3474 Missing cases 1089

SPINED92 SPOUSE CURRENTLY IN SCHOOL

Mean	1.254	Std err	.010	Median	1.000
Mode	1.000	Std dev	.581	Variance	.338
Kurtosis	3.353	S E Kurt	.083	Skewness	2.163
S E Skew	.042	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	4360.000		

Valid cases 3476 Missing cases 1087

SPWORK92 SPOUSE CURRENTLY HAVE A PAYING JOB

Mean	4.263	Std err	.040	Median	5.000
Mode	7.000	Std dev	2.384	Variance	5.683
Kurtosis	-1.591	S E Kurt	.083	Skewness	-.186
S E Skew	.042	Range	6.000	Minimum	1.000
Maximum	7.000	Sum	14794.000		

Valid cases 3470 Missing cases 1093

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SPUNDR92 DO YOU FEEL SPOUSE IS UNDEREMPLOYED

Mean	2.131	Std err	.014	Median	2.000
Mode	3.000	Std dev	.803	Variance	.644
Kurtosis	-1.410	S E Kurt	.084	Skewness	-.240
S E Skew	.042	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	7268.000		

Valid cases 3411 Missing cases 1152

SPPROF92 SPOUSE WORKING AT PROFESSIONAL LEVEL JOB

Mean	1.819	Std err	.013	Median	2.000
Mode	2.000	Std dev	.739	Variance	.546
Kurtosis	-1.127	S E Kurt	.084	Skewness	.301
S E Skew	.042	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	6249.000		

Valid cases 3435 Missing cases 1128

SPMONY92 SPOUSE 1991 GROSS SALARY IN THOUSANDS

Mean	14.563	Std err	.278	Median	10.000
Mode	.000	Std dev	15.933	Variance	253.852
Kurtosis	2.449	S E Kurt	.085	Skewness	1.300
S E Skew	.043	Range	99.000	Minimum	.000
Maximum	99.000	Sum	47972.000		

Valid cases 3294 Missing cases 1269

SPMONK92 MONTHS SPOUSE WORKED FULL TIME IN 1991

Mean	5.922	Std err	.092	Median	6.000
Mode	.000	Std dev	5.371	Variance	28.845
Kurtosis	-1.798	S E Kurt	.084	Skewness	.034
S E Skew	.042	Range	13.000	Minimum	.000
Maximum	13.000	Sum	20293.000		

Valid cases 3427 Missing cases 1136

PLANSP92 BEST DESCRIBES SPOUSE CAREER ASPIRATIONS

Mean	3.856	Std err	.017	Median	4.000
Mode	4.000	Std dev	1.009	Variance	1.019
Kurtosis	1.481	S E Kurt	.083	Skewness	-1.258
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13382.000		

Valid cases 3470 Missing cases 1093

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

SPSEEK92 ARMY CAREER EFFECT ON SPOUSE CAREER

Mean	2.879	Std err	.024	Median	3.000
Mode	2.000	Std dev	1.392	Variance	1.937
Kurtosis	.687	S E Kurt	.083	Skewness	.949
S E Skew	.042	Range	6.000	Minimum	1.000
Maximum	7.000	Sum	9976.000		

Valid cases 3465 Missing cases 1098

SPDIFF92 SPOUSE GET JOBS IF YOU LEFT THE ARMY

Mean	3.949	Std err	.019	Median	4.000
Mode	4.000	Std dev	1.112	Variance	1.237
Kurtosis	.342	S E Kurt	.083	Skewness	.397
S E Skew	.042	Range	6.000	Minimum	1.000
Maximum	7.000	Sum	13692.000		

Valid cases 3467 Missing cases 1096

SPUNEM92 LEAVE ARMY IF SPOUSE NOT FIND JOB WANTED

Mean	3.585	Std err	.019	Median	4.000
Mode	4.000	Std dev	1.130	Variance	1.277
Kurtosis	-.385	S E Kurt	.083	Skewness	-.564
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	12384.000		

Valid cases 3454 Missing cases 1109

SPLIKE92 SPOUSE FEELINGS ABOUT YOUR STAYING ARMY

Mean	2.509	Std err	.021	Median	2.000
Mode	1.000	Std dev	1.256	Variance	1.576
Kurtosis	-.874	S E Kurt	.083	Skewness	.395
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8703.000		

Valid cases 3469 Missing cases 1094

SPSPTU92 SPOUSE SUPPORT ON ARMY CAREER

Mean	1.516	Std err	.016	Median	1.000
Mode	1.000	Std dev	.918	Variance	.843
Kurtosis	4.112	S E Kurt	.083	Skewness	2.090
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	5259.000		

Valid cases 3470 Missing cases 1093

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

SPOALL92 SPOUSE OVERALL SATISFACTION WITH ARMY

Mean	2.382	Std err	.017	Median	2.000
Mode	2.000	Std dev	.994	Variance	.987
Kurtosis	.232	S E Kurt	.083	Skewness	.810
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8256.000		

Valid cases 3466 Missing cases 1097

SPSFAM92 SPOUSE SATISFIED HOW ARMY TREATS FAMILY

Mean	2.918	Std err	.017	Median	3.000
Mode	2.000	Std dev	1.017	Variance	1.034
Kurtosis	-.566	S E Kurt	.083	Skewness	.318
S E Skew	.042	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10122.000		

Valid cases 3469 Missing cases 1094

CEWKMO92 WORK MORE HOURS THAN DO NOW

Mean	2.239	Std err	.015	Median	2.000
Mode	2.000	Std dev	.993	Variance	.987
Kurtosis	-.434	S E Kurt	.073	Skewness	.492
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	10180.000		

Valid cases 4546 Missing cases 17

CEPROM92 STAY ARMY PROMOTION ON/B4 SCHEDULE

Mean	3.077	Std err	.016	Median	3.000
Mode	2.000	Std dev	1.081	Variance	1.168
Kurtosis	-.869	S E Kurt	.073	Skewness	.174
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13981.000		

Valid cases 4543 Missing cases 20

CEOFFS92 BEST OFFICERS STAY IN ARMY

Mean	3.305	Std err	.015	Median	3.000
Mode	3.000	Std dev	1.020	Variance	1.040
Kurtosis	-.610	S E Kurt	.073	Skewness	-.124
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	15020.000		

Valid cases 4545 Missing cases 18

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

CESGTS92 BEST NCOS STAY IN ARMY

Mean	3.137	Std err	.015	Median	3.000
Mode	3.000	Std dev	1.007	Variance	1.013
Kurtosis	-.695	S E Kurt	.073	Skewness	.093
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	14262.000		

Valid cases 4546 Missing cases 17

CEENLS92 BEST JUNIOR ENLISTED STAY IN ARMY

Mean	3.392	Std err	.015	Median	3.000
Mode	4.000	Std dev	.991	Variance	.982
Kurtosis	-.596	S E Kurt	.073	Skewness	-.150
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	15416.000		

Valid cases 4545 Missing cases 18

CERIFS92 BE INVOLUNTARY RELEASE FROM ARMY

Mean	3.538	Std err	.016	Median	4.000
Mode	4.000	Std dev	1.049	Variance	1.101
Kurtosis	-.251	S E Kurt	.073	Skewness	-.465
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	16058.000		

Valid cases 4539 Missing cases 24

CEREAD92 READINESS WILL SUFFER

Mean	2.173	Std err	.015	Median	2.000
Mode	2.000	Std dev	.992	Variance	.983
Kurtosis	-.085	S E Kurt	.073	Skewness	.759
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9871.000		

Valid cases 4543 Missing cases 20

CEMORL92 MORALE WILL SUFFER

Mean	1.972	Std err	.014	Median	2.000
Mode	2.000	Std dev	.925	Variance	.856
Kurtosis	.543	S E Kurt	.073	Skewness	.942
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	8964.000		

Valid cases 4546 Missing cases 17

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CEFAMS92 FAMILY WILL SUFFER

Mean	2.947	Std err	.015	Median	3.000
Mode	3.000	Std dev	1.037	Variance	1.076
Kurtosis	-.462	S E Kurt	.073	Skewness	-.090
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13346.000		
Valid cases	4528	Missing cases	35		

CEPERS92 YOU WILL SUFFER

Mean	2.873	Std err	.016	Median	3.000
Mode	3.000	Std dev	1.061	Variance	1.125
Kurtosis	-.625	S E Kurt	.073	Skewness	.015
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	13038.000		
Valid cases	4538	Missing cases	25		

CESTAY92 INTEREST IN STAYING ARMY NOW VS YR AGO

Mean	3.450	Std err	.014	Median	3.000
Mode	3.000	Std dev	.977	Variance	.954
Kurtosis	.425	S E Kurt	.073	Skewness	.372
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	15682.000		
Valid cases	4546	Missing cases	17		

CEDRUG92 DRUG WAR AFFECT ARMY CAREER INTENTIONS

Mean	2.921	Std err	.008	Median	3.000
Mode	3.000	Std dev	.508	Variance	.258
Kurtosis	8.745	S E Kurt	.073	Skewness	-2.545
S E Skew	.036	Range	3.000	Minimum	1.000
Maximum	4.000	Sum	13268.000		
Valid cases	4542	Missing cases	21		

CEDUTY92 AS RESULT OF EVENTS ARMY DUTIES

Mean	2.734	Std err	.012	Median	3.000
Mode	2.000	Std dev	.816	Variance	.665
Kurtosis	-1.175	S E Kurt	.073	Skewness	.411
S E Skew	.036	Range	3.000	Minimum	1.000
Maximum	4.000	Sum	12404.000		
Valid cases	4537	Missing cases	26		

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CEGREN92 DID YOU DEPLOY TO

Mean	1.000	Std err	.000	Median	1.000
Mode	1.000	Std dev	.000	Variance	.000
Range	.000	Minimum	1.000	Maximum	1.000
Sum	60.000				

Valid cases 60 Missing cases 4503

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CEPANA92 DID YOU DEPLOY TO

Mean	2.000	Std err	.000	Median	2.000
Mode	2.000	Std dev	.000	Variance	.000
Range	.000	Minimum	2.000	Maximum	2.000
Sum	276.000				

Valid cases 138 Missing cases 4425

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CESAD192 DID YOU DEPLOY TO

Mean	3.000	Std err	.000	Median	3.000
Mode	3.000	Std dev	.000	Variance	.000
Range	.000	Minimum	3.000	Maximum	3.000
Sum	3597.000				

Valid cases 1199 Missing cases 3364

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CEOTHR92 DID YOU DEPLOY TO

Mean	4.000	Std err	.000	Median	4.000
Mode	4.000	Std dev	.000	Variance	.000
Range	.000	Minimum	4.000	Maximum	4.000
Sum	636.000				

Valid cases 159 Missing cases 4404

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CENONE92 DID YOU DEPLOY TO

Mean	5.000	Std err	.000	Median	5.000
Mode	5.000	Std dev	.000	Variance	.000
Range	.000	Minimum	5.000	Maximum	5.000
Sum	15400.000				

Valid cases 3080 Missing cases 1483

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DSPROT92 DESERT SHIELD/STORM VETS PROTECT FROM RI

Mean	4.077	Std err	.016	Median	4.000
Mode	5.000	Std dev	1.050	Variance	1.102
Kurtosis	.655	S E Kurt	.073	Skewness	-1.112
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	18522.000		

Valid cases 4543 Missing cases 20

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

DSFROM92 DESERT SHIELD/STORM VETS PROMO ADVANTAGE

Mean	4.189	Std err	.015	Median	4.000
Mode	5.000	Std dev	.991	Variance	.982
Kurtosis	.790	S E Kurt	.073	Skewness	-1.186
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	19041.000		

Valid cases 4545 Missing cases 18

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DSOFFS92 DESERT SHIELD/STORM OFFICERS EXPERIENCE

Mean	2.195	Std err	.016	Median	2.000
Mode	2.000	Std dev	1.085	Variance	1.177
Kurtosis	-.931	S E Kurt	.073	Skewness	.501
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	9951.000		

Valid cases 4533 Missing cases 30

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WMNCBT92 WOMEN REQUIRED/VOLUNTEER DIRECT CBT ROLE

Mean	2.506	Std err	.014	Median	3.000
Mode	3.000	Std dev	.963	Variance	.927
Kurtosis	.547	S E Kurt	.073	Skewness	.550
S E Skew	.036	Range	4.000	Minimum	1.000
Maximum	5.000	Sum	11338.000		

Valid cases 4524 Missing cases 39

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WMNUNT92 WOMEN SERVE IN COMBAT UNITS, IT REQUIRED

Mean	1.675	Std err	.009	Median	2.000
Mode	2.000	Std dev	.596	Variance	.356
Kurtosis	-.647	S E Kurt	.073	Skewness	.265
S E Skew	.036	Range	2.000	Minimum	1.000
Maximum	3.000	Sum	7600.000		

Valid cases 4538 Missing cases 25

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WMNBRN92 WOMEN SERVE FULLY IN ALL CBT BRANCHES

Mean	1.729	Std err	.009	Median	2.000
Mode	2.000	Std dev	.606	Variance	.368
Kurtosis	-.582	S E Kurt	.073	Skewness	.209
S E Skew	.036	Range	3.000	Minimum	.000
Maximum	3.000	Sum	7835.000		

Valid cases 4532 Missing cases 31

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DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

WMNEFF92 WOMEN IN CBT UNITS HAVE ADVERSE EFFECT

Mean	2.633	Std err	.022	Median	2.000
Mode	1.000	Std dev	1.485	Variance	2.205
Kurtosis	-.521	S E Kurt	.073	Skewness	.674
S E Skew	.036	Range	5.000	Minimum	1.000
Maximum	6.000	Sum	11942.000		

Valid cases 4535 Missing cases 28

BRREST92 IF NO RESTRICTIONS ON BRANCH ASSIGNMENTS

Mean	2.025	Std err	.018	Median	1.000
Mode	1.000	Std dev	1.225	Variance	1.501
Kurtosis	-1.282	S E Kurt	.073	Skewness	.628
S E Skew	.036	Range	4.000	Minimum	.000
Maximum	4.000	Sum	9134.000		

Valid cases 4511 Missing cases 52

BENHLF92 HALF PAY RETIREMENT AT 20 YEARS WORTH \$

Mean	185.834	Std err	3.088	Median	100.000
Mode	100.000	Std dev	204.891	Variance	41980.198
Kurtosis	5.639	S E Kurt	.074	Skewness	2.268
S E Skew	.037	Range	999.000	Minimum	.000
Maximum	999.000	Sum	817855.000		

Valid cases 4401 Missing cases 162

BENMED92 FULL MED/DENTAL BENEFITS IS WORTH \$

Mean	97.998	Std err	1.860	Median	60.000
Mode	100.000	Std dev	123.366	Variance	15219.264
Kurtosis	22.921	S E Kurt	.074	Skewness	4.051
S E Skew	.037	Range	999.000	Minimum	.000
Maximum	999.000	Sum	431290.000		

Valid cases 4401 Missing cases 162

BENCOM92 COMMISSARY PRIVILEGES ARE WORTH \$

Mean	36.483	Std err	1.246	Median	10.000
Mode	.000	Std dev	82.670	Variance	6834.278
Kurtosis	45.938	S E Kurt	.074	Skewness	5.693
S E Skew	.037	Range	999.000	Minimum	.000
Maximum	999.000	Sum	160525.000		

Valid cases 4400 Missing cases 163

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

BENEXC92 ARMY EXCHANGE PRIVILEGES ARE WORTH \$

Mean	24.570	Std err	1.047	Median	5.000
Mode	.000	Std dev	69.455	Variance	4823.948
Kurtosis	91.733	S E Kurt	.074	Skewness	8.214
S E Skew	.037	Range	999.000	Minimum	.000
Maximum	999.000	Sum	108110.000		

Valid cases 4400 Missing cases 163

TIMHLF92 HALF PAY RETIREMENT AT 20 YRS WORTH TIME

Mean	639.151	Std err	13.289	Median	500.000
Mode	1000.000	Std dev	881.184	Variance	776486.078
Kurtosis	41.181	S E Kurt	.074	Skewness	5.164
S E Skew	.037	Range	9959.000	Minimum	.000
Maximum	9959.000	Sum	2810349.00		

Valid cases 4397 Missing cases 166

TIMMED92 FULL MED/DENTAL BENEFITS WORTH TIME

Mean	411.581	Std err	10.907	Median	200.000
Mode	.000	Std dev	723.097	Variance	522869.539
Kurtosis	70.329	S E Kurt	.074	Skewness	6.907
S E Skew	.037	Range	9959.000	Minimum	.000
Maximum	9959.000	Sum	1808899.00		

Valid cases 4395 Missing cases 168

TIMCOM92 COMMISSARY PRIVILEGES WORTH TIME

Mean	129.759	Std err	6.828	Median	5.000
Mode	.000	Std dev	452.646	Variance	204888.558
Kurtosis	164.399	S E Kurt	.074	Skewness	10.889
S E Skew	.037	Range	9959.000	Minimum	.000
Maximum	9959.000	Sum	570291.000		

Valid cases 4395 Missing cases 168

TIMEXC92 ARMY EXCHANGE PRIVILEGES ARE WORTH TIME

Mean	97.018	Std err	6.383	Median	.000
Mode	.000	Std dev	423.175	Variance	179076.984
Kurtosis	203.260	S E Kurt	.074	Skewness	12.331
S E Skew	.037	Range	9959.000	Minimum	.000
Maximum	9959.000	Sum	426394.000		

Valid cases 4395 Missing cases 168

APPENDIX D

DESCRIPTIVE STATISTICS FOR 1992 LONGITUDINAL RESEARCH ON OFFICERS CAREERS

OTHJOB92 SINCE COMMISSION HAD ANOTHER PAYING JOB

Mean	1.891	Std err	.005	Median	2.000
Mode	2.000	Std dev	.311	Variance	.097
Kurtosis	4.337	S E Kurt	.073	Skewness	-2.517
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	8570.000		
Valid cases	4531	Missing cases	32		

OTHWKS92 WEEKS SPENT NON-ARMY PAID JOB PAST 12 MO

Mean	.443	Std err	.056	Median	.000
Mode	.000	Std dev	3.793	Variance	14.385
Kurtosis	122.855	S E Kurt	.073	Skewness	10.654
S E Skew	.036	Range	52.000	Minimum	.000
Maximum	52.000	Sum	2011.000		
Valid cases	4535	Missing cases	28		

OTHNOW92 CURRENTLY WORKING AT NON-ARMY JOB

Mean	1.979	Std err	.002	Median	2.000
Mode	2.000	Std dev	.142	Variance	.020
Kurtosis	43.834	S E Kurt	.073	Skewness	-6.769
S E Skew	.036	Range	1.000	Minimum	1.000
Maximum	2.000	Sum	8977.000		
Valid cases	4535	Missing cases	28		

OTHPAY92 USUAL MONTHLY PAY AT NON-ARMY JOB

Mean	687.720	Std err	80.153	Median	420.000
Mode	200.000	Std dev	772.970	Variance	597482.247
Kurtosis	5.246	S E Kurt	.495	Skewness	2.260
S E Skew	.250	Range	4000.000	Minimum	.000
Maximum	4000.000	Sum	63958.000		

* Multiple modes exist. The smallest value is shown.

Valid cases	93	Missing cases	4470
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OTHHRS92 AVERAGE MONTHLY HOURS AT NON-ARMY JOB

Mean	31.118	Std err	2.983	Median	24.000
Mode	16.000	Std dev	28.770	Variance	827.714
Kurtosis	11.053	S E Kurt	.495	Skewness	2.904
S E Skew	.250	Range	176.000	Minimum	4.000
Maximum	180.000	Sum	2894.000		

* Multiple modes exist. The smallest value is shown.